

OVERSEAS NEWS

Cabinet meets to name ENI chairman

By James Buxton in Rome

THE ITALIAN cabinet was meeting last night to appoint a new chairman and board of ENI, the state-owned energy company, amid angry accusations over the forced resignation this week of the previous chairman, Sig Umberto Colombo.

Sig Amintore Fanfani, the Prime Minister, insisted this week that Sig Colombo put his office at the disposal of the Government, only three months after he became chairman. He is in fact back to his old job, the chairmanship of Enea, Italy's nuclear energy authority.

The Government has come under fierce attack from almost all parties, including Sig Fanfani's Christian Democratic, but not from the Socialists, for what is seen as a blatant piece of political intrigue.

Sig Giulio Andreotti, a former Christian Democratic Prime Minister, accused Sig Fanfani of wanting to cover up aspects of a past scandal at ENI, which Sig Colombo was prepared to have exposed. This has been strenuously denied by the prime minister's office.

The removal of Sig Colombo was caused by an impasse between him and the Socialist Party, which had nominated him, over other appointments to the board. Sig Colombo refused to accept Sig Leonardo di Donna, a former vice-president of ENI, arguing that he was unsuitable. The Socialist Party refused to back down.

With ENI badly in need of a full board, the Socialist Party was only prepared to renounce Sig di Donna's nomination if Sig Colombo, ENI's sixth chairman in five years, were also to go. Sig Fanfani had little choice but to accept, the Socialists being essential to his coalition government.

The problem of finding a new chairman for the company—the fourth biggest outside the U.S., with turnover last year estimated at £44,500m (£20bn)—was complicated yesterday by the public refusal by Sig Enrico Gondoli, a possible candidate, who ran ENI as special commissioner for seven months last year, to accept the job.

Managerial staff at ENI went on a one-day strike yesterday in protest against the government's action. Sig Colombo has a high reputation as a decisive manager.

Renault workers win pay increase

BY DAVID HOUSEGO IN PARIS

SUBSTANTIAL concessions by the Renault management will in excess of the French Government's pay guidelines yesterday brought an end to the three-week strike which has halted car production at the Flins plant outside Paris.

The settlement involved an overall pay deal this year for the company's 105,000 workforce as well as specific measures to meet the paint shop workers' grievances.

At group level the company has granted an overall pay increase of 8 per cent this year with an additional monthly bonus of FF 120 (£11). The pro-Communist CGT union yesterday claimed that this amounted for assembly-line

workers to a 10-11 per cent increase.

The Government's pay guidelines provide for an 8 per cent increase this year. In addition, the Renault management has conceded a "safeguard clause" providing for a further salary review should inflation exceed 8 per cent.

At Flins, where a return to work was agreed by 107 of the 136 paint shop workers who took part in the vote, the management conceded additional monthly bonuses of up to FF 155. This amounts to an overall pay increase of almost 14 per cent. The total monthly bonus won by the paint shop workers of a maximum FF 275 was only FF 25 short

of their main demand.

Renault had offered only a 7 per cent pay rise and an additional 1.5 per cent productivity related increase.

In making such substantial concessions at both national and local level, Renault's intention was to bring a rapid end to the strike and to my end prevent fresh claims being triggered off elsewhere. Disputes, mainly involving immigrants, were still continuing yesterday.

At Flins, the strikers are to be paid for 12 of the 16 days they were not at work in return for working four Saturdays. The management has already offered to pay those laid off 70 per cent of their salary but unions were trying to improve on this offer yesterday.

Nkomo blames army for 95 civilian deaths

BY OUR HARARE CORRESPONDENT



Joshua Nkomo

AT LEAST 95 black civilians have been killed by Zimbabwe security forces, hunting dissidents in south-west Matabeleland, in the past week, according to Mr Joshua Nkomo, leader of the opposition Zanu political party.

Speaking at a news conference here yesterday, he said the dead included Mr Josiah Gumede, a president of the short-lived Zimbabwe-Rhodesia state during 1979.

But, shortly after the news conference, news agency reports said Mr Gumede was alive and well at his Bulawayo home. It said it had telephoned the former president and quoted

him as saying, "Mr Gumede is alive and in his house."

Mr Nkomo had said that, in the absence of Mr Robert Mugabe, the Prime Minister, who was visiting Tanzania, he had protested to Mr Simon Muzenda, the acting prime minister, who had immediately summoned security ministers to hear reports on the allegations. Mr Nkomo blamed the killings on the fifth brigade.

The opposition leader's accusations coincided with a bitter attack on the Zimbabwe government by Rev Ndabingi Sithole, another prominent black political leader, and a former leader of the ruling Zanu-PF party.

Also speaking at a news conference, Mr Sithole accused the "fifth brigade"—a military unit formed by the Zimbabwe government in 1981 and trained by North Koreans—"country-wide intimidation."

Supporters of Mr Nkomo's Zanu alleged that the fifth brigade has been given a free hand to restore law and order in Matabeleland, and that it is responsible for the brutal treatment of Ndebele peasants.

The dissident campaign, in which more than 120 people have died, broke out in western Zimbabwe, which is Mr Nkomo's political heartland, almost a year ago.

Talks in Seoul, Peking and Tokyo for Shultz

BY REGINALD DALE, U.S. EDITOR IN WASHINGTON

MR GEORGE SHULTZ, the U.S. State Secretary, leaves today for a three-country tour of Asia in which he hopes to improve U.S. relations with China and continue the dialogue with Japan on trade and defence issues. In a visit to Seoul at the end of the week, he plans to reaffirm the U.S. military commitment to defend South Korea.

Mr Shultz is not expecting to reach specific agreements on trade and economic issues in Tokyo or Peking. In both capitals he wants his talks to range widely over global issues, including arms control, the

Middle East and relations with the Soviet Union.

The State Department said that one of the most important objectives in Peking would be to listen to China's latest thinking on the Soviet Union and explain the Reagan administration's approach to east-west relations.

At the same time, Mr Shultz wants to emphasise continuing U.S. interest in broadening economic and trade relations with China, and helping to develop and modernise the country's economy. He does not want to get bogged down in the details of the latest trade dispute between the two countries over China's textile

exports to the U.S.

U.S. officials, however, said that the American delegation is likely to point out to Peking that both its textile sales to the U.S. and its borrowing from the World Bank affect the interests of other developing countries.

On the military front, the U.S. is not pressuring China to buy arms, the officials said. The Chinese had shown some interest since Washington said it was willing to consider Chinese requests for arms purchases 18 months ago. Mr Peking had not asked for any major weapons systems.

Southern Africa conference ends

By Michael Holman

THE NIN-MEMBER conference of southern African states seeking to reduce trade and transport links with South Africa ended in Maseru, Lesotho, yesterday with western aid commitments totalling \$206m.

Over 400 delegates from western countries, the socialist bloc, Arab states and major aid institutions have been discussing industrial and agricultural projects with officials and ministers from the nine—Angola, Botswana, Lesotho, Malawi, Mozambique, Swaziland, Tanzania, Zambia and Zimbabwe.

It remains very doubtful indeed, however, whether the EEC will agree to drop proceedings against Japan under paragraph two of article 23 of the General Agreement on Tariffs and Trade (Gatt).

David White in Paris explains 'squatterisation' and other linguistic oddities

France goes to war on franglais

IT ALL started on the 2nd of Thermidor, towards the end of Year Two of the French Revolution (to the layman July 1793), when the use of French was made mandatory for all official business and all registered documents under private seal anywhere in the territory.

Today, towards the end of Year Two of France's Socialist Presidency, the battle still goes on. The Government is threatened with prosecution by the European Commission for decreeing that all papers accompanying goods for French Customs should, likewise, be in French.

The move, part of the controversial trade measures taken last October, reinforces a 1975 law stipulating French for labels, technical leaflets and guarantees on products sold in France. A prime ministerial decree in 1977 extended this to bills and receipts, allowing as sole exceptions "foreign" words which had no French equivalent, such as *bass-jean*.

But until last October, apart from obligations of French importers with goods for the home market, Customs procedures were exempt.

The Commission views the rules as a trade barrier. But back at the time of the 1975 law, The Times columnist Bernard Levin was more upset about another kind of barrier. The law was, he wrote (in French) "un acte de protectionnisme contre la langue de Shakespeare, de Chaucer, de Bayon, de Dickens et de Byron."

Defence of French and of its influence in the world has become standard battle-cry for both Right and Left in France. "The French language is in peril," declared an alarmed President Giscard d'Estaing in 1977.

The Communists are just as concerned, not to mention the Gaullists. Socialists in the Government have sent out instructions to ensure, for instance, that heads of research organisations use French in international conferences and that other people's papers are translated into French.

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The campaign is often caricatured abroad as an obsessive and ultimately futile crusade to expel Anglo-American influences from France.

One problem is that French adapts English words and in turn uses them, as fast as it absorbs them. A multinational will use a *take-away* instead



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Un slip

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An storier

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is a choke

un gudget

is a gimmick

le pressing

is the dry-cleaner

and the

adjective hard means hard-core

as in films hard

The endings "man" and "ing" have, in the committee's view, to be admitted as legitimate French suffixes, as in recordement (record-holder) or le footing (the serious sportsman's answer to le jogging).

New words infiltrate through slang, for instance, cool and squatterisation found its way into a recent headline in Le Figaro. New products have also had their effect.

Some alternative suggestions have failed: mercantilism has not replaced marketingman, and it seems unlikely that le taikine will really be known as le balladeur, or le friser as le pailleter (which comes from a kind of flat cake).

Other words, however, have been successfully replaced. In windsurfing — a sport and industry which the French have made their own — planche à voile has worked as the term for the sail-board and voile planchiste as the person who uses it.

But the best record has been in computer science. In spite of a rearguard action by le soft (software) against le logiciel, French cognates have won the day. ordinateur for digital, informatique as a noun for data processing or as an adjective.

As with industry, so with language. The spirit of interventionism is alive and kicking in France.

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UK NEWS

More money sought for road building

Financial Times Reporter

THE GOVERNMENT is seeking £45m in extra funds from parliament for road building this financial year, Mr David Howell, Transport Secretary, said.

He announced completion of 11 motorway and trunk road construction schemes well ahead of schedule in 1982-83. This represented about a third of all completions. More than 28 miles of new road have been opened early.

Mr Howell said good weather, the response of contractors, keen tender prices, and small cost rises had all helped accelerate road building. This year's motorway and trunk road spending should be 17 per cent higher than in 1981-82, when there was a 5 per cent rise.

GEC signs £320m S. African contract

THE GENERAL ELECTRIC COMPANY has signed the £320m contract it won in April to supply six 600 Mw turbines for the Majuba power station in South Africa.

GEC said the contract would provide work for the company's factories in Manchester, Rugby and Stafford in England, and Larn in Northern Ireland.

Whisky prices set to rise 5.6%

WHISKY PRICES in the UK look set to rise by 5 to 6 per cent in mid-February. Teachers, Grants and Arthur Bell have announced increases of this order.

The companies have also decided to re-examine possible price increases for the U.S. market because of the strength of the dollar against sterling. Scotch companies involve their U.S. distributors in dollars.

New post for Task Force commander

FALKLANDS Task Force commander Rear Admiral Sir John "Sandy" Woodward has been appointed Flag Officer Submarines and Vice Commander Submarines Eastern Atlantic.

He takes over from Vice Admiral Sir Peter Herbert in May.

Changes planned for Ulster police

MAJOR CHANGES in the structure of the Royal Ulster Constabulary are to be introduced, it was announced.

Smaller sub-divisions will be created to bring the force into closer contact with the public. The RUC said it would mean better and more effective policing.

Minister in pledge on immigration

THE GOVERNMENT'S strict immigration policies will not be abandoned, said Mr David Wedgwood, Home Office Minister of State, speaking in Blackpool. He said: "At the last General Election the Conservative Party promised firm immigration control... I can assure you that a firm policy is indeed being pursued."

Tribune fear over legal battle

MEMBERS of the staff of Tribune, Labour's best-known left-wing newspaper, fear it may be bankrupted by a renewed legal battle.

The paper's two main shareholders, Mr John Silkin and Lord Bruce of Donington, said yesterday that they were taking the staff to court over an employee share scheme set up last December in an attempt to consolidate staff control over the paper and its editorial policies.

Imports of tights hit British makers

James McDonald looks at the hosiery industry's vulnerability

LEEDS, where the Ariston and Kayser brands are produced, Mr Brian McKeown, managing director of Pretty Polly, believes that basic tights, "the everyday purchase of the average woman" is such a big segment of the market that Courtaulds cannot afford to desert it without leaving the market totally.

He added: "Over 50 per cent of the market in the UK for tights is in the basic tights sector and the major selling point is the supermarket or grocery store."

Consumption of tights and stockings by British women runs at about 45m dozen pairs a year. Statistically this suggests that the "average woman" over the age of 18—if there is such a person—buys about 23 pairs a year.

Tights account for 83 per cent of the British women's hosiery market, with separate stockings taking 8 per cent, knee-high grip-tops 7 per cent and support (or elastic) hose the remaining 2 per cent.

Import penetration has been rising steadily in recent years in the basic tights sector and it now accounts for about 20 per cent of retail sales in Britain, excluding imports from Pretty Polly's plant in Killarney, Derbyshire, Nottingham and in

inadequate profit margins of many firms."

The most significant feature of the British retail market for women's tights over the past 13 years has been the decline of traditional outlets such as drapers and department stores and the rapid growth of hosiery sales through food, grocery and supermarket establishments.

Between 1970 and 1982, the share of hosiery sales through traditional drapers and department stores fell from 26 per cent to 17 per cent, and through national chain stores from 32 per cent to 24 per cent. Sales through food stores have risen over the same period from 22 per cent to 38 per cent of the total.

In the branded sector of the hosiery market, a recent survey suggests that about 300,000 dozen pairs of tights are sold weekly through food stores. Pretty Polly, with its down-market Galaxy brand, appears to lead with 41 per cent of the branded market and Courtaulds has about 8.5 per cent of the branded trade in the supermarkets with its Kayser brand. Bensons, with its Bear brand and Patti Page brands take another 5.3 per cent of the branded sales.

The main own-label brands by retailers include Sainsbury with 8 per cent of the grocery market sales, Tesco with 7 per cent, and the Co-op (mainly supplied by Pretty Polly) with 3 per cent.

You can see that our advisers have an uncanny knack of getting it right. What about the losers, you may ask? Naturally we don't

Airlines want Laker case to be heard in England

BY RAYMOND HUGHES, LAW COURTS CORRESPONDENT

A VIGOROUS counter-attack has been launched in the High Court by four European airlines named as defendants in the \$1m damages action started in the U.S. by the liquidator of Laker Airways.

British Airways, British Caledonian, Lufthansa and Swissair have all started proceedings in the Commercial Court seeking orders to the effect that any legal action taken against them in relation to the collapse of Laker should be in the English courts and nowhere else.

The airlines have obtained temporary orders restraining the liquidator, Mr Christopher Morris of Touché Ross, applying to the U.S. court for orders preventing them from continuing with those proceedings.

Laker Airways, Mr Morris and Laker Airways (International) are also being sued by Midland Bank and Clydesdale Bank, who have been granted a temporary injunction stopping Mr Morris joining them as defendants in the U.S. action, or litigating against them in connection with the Laker collapse otherwise than in the English courts.

In their High Court writs, the banks and airlines seek, in addition to injunctions, declarations

to unlawful injure Laker, and that they are not liable in any way for Laker's collapse.

Mr Morris announced in November that he intended suing leading airlines and aerospace companies in the U.S. for allegedly driving Laker out of business earlier last year.

In what is regarded as aviation lawyers on both sides of the Atlantic as the most complex civil air transport case ever, Mr Morris claimed \$350m (£220m) compensatory damages and \$700m punitive damages.

Those sued were British Airways, British Caledonian, Pan American, Trans World Airlines, Lufthansa, Swissair, McDonnell Douglas Corporation and McDonnell Douglas Finance Corporation.

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Tory Party clash likely on Bill

BY IVOR OWEN

DADING TORY backbenchers set for a head-on clash with the Government on the Private Member's Bill designed to make nationalised industries directly accountable to Parliament for their expenditure of taxpayers' money.

While the Parliamentary Committee of Expenditure (Reform) Bill secured an unopposed second reading in the Commons yesterday, a strongly critical speech by Mr Leon Brittan, Minister Secretary to the Treasury, scuttled the Government's first intention to curtail its provisions drastically in the Committee Stage.

He endorsed the objective of increasing the efficiency of publicly owned industries and making them more accountable but maintained that the Bill in its present form would undermine their ability to operate on a commercial basis.

Mr Edward Du Cann, chairman of the 1922 Committee of Tory backbenchers and one of the Bill's all-party sponsors, felt the Government in no

doubt about the hard fight Mr Brittan faces in seeking to dilute its provisions.

Mr Du Cann praised his "friends" on the Labour benches for demonstrating that they were as determined "as any of us" to get more effective parliamentary control over expenditure.

He urged ministers to disregard suggestions that some of the chairmen of nationalised industries would resign if the Bill reached the statute book unchanged.

He said: "If a man wishes to resign rather than be accountable for his expenditure of public money to the taxpayer, then let him go — and gladly."

Mr Brittan said the Comptroller and Auditor-General had made clear that if armed with the additional powers which the Bill sought to confer on him, his staff would have a permanent presence in at least all the larger nationalised industries.

They would have access to internal papers and other informa-

tion, monitor developments as they took place, and reserve the right to return to any mistakes they thought they might have identified.

Mr Brittan said he shared the view held by all chairmen of nationalised industries that such a right would lead to slower decision-making, less willingness to take risks and to less commercial efficiency.

He said: "Managements would be bound to look over their shoulder and worry about how it would all look in a public post-mortem."

Ignoring protests from the Labour benches Mr Brittan also said the provision designed to make the Commons solely responsible for the appointment of the Comptroller and Auditor-General was constitutionally unacceptable.

Mr Norman St John Stevens, the Tory MP for Chelmsford, chief sponsor of the Bill, complained that Mr Brittan had made a Jekyll and Hyde speech.

The problem for the Labour

Government would be carefully considered in the Committee Stage, he made no attempt to minimise the gulf between ministers and many of their most prominent back-bench supporters.

Mr Joel Barnett, the Labour MP for Heywood and Royton, chairman of the Commons Public Accounts Committee, said the opposition to the Bill by the chairmen of nationalised industries was "totally misconceived."

The National Audit Office which would be established by the Bill would work in total co-operation with the nationalised industries and not in opposition to them. There would be no attempt to interfere with their commercial judgements.

Mr Barnett said he would be prepared to consider amendments to allow nationalised industries to amend, provided they did not frustrate fundamental objectives.

Councils lose court case on grants

Lorry drivers' shop stewards to consider strike in South-east

BY BRIAN GROOM, LABOUR STAFF

SHOP stewards representing 14,000 lorry drivers in London and the south east will meet tomorrow morning to decide whether to go ahead with their threatened all-out strike against the government's spending limits, the High Court ruled yesterday.

Two judges rejected an application by the boroughs of Hackney and Camden for a declaration that the action taken by the Secretary of State — then Mr Michael Heseltine — was unlawful.

Six other boroughs — Tower Hamlets, Lambeth, Brent, Waltham Forest, Hounslow and Lewisham — will be affected by the ruling.

In the court action, Camden claimed payment of the amount withheld — more than £5m.

Hackney, which had later qualified for and received the grant, claimed interest for the period during which the money — some £293,400 — was not paid.

The boroughs contended that the grants should have been paid following a High Court ruling in October 1981 that Mr Heseltine's initial decision to withhold them was unlawful because he had refused to listen to new representations from the boroughs.

Instead he re-imposed his decision to withhold them in February last year after putting right his error by listening to submissions.

Lord Justice May and Mr Justice McNeill, yesterday, held that Mr Heseltine, after hearing full representations, had been entitled to reach any decision which he thought right within the existing law. He and the Treasury also had the final say about when and in what amounts instalments of grants were to be paid.

The judges ruled that at no time was the Secretary of State, indebted to either borough, and there could be no valid claim by Hackney for interest.

The boroughs are considering an appeal.

basic rate for the top category of drivers to £21, is the maximum they can recommend to company's and reasonably expect it to be paid.

The initial targets for picketing are likely to be docks, container bases and food and drink establishments.

Oil tanker drivers and company crews are not involved in the dispute, but the latter could be dragged into it by picketing.

The TGWU has already set up a strike headquarters at Stratford in London. Its first task will be to decide on requests for exemption from companies which say they are not effected by the pay dispute and those who handle essential supplies.

Mr Ron Connolly, TGWU regional officer, warned that after the dispute, the existing bargaining machinery with the Road Haulage Association would collapse and the union could try to negotiate with individual companies.

CBI warns of water action effect on jobs

BY OUR LABOUR STAFF

SI R. TERENCE BECKETT, director general of the Confederation of British Industry, was warned yesterday that the water strike would put more jobs in manufacturing industry at risk if it continued.

Meanwhile, the effect on consumers steadily increased on the fifth day of the strike. The number of households without running water grew from 10,500 on Thursday to 14,500 by mid-day yesterday, affecting nearly 45,000 people. The numbers having to boil water rose slightly to 5,700.

In spite of Sir Terence's warning, the evidence from the CBI's own regional offices suggests that the impact of the water strike has been fairly minimal. Industry has cut consumption of water but this does not appear to have worked its way through to any cut in production.

The judges ruled that at no time was the Secretary of State, indebted to either borough, and there could be no valid claim by Hackney for interest.

The boroughs are considering an appeal.

to have water treatment equipment for their supplies.

The first serious impact could be on agriculture where livestock, dairy and horticulture farming depends heavily on water. Farmers are worried that dumping sewage into natural water courses could cause problems because many of them obtain their water supplies direct from rivers.

As the weekend approached, more people were being urged by authorities to save water. Anglian Water Authority appealed to householders to have a wash-free weekend — with no car-wash, and only limited washing-up.

Water workers yesterday drew an emergency cover from Nottinghamshire. Their action comes after claims that white collar staff are doing the jobs of strikers.

Emergency cover was also withdrawn in Avon and Warwickshire, but unions there were reported as saying they would still maintain supplies to hospitals, old peoples' homes and kidney patients.

In Wales, the number of people boiling water rose by about 100,000 to 475,000 because of the inclusion of a large section of Swans.

The message companies are giving the CBI is that they do not expect problems until there are serious water pipe bursts and fractures which will hamper supplies. Many heavy users such as textile companies which require high quality water tend seriously next week.

Although the Department of Environment insisted that only 15 per cent of Northern Ireland had been affected by the stoppage, union leaders said the situation was much more serious and would worsen considerably next week.

The authority said: "The manual workers started the work-to-rule recently after failing to reach agreement in the annual pay talks. They were later joined by the firemen.

Job-splitting scheme fears

BY OUR LABOUR STAFF

A NEW report expresses fears that the Government's job-splitting scheme will mainly provide vacancies for school leavers.

According to a survey by Industrial Relations Review and Report, the rules of the scheme effectively bar married women, and other constraints rule out those approaching retirement — or facing redundancy.

The Supervisory directors of TRUSTMAATSCHAPPIJ CURAÇAO I.B.V. hereby convene holders of Depositary Receipts to attend an extraordinary meeting, which will be held at the Hilton Hotel, Apollosaan 132, Amsterdam, on the 11th of February, 1983 at 14.30 p.m.

Agenda:

1. Opening
2. Discussion re the agenda of the extraordinary meeting of shareholders of N.V. Mijnmaatschappij Curacao on the 11th of February, 1983.
3. Any other matters
4. Closure

Admission cards may be obtained against depositing of the mandates of the Depositary Receipts from Bank Mass & Hope NV, Amsterdam, not later than the 8th of February, 1983. Further information is available at the office of the Company.

Peace at Mail on Sunday

BY IVO DAWNAY, LABOUR STAFF

A PEACE formula was agreed last night between senior Associated Newspapers managers and print union leaders aimed at ensuring normal production of the Mail on Sunday in Manchester this weekend.

Last week the newspaper lost its entire 300,000 northern print run after engineers at its contract print works, Northyrn, walked out in a dispute over payments for Saturday night working.

Earlier, the 47 engineers defied a return to work call from national officials of the Amalgamated Union of Engineering Workers who were not satisfied that normal disputes procedures had been exhausted.

However, after six hours of talks yesterday, involving the paper's managers and all the National Graphical Association aimed at forestalling a threat of industrial action by machine managers from next week,

an assurance that normal working would be resumed in return for discussions next Tuesday on the overtime rates.

The return to work was expected to be formally agreed by the engineers' chapel (office branch) at a meeting in Manchester late last night.

It is understood that strong pressure was brought to bear on the strikers from all sides with other unions not prepared to back an unofficial stoppage. This would allow Mail on Sunday staff in London to produce extra copies of the paper to make up for lost production in the north.

• Talks continued last night between senior Financial Times managers and officials of the National Graphical Association aimed at forestalling a threat of industrial action by machine managers from next week.

GLC leaders face rates dilemma

BY ROBIN PAULEY

THREE political leaders of the Greater London Council, having won the right to cut London Transport fares by 25 per cent in May, have two weeks to decide whether to raise their precept on London ratepayers by 15 per cent or up to 32 per cent.

The decision, which has to be reached by the GLC budget and rate-fixing meeting on February 15, is crucial to London domestic and non-domestic ratepayers, many of whom also face substantial rises from their local London boroughs. Islington Council, for example, is talking in terms of a rate rise of between 53 and 77 per cent and even after the political polemic is eliminated from the rate discussions the final increases seem unlikely to be less than 40 per cent.

This, coupled with a possible 30 per cent GLC rise, would add hundreds of pounds to many domestic rate bills and thus add to those of larger commercial and industry.

Islington's average domestic rate bill this year was £493, just £20 above the inner London average. But the combination of its rate proposals and the GLC rise could send it close to the most expensive boroughs, currently with average domestic bills of £600-700.

To meet the Government's target of £245m the GLC would need cuts from its current budget.

Option:	Cost £m	Precept p	Increase/dec over 1982-83 %	
			1982-83 programme with no bus or tube fare changes	1982-83 programme plus 25 per cent fares cut
1982-83 programme with 25 per cent fares cut	736.7	38.6	+15	
1982-83 programme plus 25 per cent fares cut, new revenue offset by capital plan, £245m contribution to capital fund	842.8	44.0	+30	
	880.3	44.0	+32	

get of about 20 per cent or would have to raise fares by 20 per cent and put £150 a week on council rents above the Government guidelines of 55p-a-week.

In charges on this scale are hardly feasible, the GLC like the Inner London Education Authority, will receive no Government grant at all in 1983-84; all its income will be from its ratepayers.

If the council maintained its current programme it would cost £643.7m in 1983-84 and if it limited new spending solely to the extra subsidy needed to fund the 25 per cent fares cut the £736.7m budget could be funded by a 15 per cent rise in the GLC precept.

The problem for the Labour

Prescription charges to rise by 10p

BY GARETH GRIFFITHS

PRESCRIPTION charges are to rise from £1.30 to £1.40 per individual prescription on April 1. Government says this is the minimum increase needed to cover rising costs.

The four-monthly rate for prepayment certificates will rise proportionately from 27 to 27.50 and the annual rate from £20 to £21.50. Prepayment certificates are issued to people who need prescriptions frequently and account for 6 per cent of the total number issued.

Some 69 per cent of the 300m

prescriptions issued each year in the UK are free to the young, old, unemployed, expectant and nursing mothers, those on defined low incomes and people with certain long-term illness.

Mr Fowler told a conference on drug misuse that the official statistics on drug addiction represented the tip of an iceberg. Recent research by his Department suggested there were 20,000 misusing opium-based drugs and a further 20,000 misusing drugs like barbiturates and amphetamines.

• Mr Kenneth Clarke, Health Minister, is to visit Libya next week to boost UK health care exports and consultancy work in the Libyan health service.

The money will be given in three equal amounts over the next three years. Guidelines on how it can be used will be issued in the next fortnight.

Mr Fowler said that the official statistics on drug addiction represented the tip of an iceberg. Recent research by his Department suggested there were 20,000 misusing opium-based drugs and a further 20,000 misusing drugs like barbiturates and amphetamines.

In the view of the fishermen themselves the reform of the fleet hunting, mackerel and berring is most pressing. Problems for the white fish fleet are less severe.

One thorny question will be what to do with Britain's fleet of purse seiners. These boats have nets about four times the size of a football pitch and can do the work of nearly 20 trawlers.

Britain has about 70 purse seiners and they are greatly under-utilised, working only about 70 days a year, plus dabbling in white fish work for the off season.

According to one estimate this fleet could be halved although purse seiner owners having invested nearly £m in their vessels, can be expected to vigorously defend their interests.

Other EEC restructuring assistance will go to joint ventures, fish farming artificial reefs to encourage fish spawning and even foreign voyages in search of unexploited fish and new fishing grounds.

In Britain considerable attention will be paid to modernising the fleet. An estimated 70 per cent of boats in England are more than 20 years old while in Scotland the figure is a more healthy 37 per cent. Rejuvenating the fleet would probably considerably reduce its numbers.

The fleets will need to be tailored not only to today's catch but to tomorrow's as well. If the goal of conserving fish

stocks is as much as 20 per cent overcapacity in half the British fishing fleet of boats more than 40 ft long although this same model forecast that with improved fish stocks there would even be a shortage of boats in the long run.

This is not going to be easy to settle. Big boats will be pitted against small boats and local interests against regional ones.

The fishermen, the Government is dealing with are fiercely independent individuals who usually own their boats and regard their work like that of hunters.

Co-operation among fishermen is hard to achieve and even in Scotland where 60 per cent of British fish are landed west coast fishing fleets which want some local preference for their catches have decided to leave the Scottish Fishing Federation claiming it is too orientated towards the fleets of the north.

THE WEEK IN THE MARKETS

Learning to live with weaker sterling

It was another black week for sterling. The closing rate in London was at a record low against the dollar over two days and at one point during Tuesday it touched the lowest ever at \$1.5170.

Fear of a sharp fall in world oil prices and suggestions that U.S. interest rates were about to turn up were pimplotted as the main causes of the slide. In the circumstances the stock market was surprisingly unflustered.

After an early loss of almost 14 points the FT Industrial Share index slowly recovered, to finish the week up by 0.8 at 620.

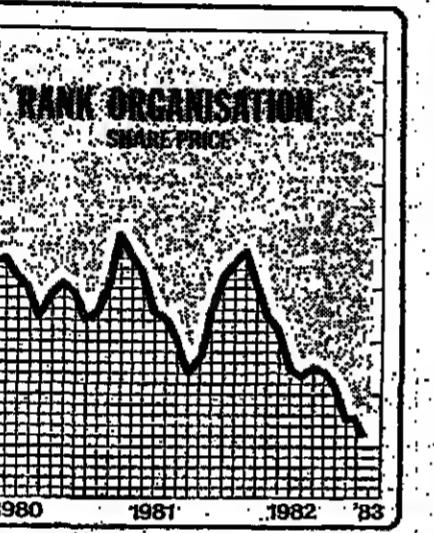
There were a number of stabilising factors including much-better-than-expected UK trade figures, an obvious Government determination not to intervene to help sterling's decline by signalling higher interest rates.

Gilt yields had been depressed at the start strengthened again as interest rate fears subsided. Gold shares meanwhile, shook off talk of an end to the rise in the bullion price and the FT Gold Mines index regained ground.

Sterling closed down 3.1 cents on the week at \$1.538 with the trade-weighted average 1.9 off 80.8.

Rank squeezed

Serious problems in Australia and the impact of the recession on the British holiday business undermined group performance at Rank Organisation. These setbacks compounded with an anticipated downturn in the contribution from the share of the Xerox photocopying and electronic office equipment business, to leave taxable

*Good for Guinness*

The old adage of a new broom sweeping clean certainly held plenty of meaning for Arthur

LONDON**OMNIBOOK**

Guinness this week. Just over a year ago Ernest Saunders was brought in as managing director to pep up the boardroom. The announcement of full-year profits to September bore the scars of his initial measures, yet held out promise of a better future.

The new management has gone through the business and written off £45.7m in below-the-line extraordinary items for costs and provisions against those loss-making activities the group had tackled over the years in an obsessive effort to chase profits outside brewing.

Yet even after these one-off charges, which left an attributable loss to shareholders of £26.5m, balance-sheet gearing has been marginally lowered to 40 per cent.

While the peripheral operations are being cleaned up, the core of the business has not gone untouched. Helped by a 19.7 per cent price increase, Guinness has managed a rise in full-year pre-tax profits of 18 per cent to £24.4m despite the pressure on volume both in the UK and Ireland. Confidence for the current year is self-evident in a near-10 per cent dividend increase—the first for four years.

The shares had already undergone a considerable rally over the past year, and climbed even further after this week's news. While the City seems to be more than satisfied with what the new regime has achieved there looks to be a growing divergence of thought about the future.

There is still fat to shed, even with a tough market in the UK and Ireland and the anticipated setback in Malaysia. Guinness could make £58m to £60m pre-tax this year. Few would disagree with those figures but having come to grips with the existing business the new management team has yet to show that it can successfully reinvest for the future. Some analysts are beginning to think there is better value to be had elsewhere.

Asda Exceeds

Associated Dairies Group, most to shoppers for its Asda chain of hypermarkets, brought out its interim figures for the 28 weeks to mid-November 1982 on Wednesday. Pre-tax profits rose by 16 per cent to £3.1m—slightly ahead of

Blue Circle, with 80 tonnes of cement capacity, already had a 26 per cent stake in Aberthaw

market expectations—helped by a 51.6m rise in interest receivable. The dividend was increased by nearly 24 per cent to 1.25p.

During the period, eight new Asda stores were opened, costing £2m in pre-opening start-up expenses, but the company's balance sheet remains strong with over £30m of cash available.

Volume gains were achieved in the superstores—9 per cent overall, and 2 per cent even without the effect of new outlets. Even the non-food lines have been picking up after a dull couple of years.

Net profit margins, at 3.7 per cent, are nearly double those of Tesco and are almost on a par with J. Sainsbury. Recent figures show that Asda's share of the UK grocery market has risen to 9.3 per cent.

Increased capacity utilisation within the fresh foods division led to a 25 per cent increase in pre-tax profits there to £5.9m.

The only black spot in the results came from the carpet and furniture stores, which contributed a £1.7m loss on sales of £17.0m.

Recognition costs were high and a £3.3m extraordinary write-off on the UK's stores was shown below the line. UK sales have been closed down.

Only two new stores will be opening in the second half, reducing the burden of pre-opening expenses and activity before Christmas was, apparently, arduous. The market is looking for around 70m for the full year.

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before the bid announcement and takes about 20 per cent of the Welsh company's near-Imtane output under a distribution agreement.

It has also obtained the approval of Aberthaw's other main shareholder, the Sir Robert McAlpine construction group Newarthill, with 15 per cent of the bid.

Both Blue Circle and Aberthaw expect to make cost savings and the deal would guarantee the future for the minnow among the three cement industry whales, Rio Tinto-Zinc, Rugby Portland and Blue Circle itself.

A merger would also allow Blue Circle to fund a £10m plus modernisation and expansion programme at Aberthaw which, the smaller company could not possibly finance from its own resources.

But a further concentration of ownership of an industry which already operates a common price agreement will give little protection against the threat of cheaper imports. The large groups formed may prove less agile in fighting off importers who have started to bring admittedly small amounts of Portuguese cement into some geographically less accessible markets.

MARKET HIGHLIGHTS OF THE WEEK

	Price y/day	Change on week	1982/3 High	1982/3 Low	
F.T. Govt. Sec. Index	77.57	-0.77	85.84	61.89	Sterling's weakness
F.T. Ind. Ord. Index	420.9	+0.4	627.4	518.1	Leaders dip and rally
Aberthaw Cement	590	+210	615	310	Bid from Blue Circle
Ariam Electric	217	+37	218	18	Renewed speculative demand
Amersham	34	+18	34	5	Proposed rights issue
Selar Cosmetics	55	+30	68	7	Bid approach
Penler	48	+13	50	12	Speculative demand
BP	314	-18	340	258	Threat of oil price cut
British (p/pd)	49	-13	84	48	Persistent selling
Brick St. Bureau	31	+12	31	16	Revived demand
Cape Industries	26	+19	190	56	Speculative demand
Carr Boyd Minerals	135	+86	144	10	Encouraging gold prospect
Dowty	131	-18	174	113	Int. profits disappoint
Enterprise Gold	61	+27	61	19	Encouraging gold prospect
Erskine House	131	+60	131	33	Mr B. McGillivray to buy 29.9%
Guinness (Arthur)	119	+14	119	61	Annual results and statement
Hilma of London	29	+14	29	12	Speculative demand
Hill Minerals	78	+45	85	28	Near 20% interest in Carr Boyd
Hiscock Johnson	97	-6	115	50	Bids referred
London and Liverpool Tst.	533	+81	533	39	Investment buying
Mackintosh Pharmaceuticals	168	-42	242	105	Disappointing interim results
P. H. Industries	71	+24	71	39	Better-than-exp. interim figs.
Phessey	550	-40	653	245	Adverse comment
Poly Pack	224	+6	224	314	Awaiting merger details
RIT and Northern	183	+13	187	123	Investment comment
SelectTV	58	+20	58	21	Speculative demand
Std. Guarantees	30	+9	31	7	Bid speculation
Wright Collins Ruth. Scott	290	+140	340	265	USM debut
Woolworth	166	-15	187	159	Failure to find chief executive

* Based on placing price of 150p

Cementing links

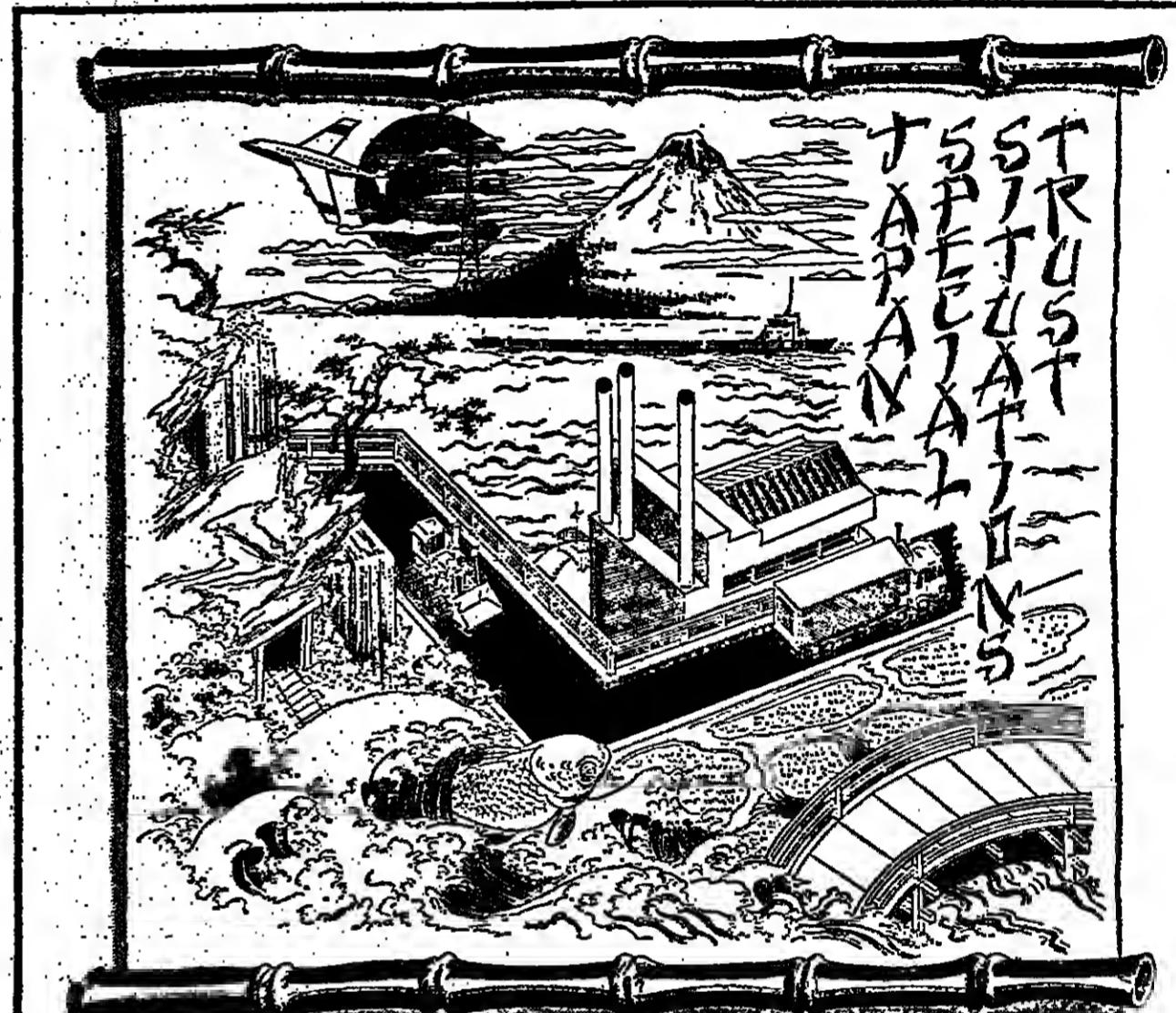
Blue Circle Industries, which is bidding £28.3m for Aberthaw Cement, cannot have been encouraged by yesterday's referral to the Monopolies and Mergers Commission of the rival Redland and London Brick offers for brickmaker Istock Johnson.

Wednesday's agreed bid from Blue Circle, Britain's largest cement-maker, for Cardiff-based Aberthaw, the smallest of the "big four" in the industry, would create a company with about 60 per cent of the cement market.

London Brick's offer for Istock would result in a company with 48 per cent of the brick market while Redland and Istock, together, would have only 11 per cent.

Every bid must be judged on its own merits and a clear line in recent monopoly decisions is difficult to find. Nevertheless in straightforward percentage terms Blue Circle and Aberthaw looks a natural for referral.

Blue Circle, with 80 tonnes of cement capacity, already had a 26 per cent stake in Aberthaw

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THE WEEK IN THE MARKETS-2

Golden gleam of Harbour Lights

If it's thrills and spills you're after, the place to go is the market in Australian exploration stocks, as those with memories of the wild boom and bust nickel rush of the late 1960s will know. But it is no place for the unwary.

Nobody wants nickel these days. It's gold they're after. A taste of the old excitement has come along this week with news of some intriguing gold values obtained in drilling at the Harbour Lights prospect at Lemora in Western Australia.

Shares of Carr Boyd Minerals—once a nickel exploration favourite—which has a stake of 40 per cent in the prospect rocketed 66p to 120p on Wednesday while those of Axite Exploration, owning 5 per cent, doubled in price to 18p. Hill Minerals, which holds 19 per cent of Carr Boyd, jumped 52p to 85p.

Needless to say, all the other gold hopefuls got in on the act. They included Acera Securities, Enterprise Gold Mines, Samson Exploration, Samantha Exploration, Otter Exploration and the oddly-named Buddha Gold Mines.

The last-named actually has a small gold mine. A recent share placing made to repay the company's debts has allowed the shares to be quoted again. They were suspended at around 7p some six months ago and on Thursday, much to the relief and gratification of the shareholders, they were priced at 31p.

Drills put down at Harbour Lights by Axite Exploration and Production, Australia as operator (with an interest of 55 per cent) suggest a sizeable and good value gold deposit lying close to the surface.

Starting at a depth of 21 metres, one borehole cut through as much as 56 metres of mineralisation which assayed an average 11.3 grammes gold per tonne.

Other intersections included 8.84g, 34m, 6.23g, 22m, 7.36g, 6m or 18.83g and 52m of 3g. Metallurgical testing of the ore has shown no problems in getting a good recovery of the gold content.

So far, so good. The important thing is to find out just how much ore is present and Carr Boyd hopes to be able to give some indication of this in its next progress report at the end of March.

In the meantime Mr Bill Galbraith, the chairman, is full of optimism as befits a prospector who has spent the last 13 years looking for such a deposit.

He told me yesterday: "I personally believe that this will be a large, very profitable mine in relation to today's costs and gold price. Carr Boyd is hoping that this event will occur in the not too distant future having regard to the time it takes to complete final tonnage, grade and feasibility studies."

He also takes the view that in this Eastern Goldfields region of Western Australia that other gold mines will be found in the next two or three years. All heady stuff and fascinating

profit of AS10.32m (£5.56m).

In the same period of the previous year, when the company went into the red for the first time since 1956, there was a loss of AS4.47m. The loss for the full year to last June amounted to AS10.37m and would have been greater had it not been for a large tax credit.

Helping MIM on the latest occasion has been increased sales at rising prices of the company's important silver output. Prices of the copper and zinc were little changed, while those of lead were down, but at least the company was able to sell all its output.

The major mining companies

are not out of the wood yet—but

it may be that the worst is over for them. One helpful factor is the possibility of a fall in world oil prices.

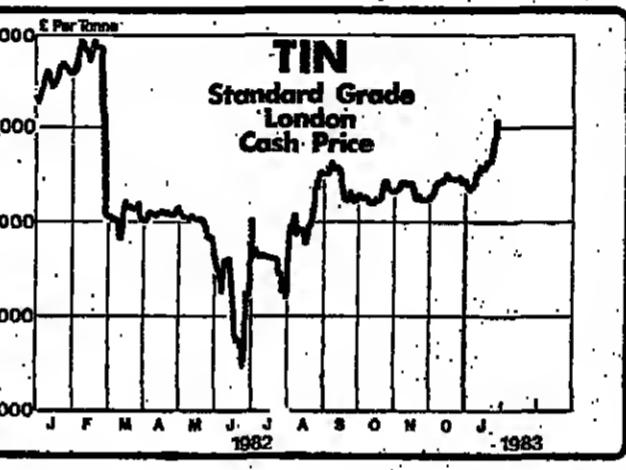
While many of us have been regarding this in the light of reduced income for the UK from the North Sea—mitigated by the fall in sterling against the dollar—we may not have concentrated on other aspects of the situation.

And one important aspect for the mining world is that lower oil prices could help to stimulate the incipient recovery in the industrialised countries and their demand for metal. After all, it was the rise in oil prices that was blamed for much of the economic recession that followed.

TIN OUTPUTS COMPARED

	Dec	Nov	Total	period
	1982	1982	to date	previous
	tonnes	tonnes	(months)	year
Amal of Nigeria (columbite) ...	+ 1	+ 1	25	(6)
Amal of Nigeria (tin)	+ 1	+ 1	630	(7)
Ayer Hitam	81	102	546	(6)
Berjuntai	56	56	546	920
CRM SRI Timah	167	140	1,688	(6)
Geevar	42	49	585	(12)
Gopeng	74	82	648	(8)
Kinia Kelas	1482	1542	4,094	(3)
Malayan Pahang	311	314	328	(8)
Pelajong	545	484	3,114	(6)
Rahman	7	56	224	(4)
South Croftys	901	904	4,444	(6)
Sunset Besl	+ 1	142	1,052	(8)
Tanjung	61	59	667	(9)
Trooch	5	58	95	(12)
	42	45	1,185	(6)
	35	31	500	(12)
				627

* Figures include low-grade material. † Not yet available. ‡ Tin metal in concentrates. Outputs are shown in metric tonnes of tin concentrates.



No legal responsibility can be accepted by the Financial Times for the answers given in these columns. All inquiries will be answered by post as soon as possible.

the felt. There had been no felt or any other lining under the tiles previously. I would call this an improvement comparable with damp coursing, insulating (which it is), underpinning, etc. and therefore zero rated. The builder claims otherwise.

The other work involved converting two small rooms into one by the removal of a dividing load-bearing wall, involving the following items which he claims should be subject to VAT:

Removal of a bedroom floor above, whose joists formerly rested on the removed wall, insertion of a new supporting beam to take new joists running the other way. The ceiling is too low to support the old floor on a steel joist.

Renewal of electric ring main to new room and bedrooms above (put in only about 15 years ago) which had previously run largely on the removed wall.

Insertion of window in opening blocked up in "window tax" days.

Removal of old damp flagged floor in one of the old rooms and replacement with concrete slab with damp proof membrane, one of the old rooms being an old larder and the new room being a living room.

Replaster above three feet high. An injection damp course was done and all plaster below this had to be removed and replaced with special plaster to resist the salts in the wall. One of the previous rooms had never been plastered and the remainder of the others which were virtually the two slatted walls was also removed as it had to be channeled to lathe the new electrical wiring and it was impractical to leave it and try to make the new plaster match it.

Could I please have your comments in the light of the case drawn out ACT case and the House of Lords' decision on it?

We have to preface our reply by informing you that the law relating to VAT and improvements is still not clear and we cannot guarantee that our views will necessarily be accepted by the Customs and Excise.

We believe that the cost of fitting should be zero rated. The inserting of a new supporting beam is very similar to the ACT Construction case and on the basis of that decision should be zero rated. The renewal of an electric ring main appears to be within the charge to VAT. The making of a window ought to be zero rated. The replacement of one floor with another with a damp proof membrane is arguably within the zero rating rules but we do not believe the point is absolutely clear. We have similar views regarding your replastering in order to lay

A confused market

RUMOURS ABOUT Opec used to haunt the U.S. markets, scaring investors away with visions of industrial collapse or the end, at the very least, of the gas-guzzling limousine.

Mondays' news from Opec had nothing whatever to do with higher oil prices. Quite the opposite. A conference of its members had ended with a giant rumpus, underlining Opec's distinct and perhaps even killing the beast, as it were, in its own barrel.

Its years of trepidation seemingly forgotten, Wall Street promptly reacted with a selling panic worthy of the darkest days of 1974. The Dow Jones Industrial Average dropped 25 points at the opening bell and it was no day to contemplate how much three

NEW YORK

DUNCAN CAMPBELL-SMITH

quarters of America's public companies might benefit from lower oil prices.

The standard view next day said it was all to do with concern over Third World oil producers and those non-performing loans piled up in most of the big U.S. banks. But several of the pundits were sceptical of this and Monday's fall-baffled many people.

This was an appropriate start, as it turned out, to a week full of puzzles and anomalies in matters great and small.

To take the great first even mighty IBM had trouble with a confused market. Analysts announced disappointment eight days ago, when the company released an earnings statement for 1982 which concealed within it a 34 per cent increase in its domestic U.S. income. The shares dropped \$3 for that Friday.

It was then discovered that a change in IBM's accounting treatment of foreign currency translation had hopelessly muddled most readings of the statement.

IBM rushed out another one and options were duly revised though not before the stock had fallen another \$1 to \$93 in Monday's market. It has since climbed back to within striking distance of the \$10

YOUR SAVINGS AND INVESTMENTS-1

Rosemary Burr looks at the building societies' blueprint for the future

Planning for the financial supermarket

ONE OF Britain's largest and most successful industries, which annually service the needs of over 20m customers, this week produced a bold blueprint for its future. The building societies, which have total assets of £75bn, have come up with proposals which could radically alter the nerve-grinding process of buying a house and at the same time provide a fresh burst of competition for a whole range of other service industries.

In last Wednesday's review of the future constitution and powers of building societies, the Building Societies Association unveiled a staggering list of services it would like its members to be allowed in principle to engage in, while stressing that it was unlikely that any single organisation would participate in all the areas outlined. The societies wish in effect to offer one-stop house purchase — that is to say they are seeking freedom to act as estate agents, carry out structural surveys, offer conveyancing services, operate as a bank run, insurance companies acquire and develop land for residential use, make personal loans and offer hire purchase.

This is a far cry from the current position where all loans are secured and the risks run by societies are minimised. In order to try and forestall critics who might suggest that areas such as developing land which carry a degree of risk are unsuitable for societies, the BSA is suggesting that services with such a degree of risk attached should be both limited in scope and operated through a subsidiary so that any failure could be at least financially isolated from the strength of the society as a whole.

For example, societies would set up subsidiaries if they wished to run banks, insurance companies or hire purchase companies. Alan Cumming, the chairman of the BSA, was keen to stress that this would not imply any dramatic alteration in societies' balance sheets.

Mark Bolesat, the deputy director general of the BSA, said "building societies could not collectively buy the Royal Bank of Scotland. One or two of the bigger societies might either buy a small bank which possibly did not have any retail business or take equity in a smallish retail bank".

The reaction among building



societies to the proposals has been mixed and reflects their differing view of what is an appropriate role for a society in the coming years. With many members supporting the differentials on larger loans some societies appear in the past two years to be moving away from their traditional concern with the lower middle-classes and this change of heart is underlined by their developments of links with banks in order to give customers access to credit cards.

The most outspoken critic of the BSA's proposals so far has been Clive Thornton, the shambolic chief general manager of Abbey National Building Society. "What I wanted was a main thrust on a narrow front of housing. I don't think we are going to get support on this. We've muddied the waters a little."

Thornton, who is regarded as an innovator in the industry and has frequently ruffled the feathers of his peers, feels societies should concentrate their financial muscle and expertise on the housing market. "We should start green-lining," he argued. "We should build houses where people never build, such as inner cities." The "redlining" or disqualification of whole districts by building societies has become a serious political issue.

Although Abbey National has already started just such a development project through a Housing Association, Thornton argues this arms-length relationship works against the

Clearly, few societies would

The New Gartmore Gold Share Trust

"Investors' fears send gold climbing"

So ran The Times headline on 21st January, 1983. Hardly surprising, as gold has always been the traditional haven for investors in uncertain times.

Now, when future prospects have seldom been so confused, Gartmore offer you the opportunity to extend your portfolio into an area which often performs at its best when times are uncertain.

The effects of the current recession are apparent to all of us. Interest rates may be falling in the world's major industrialised countries, but unemployment is still rising, and signs of a real economic revival are few and far between. In addition, the international banking system is under severe strain as many sovereign states find that they are unable to meet the interest payments on their borrowings, let alone repay the loans.

Small wonder, then, that the price of gold — and of gold producer shares — has risen dramatically since mid-1982.

Why you should invest now

The price of gold tends to move in cycles. Since the early 70's, when the gold price was allowed to float freely, there have been two major cycles: a first peak of \$200 occurred at the end of 1974; a second peak of \$850 was reached early in 1980, with a subsequent trough of \$396 in June 1982. Many experts believe that a third major cycle is now under way. Though opinions differ on how high the price will go, most, including Gartmore, believe that it will exceed its previous peak around the mid-1980's.

If you invest now, you could well gain greatly from the rates that are widely predicted. And, of course, as the price of gold tends to rise when many other investments are falling, your stake in gold could be regarded as an "insurance policy" against unforeseen political, economic or financial disasters.

The sensible way to take a stake

The high price per share of many individual gold mining shares prevents most private investors from building up a well-balanced gold portfolio. There is also the problem of selecting shares with the greatest growth potential.

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Please tick box if you wish to receive information on Gartmore Share Portfolio Selection.

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for growth. The Trust is a "wider-range" investment under the Trustee Investments Act, 1961.

Where Gartmore will invest

Aiming for long-term capital growth, Gartmore expect to invest primarily in quoted companies. The overwhelming importance of South African gold mines means that these will normally account for at least 60% of the portfolio, and possibly as much as 85%. However, Gartmore also intend to reap the benefits of diversification by investing in North America (10-25%), and in Australian gold mining ventures (5-15%). Our major investments will be in companies principally involved in the mining of gold and other precious metals, though it may be appropriate at certain times to invest in related areas, such as mining finance houses and gold-backed bonds.

We intend to spread the initial portfolio as follows: South Africa - 70%; North America - 15%; Australia - 15%.

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Remember the price of units and the income from them can go down as well as up.

You can obtain information on other Gartmore unit trusts, and on Gartmore's Share Exchange Service, by ticking the appropriate box in the coupon.

Further Information

Applications will be acknowledged and confirmed in writing.

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he lost his reason

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YOUR SAVINGS AND INVESTMENTS—2

In an exclusive interview Rosemary Burr discusses self regulation with Minister of Consumer Affairs

Where the buck stops . . . it could be with you

If Dr Gerard Vaughan feared his time as Minister of Consumer Affairs would be uneventful, then his worries have proved misplaced. There is a steady stream of organisations queuing up to demand that the minister takes some action on a huge array of subjects from counterfeiting to insurance.

Vaughan, however, is philosophically responding to such pleas with a fresh batch of legislation: "Every time a situation is abused a small group of people shout that this must be regulated. I want to stand firm—not keep jumping in—and wait quietly to look and see whether action is necessary," he states.

His response to individual issues is coloured by his strong passion for self-regulation and belief that consumers should stand on their own feet, although he is suitably well-informed about the level of risk they may be taking. "Self-regulation is subtle, complex and lacks the illusory firmness of the statutory regulatory authority. But it has immense advantages for those working within it and for the customer. It is the road we should follow whenever practicable," according to Dr Vaughan.

That said, it was not surprising that Vaughan turned a deaf ear to the pleas by some members of the life insurance industry for the Government to step in and establish order in the amount of remuneration

paid to intermediaries. Vaughan says "I am very disappointed that the existing arrangements which worked reasonably well have broken down. This is a good example of a case where I will not be jumped into precipitate action."

While Vaughan does not believe there is actually a commission war at present he has warned the leading life offices that if they do not set their house in order they may be forced to disclose to the public their commission rates. The companies have been told that while Vaughan is content to sit on the sidelines for a reasonable time, if any scandal develops they risk "a more draconian" response, including the possibility of the Government setting fees. Vaughan admits that such a move would "create enormous problems" and would only be considered as a last resort.

The suggestion that the Government might get involved in the licensing of insurance salesmen received short shrift. "What do they want—a naan to put their image right" declares Vaughan.

However, when it came to the question of regulating those offering commodity portfolio management, the minister was clearly aware that there was both a gap and one that needed legislation to fill it. His hands are to a certain extent tied by Professor Jim Gower and Vaughan now thinks the final



Dr Gerard Vaughan

report from Gower on investor protection will not be delivered until this autumn. At present he appears undecided on how best to regulate commodities.

While Vaughan admitted he faced pressure from some quarters to introduce changes piecemeal, his own preference in most cases appears to favour adopting the overall perspective, even if this means waiting

longer. An exception to this leaning appears to be in his response to the Cork report on insolvencies, some of which he would like to introduce as soon as possible. He is having talks with Sir Kenneth Cork, the author of the report, on how this could be achieved.

For someone who believes in giving businesses as much freedom as possible, it could be

seen as ironic that Vaughan has put his name to a set of proposals on new rules for licensed dealers which have caused howls of anguish from the City.

It is clear now that these proposals, originally due to be introduced on January 1, have been revised.

Vaughan admits that some proposals were over the top and that the insurance companies are not scared up to provide professional indemnity earnings he was keen "not to start putting walls round this country" which might rebound on British companies doing business overseas.

So much for those pending at the minister's door for more legislation. Meanwhile, on the other hand, a few lone voices such as the insurance industry feel they are under fire because of rules. While the minister expresses some sympathy with the complaint that unfair rules were discriminated against overseas insurance products, he only promises "to look" into the matter.

So what impact will Vaughan's approach have on the consumer? The watchword is evidently buyer beware. As Vaughan says "I have a strong belief that freedom is good in itself, that whenever possible people should arrange their own affairs. If freedom means some scope for some people to get away with some things, that is a price worth paying."

How investment trusts have responded to falling interest rates

Balancing risks and rewards

FOR THE first time since the mid-1970s stock market crash, investment trust managers have started borrowing again in large amounts.

Ever since interest rates began to tumble in the summer, the pressure has been on investment trusts to spruce up their image by increasing their borrowings above the token average figure of 10 per cent of shareholders' funds.

The normal effect of gearing is to magnify the potential gains from equity investment—and also the potential losses, as the fate of heavily borrowed trusts in 1974/75 revealed. Occasionally borrowing may reduce risks. For example, adverse currency movements can be hedged against by taking, say, a U.S. dollar loan to finance the purchase of U.S. shares. But more gearing in the conventional sense means more risk.

Three trusts have responded to the pressures by joining the mini-revival of the corporate bond market in the autumn and issuing 30 to 40 year debentures.

But the market has so far failed to react and the share prices of these trusts remain at depressingly large discounts to their net asset values. We have not noticed any institutional enthusiasm for gearing up," said Barry Olliff, an investment trust analyst of stockbrokers Laird and Cruickshank.

A glance at the share price performance of the investment trusts which have borrowed the largest amounts of money confirms his view. The Scottish Mortgage and Trust which issued a record £20m stepped-up debenture in October, has total borrowings of £57m and net assets of £211m—to which the share price stands at a discount of 23 per cent. The average discount for all investment trusts is 22 per cent.

The share price of the Foreign and Colonial Trust, with loans of £72m, stands at a discount of 26 per cent. The third largest borrower, the London Trust, has £44m of loans, £101m of net assets and a share price of 23 per cent. The average discount for all investment trusts is 22 per cent.

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of the income as dividends.) The Wood Mackenzie team estimate that this factor cuts the long-term interest cost of Scottish Mortgage's debenture from 14 per cent (the coupon) to only 9.85 per cent.

The net effect of gearing is to reduce dividend payments in the short-term in the expectation of producing greater long-term capital gains—a highly attractive option for private investors facing a 45 to 75 per cent tax rate on investment income but, an effective rate of perhaps only 10 per cent on capital gains (after inflation adjustment).

But the best policy for tax-conscious investors looking for a geared-up fund is to buy capital shares in a split-level investment trust. This offers them the prospect of even greater capital gains—and no dividends at all on which to pay income tax.

The other possible attraction of gearing up by investment trusts is that they, as institutions, can borrow more money at lower rates of interest than their shareholders could as individuals. This argument has some force when it comes to bank borrowings.

But the phenomenon praised by the Wood Mackenzie team is the issuing by three investment trusts of long-term debentures.

Scottish Mortgage is paying an interest rate which starts at 8 per cent and rises to 14 per cent.

Clive Woolman

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JULY 150

FINANCIAL TIMES SURVEY

Saturday January 29, 1983

Pensions for the Individual

Increased attention is paid nowadays by the life offices and similar bodies to the limited provision within the state pension framework for the self-employed and top executives.

This survey reviews the ways open to them to improve their benefits

Remedying gaps in state scheme

BY ERIC SHORT

THE NEW earnings-related state pension scheme has been operative for nearly five years — time enough for the euphoria to wear off and for the defects to become apparent.

The present scheme, the first acceptable to both Tories and Labour, was a tremendous improvement on the previous flat-rate schemes. It brought about earnings-related pensions for all employees, not just for those in occupational schemes, while still retaining an important role within the framework for company pension schemes.

Now more attention is being paid to the weaknesses of the scheme and to the gaps in the benefit structure. Certain categories of person still fail to qualify for an adequate pension from the state or from the company pension scheme.

The group most obviously treated badly under the scheme are the self-employed. Such persons still only qualify for the basic flat-rate state pension — at present £32.85 a week for a single person and £52.55 for a married couple. The planners at the Department of Health and Social Security just did not know how to fit the self-employed into the earnings-related second-tier pension, so the self-employed were left out. The second group that qualify

for an inadequate pension from the state scheme are the higher paid employees, particularly controlling directors and top executives.

It is accepted that the pension paid in retirement should be a high percentage of earnings immediately before retirement. The state scheme imposes an upper earnings limit on earnings (about one-and-a-half times National Average Earnings—NAE) when calculating the pension entitlement. Earnings above this limit do not accrue any further pension.

Percentage

Tens the ultimate pension paid to persons whose earnings are above this limit is fixed in terms of that limit. Consequently, as a percentage of actual earnings the State pension declines with rising earnings. A person whose earnings are on the upper limit gets a single person pension of around 35 per cent of his earnings.

However, successive Governments have encouraged persons within these various groups to make their own pension provision on an extremely tax-efficient basis. There is no more tax-efficient savings vehicle than an approved pension arrangement. But these generous tax concessions apply only to properly approved schemes.

If individuals try to do their savings themselves they will be clobbered by the taxman. The object of this survey is to explain the various concessions and the schemes to which they apply. Research shows that many people are still unaware of the situation and what can be done to remedy the defects.

Treatment

The self-employed can make their own pension provision through a personal pension contract with a life company, receiving tax treatment similar to that of a company pension scheme. The contributions paid qualify for tax relief at the individual's top rate tax. Investment is made into tax-exempt funds. The ultimate pension is taxed as earned income.

In addition, the self-employed can contribute part of their pension for a tax-free lump sum and can provide for lump sum death benefits before retirement that are free of Capital Transfer Tax. Both these benefits are available on company pension schemes.

The Government is likely to leave things completely alone if it pursues its present strategy. Any future Labour or SDP/Liberal Alliance government would concentrate on increasing the basic state pension.

Higher paid employees can qualify for a pension commensurate with their earnings through a company pension scheme. Most company schemes have a benefit structure that builds up to the maximum pension of two-thirds of final salary. If employees are not members of a company scheme, then they can, like the self-employed, make provision

through a personal pension plan.

Controlling directors and top executives will usually find it more advantageous, however, to set up their own individual arrangements through an executive pension scheme outside of any main company arrangements. It enables far greater flexibility in benefit structures and in contribution payments. The executive pension scheme can be a very important tool in the company financial arrangements.

The older employee in the main company pension scheme may be able to persuade his employer to make some provision towards getting a higher pension than his actual years of service would entitle him.

But usually he will have to supplement his pension himself and this can be done by paying further contributions under an Additional Voluntary Contribution (AVC) arrangement, either into the company scheme or into a separate AVC scheme.

The subject of the revaluation of pensions has been well aired in recent months with the practice of public sector pensions being severely criticised.

The Occupational Pensions Board and the Scott Committee have both come to the conclusion that all pensions, public and private, should have their real value maintained to offset the effects of inflation.

The Government has taken note of these findings but has done nothing more than threaten to make the civil servants pay more in contributions.

Pensions in the public sector are revalued each year in line with the Retail Price Index, as are state pensions. However, treatment of pensions being paid in the private sector is

SELF-EMPLOYED SCHEMES

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somewhat less generous. Some companies do try to make some revaluation of pensions but usually he should do both. The danger with an employee paying more on his part is that there is less pressure on the employer to do something.

Injustice

The problem of the transfer of pension rights when an employee changes jobs has been even more in the public eye following the publication of the report of the Occupational Pensions Board on the subject.

This report laid down that an employee should not be any worse off in his ultimate pension simply because he changed his job.

The OPB then set out certain measures which would alleviate but not completely remedy the injustice.

The Government accepted the report and urged employers to adopt the measures set out by the OPB. But beyond making threatening noises it has done nothing towards implementing

the report. Employers, by large, have done nothing with the report. It is not the object of survey to retrace the argument for and against the present treatment of job changers, is to explain how the employee changes jobs can make best use of any transfer

from his old pension scheme. It usually pays him to use the money to buy a pension from a life company. In the past year or so certain life companies have launched special schemes that do enable employee to get a better pension than he would otherwise.

The campaign for the Government to correct this injustice will no doubt continue until something is done. But the day is far off and when action is eventually taken it will be made retrospective or even retroactive. The employer needs to help himself and only do this if he understands the situation and what schemes are available on the market.

IN THE SPOTLIGHT

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holders the benefit of competitive market terms in today's fast changing lending market.

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Jerry Grayburn,
Pensions Manager,
Hambro Life Assurance plc,
Hambro Life Centre,
Swindon SN1 1EL.
Telephone 0793 28291.



To: Personnel Director From: Chairman

Bill

Not a chap at the golf club at the weekend and he floored me with a few straight questions: "Did you realise that our sort of pension fund only anchored the mediocre and certainly didn't retain the high flyers?" "Isn't it time that firms like ours stopped talking about pension benefits being a privilege?" Apparently the "early leaver" comes off very badly when he eventually retires. Something to do with frozen "whatnots". He showed me some figures and they were frightening. I told me that his firm - he's the M.D. - has adopted something called PEP, which converted his existing scheme into a public pension. It allows a chap to take his full pension rights with him and keeps his life insurance cover going without a medical. Isn't this something we should look into before we go ahead with the next six redundancies we talk about?

I reckon if we moved fast we could do them a good turn; poor devils! (Sorry you've got the job of breaking the bad news to them. I'll join you if you feel it would help.)

One knows? It might be a good idea to cover everybody with PEP. After the last two years, I'm determined that we shall not be offering "careers not jobs" to anybody ever again. It's about time we brought some reality into our hiring and firing. I now realise that you have been dropping hints about this for years!

Mr. This PEP but are at-
Saunders, French
(Pensions Administration) Ltd
Head Office: 49 Bath Street,
Glasgow G2 2DL
Telephone 041-332 2784

Please send me details of the Portable Executive Pension

Name _____

Position _____

Company _____

Address _____

All enquiries will be treated in confidence.

Saunders, French
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FT 483

On this and the following two pages the options open to the self-employed are explained, including traditional, unit-linked and self-administered schemes

Personal pension plans

SELF-EMPLOYED SCHEMES

TERRY GARRETT

THERE ARE many ways an individual can make provision for his retirement but it is very unlikely that any will live up to the all-round advantages of a personal pension plan for the self-employed. Indeed the tax advantages alone for those able to take advantage of them can outweigh the benefits of other methods of providing for the future.

The various schemes on the market come in all shapes and sizes but the basic benefits of all self-employed plans are the same. The premiums are eligible for tax relief at the highest rate of personal tax on earned income; premiums built up in a recognised fund are free of income and capital gains taxes and the pension on retirement is taxed as earned income. A lump sum can be taken on retirement which is free of tax - although the amount is limited to no more than three times the residual pension entitlement.

Moreover, successive Finance Acts have increased the attractions of individual pension schemes over the years. For example, the 1980 Finance Act made sweeping changes. The overall monetary limit on premiums in force since the mid-50s (though upgraded along the way) was removed. The limit has been replaced with a figure directly related to a person's level of eligible income.

Indeed the increasing attrac-

tions of self-employed schemes have prompted a sharp rise in the level of new business over the last couple of years. In part, this has been fuelled by the now widespread introduction of loan back facilities which have pulled in investors who did not want to lock up their money until retirement.

This increase in the market has inevitably created more competition among the companies involved. To promote their own products all sorts of special features have been designed and it is now very difficult for the individual to assess which plan would suit his needs best.

Yet in spite of the confusing number of schemes on the market they all have the same basic tax advantages. And although these schemes are often called "self-employed" plans they do have a wider application. Those eligible include anyone who has a line of earned income from a non-pensionable source. So apart from the obvious self-employed members of a partnership or directors and employees whose income is non-pensionable may also be eligible.

After the changes in the 1980 Finance Act the maximum amount of net relevant income which may be put aside into a pension policy that is allowable for tax relief is as follows:

Year of birth	Percent of net relevant income
1907	32.5
1908-1909	29.5
1910-1911	26.5
1912-1913	23.5
1914-1915	20.5
1916 or later	17.5

Net relevant income is defined by the authorities as an individual's relevant earnings

Indeed the increasing attraction

of these schemes on the market they all have the same basic tax advantages. And although these schemes are often called "self-employed" plans they do have a wider application. Those eligible include anyone who has a line of earned income from a non-pensionable source. So apart from the obvious self-employed members of a partnership or directors and employees whose income is non-pensionable may also be eligible.

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Indeed the increasing attraction

CARRY FORWARD OF UNUSED RELIEF

(Individual born 1916 or later. No pensionable earnings)				
Years of assessment	Net relevant earnings	Premium limit	Premium paid	Unused relief
1974-75	£6,000	£200	£1,000	£200
1975-76	£12,000	£1,500	£1,000	£500
1976-77	£16,000	£2,250	£1,000	£225
1977-78	£16,000	£2,400	£1,000	£400
1978-79	£16,000	£2,450	£1,000	£850
1979-80	£22,000	£3,000	£1,000	£1,000
1980-81	£25,000	£3,750	£1,000	NIL

OPTIONS

1. £24,000 paid in 1980-81 (or paid in 1981-82 and carried back by election into 1980-81). £275 of unused relief available for carry forward from 1980-81 to 1981-82. £200 of unused relief from 1976-75 lost because six years is then up. Remaining years unused relief as shown above available to carry forward to 1981-82.

2. £4,500 paid in 1980-81 (or paid in 1981-82 and carried back). All treated as deduction from relevant earnings in 1980-81. £100 of unused relief available for carry forward from 1980-81 to 1981-82. £75 of unused relief from 1974-75 lost. £125 having been carried forward to 1980-81 and used (ie, £4,375 + £125 = £4,500). Remaining years unused relief carried forward to 1981-82.

3. £5,000 paid in 1980-81 (or paid in 1981-82 and carried back). All treated as deduction from relevant earnings in 1980-81. £200 of unused relief from 1974-75 and £625 from 1975-76 (ie, £4,375 + £200 + £625 = £5,000) carried forward to 1980-81 and used. Unused relief available from 1975-76 comes down to £75, which can be used in 1981-82.

Source: Self-Employed Pensions Handbook. Financial Times Business Publishing.

should allow for the ups and downs in earnings of most self-employed. For example, in 1981 premiums could be paid based on 17.5 per cent of net relevant earnings for that year plus any unused relief from earlier years. However, the 1980 Finance Act stipulates that the various "left over" bits of relief must be brought forward and used in chronological order. The accompanying table shows a typical case and the options available.

The 1980 Finance Act also introduced a new form of "carry back" of premiums. Now a premium paid in a year of tax assessment can be dealt with as if it had been paid in the previous year. If an individual wishes to carry back premium payments he must elect to do so during the year of assessment when the premiums were actually paid.

The general consideration of how to choose a life company and whether to opt for with-

profits, unit-linked, deposit-downs in earnings of most self-employed. For example, in 1981 premiums could be paid based on 17.5 per cent of net relevant earnings for that year plus any unused relief from earlier years. However, the 1980 Finance Act stipulates that the various "left over" bits of relief must be brought forward and used in chronological order. The accompanying table shows a typical case and the options available.

The present capital transfer tax rules say that if the policyholder dies before the start of the annuity the cash benefit (premiums plus interest) is aggregated into the policyholder's estate unless it is in trust as defined by the 1980 Finance Act.

If the benefit passed to a surviving spouse or if it was renounced in favour of an annuity for a dependant then there is no CTT liability.

Under current legislation that means the chance of taking a tax-free cash lump sum on retirement up to an amount no more than three times the remaining pension benefit. The subsequent pension will be treated as earned income for tax purposes whether the annuitant receiving the benefit is the policyholder or a dependant following the policyholder's death.

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If the benefit passed to a surviving spouse or if it was renounced in favour of an annuity for a dependant then there is no CTT liability.

Some investors and advisers go on past performance, in that the amount of profit to be released each year from the funds by calculating both the value of the assets and the value of the liabilities. Thus valuation procedure has two functions: to show that the life company is solvent and to ensure a steady flow of profit each year.

Then the actuary recommends how much of this profit should be paid to policyholders and finally he has to recommend how to share out the profit between policyholders in a fair manner.

A third option is to take a linked contract. The life company actuary stands with a linked contract. The life company actuary stands

going to provide the best return over the duration of the pension policy.

Validation

The actuary first determines the amount of profit to be released each year from the funds by calculating both the value of the assets and the value of the liabilities. Thus valuation procedure has two functions: to show that the life company is solvent and to ensure a steady flow of profit each year.

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The unit-linked plan from Britain's No.1 in personal pensions

The self-employed and those not in company pension schemes, looking for a way to fill the missing link in their personal pension arrangements can, these days, be expected to show particular interest in unit-linked plans.

Here are two good reasons why you should be talking to your clients about the Pru-Link Retirement Plan.

1. It is written by the Prudential, who handle more personal pension plans than any other company, and have the flexibility to match individual needs.

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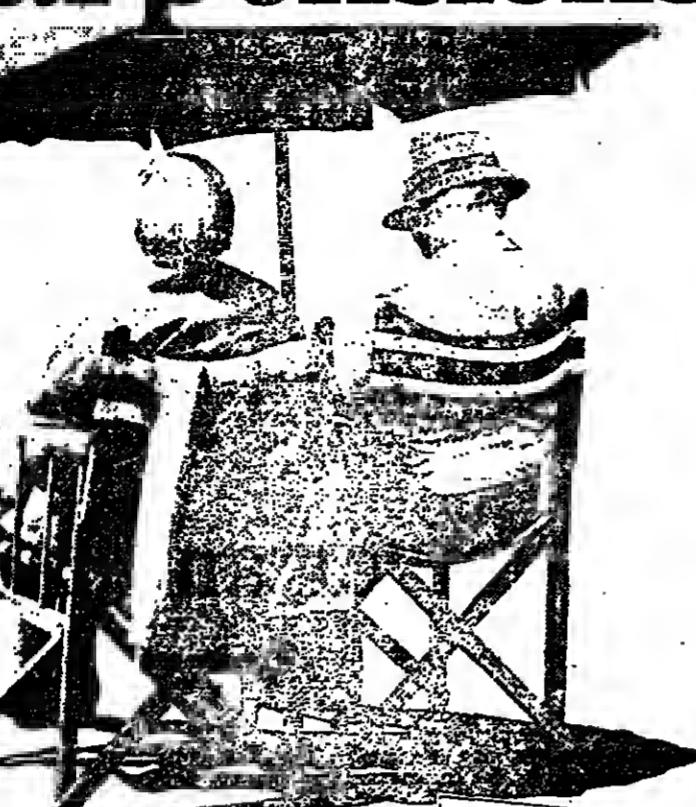
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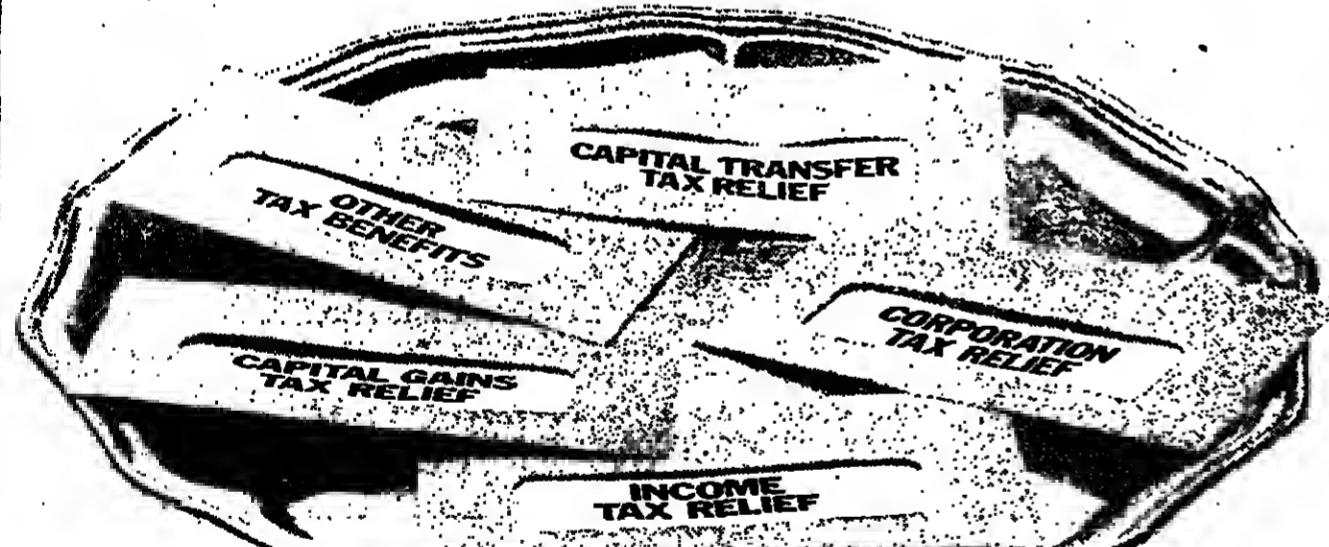
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FT 1
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WHAT THE TAX MAN OFFERS ON A PLATE, LET NO COMPANY TURN ASUNDER.



The Crown Life Executives Trust is an offer no enterprising private company can refuse. For it brings together the many concessions the tax man offers on a plate to those astute enough to take them.

And many of the benefits are available now, not at some distant point in the future.

START WITH A GOOD PENSION SCHEME

Most private companies these days know that it makes good sense to set up one of the new breed of Executive Pension Plans.

After all, they are very tax-efficient from everyone's point of view.

There is Corporation Tax relief and top rate personal tax relief on contributions, and they build up in a tax-free fund.

As for the benefits, some are totally tax-free and others are given favourable tax treatment.

However, despite all this there used to be a not-so-slight snag.

The money was lost from sight until retirement.

MAKE IT BETTER

Then along came Small Self Administered Schemes, offering facilities for a little do-it-yourself investment, and even for investing part of the pension fund in loans to the company.

This was better. But there were still a few snags.

Such schemes are costly and complicated to administer—and it isn't always easy to know how best

to invest the money available.

THEN BETTER STILL

The Executives Trust combines all the tax advantages of Executive Pension Plans plus:

- * The facility to invest initially in a wide range of tax-exempt funds, but have the money returned for self-investment later.
- * The facility to self-invest from the very outset.

- * The facility to make loans to the company itself, either from insurance policies or as part of a self-investment programme.

- * The facility to make loans and give mortgages to executives in the scheme.

So your money, far from being locked up until retirement, is available as and when needed. And there are usually no direct costs involved.

Interesting, isn't it?

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TRUST

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PENSIONS IV

Useful cash facility has caught on like wildfire

LOANBACKS

ERIC SHORT

A PENSION arrangement approved by the Inland Revenue is the most tax-efficient means of saving towards a pension, whether it is a company arrangement or a contract taken out on an individual basis. But there is one major disadvantage.

Such schemes tie up a growing amount of capital that cannot be touched, irrespective of the financial needs of the company or the individual. There may be a desperate need for cash but the pension scheme assets are inviolate. They are there to secure the pension liabilities, not to be used as a cash reserve.

An employer with a self-administered company scheme having its own investments can alleviate the situation by borrowing from the pension fund.

There has been considerable discussion on the desirability of self-investment back into the parent company. The view generally held is that any such loanbacks should be on a commercial basis and not exceed 10 per cent of overall assets.

The Superannuation Fund Office (SFO) of the Inland Revenue, which is responsible for approving pension schemes for tax purposes, has not stated views on the subject as far as the main company pension scheme is concerned. It is left to the trustees of the scheme to decide on the suitability and terms of the loanback.

However, the SFO does have strong views on loanbacks for Small Self-Administered Schemes—the official name for executive schemes handling their own investments and administration. The ability to borrow from the pension scheme was one reason why such schemes have become popular over the past few years. So the SFO in its famous Memorandum 58 laid down that loanbacks to the company must be on commercial terms and not exceed 50 per cent of the pension scheme assets.

This restriction is far from onerous and does not stop companies from having consider-

able flexibility in their financing arrangements. The uses of these loanbacks in company financing are discussed in another article in this survey.

Company pension schemes do not have this facility to borrow from the life company, or even to treat any loan as part of the pension scheme assets. However, competition from self-administered executive schemes virtually forced life companies to offer a loan facility on life company executive schemes on the same basis of up to 50 per cent of the value of the pension contract.

Barred

Personal pension policies for the self-employed have been barred from outset from being used as security for a loan; nor can the life company make loans or advanced payments to the individual from the pension policy. Then about 18 months ago Vanbrugh Life, a member of the Prudential Group, designed a scheme to enable the self-employed to use their pension policy to obtain a loan.

The basic theme of the self-employed loanback scheme is as follows: the self-employed can get a loan from a financial institution providing he or she has a personal pension contract. The loan is on an interest-only basis—i.e., the self-employed only pays interest during the term of the loan. The loan is repaid when the self-employed starts to draw his pension when he can take his cash commutation.

There are many variations on this theme. The maximum loan can be the current value of the pension policy or it can be a multiple of the annual premium—15 or 21 times seem to be the two usual factors. The loan can come from the life company itself or it can come from a clearing bank or other banking institution. Some schemes even allow interest to be rolled up, with the accumulated amount being repaid when the self-employed starts to draw his pension.

The personal pension policy still cannot be assigned, so the borrower has to use some other form of asset as security. The financial institution cannot take a lien on the cash commutation.

But with the self-employed business and personal finances are intermingled. It was not long before the self-employed were using loanbacks for private purposes as well as for business reasons. Indeed, many intermediaries report that the self-employed are using loanbacks on their pension plans for private purposes and bank facilities for business purposes.

Thus it is relying very much on the covenant of the borrower. Yet under these schemes the loanback facility is automatic, with no inquiries into the purpose of the loan or the status of the borrower. The institutions could be building up problems for the future but that is another matter.

Despite these limitations the loanback concept spread like wildfire. A life company that did not offer a loanback scheme found that intermediaries were not selling their personal pension contracts. Many banking institutions seemed only too willing to provide the funds and handle the administration in these schemes.

The loanback proved to be a major marketing aid to selling pension contracts to the self-employed, who apparently consider that loanbacks unlock the pension scheme assets. Sales of personal pension contracts have climbed steadily since the Vanbrugh introduction of the scheme.

Of course, loanbacks do nothing of the sort. The pension fund remains untouched until the pension is drawn and the cash commutation becomes available. So in theory there is nothing new in the concept since the self-employed could always pledge assets as collateral for loan.

In practice the loanback facility lessens the dependence of the self-employed on their bank manager for loan facilities. As stated, loanbacks are automatic and not repaid until effective retirement—no requests for repayment at awkward times. Hence their popularity.

The original intention of the loanback facility on personal pension contracts was to offer the self-employed a source of finance for their businesses comparable to loanbacks on the pension schemes, even though there is some doubt as to whether this contravenes the Companies Act regarding loans to directors. Although there has been no official statement, it would appear that the Department of Trade has a relaxed view about these personal loans.

However, the SFO is very specific that small self-administered schemes cannot make personal loans to beneficiaries—i.e., to the directors and executives in the scheme.

insurance rather than banking. Mr John Howat, a director of Midland Bank Insurance Services, says the company would be prepared to do business with as many as 65 companies, though most is actually done with between 20-30 and that well under 10 per cent of total business is done with any one company.

"We try to be as altruistic as we can because we don't want to upset the bank customers," says Mr Howat.

Brokers. Brokers tend to mutter "canard" when the issues of commission charges is raised and any suggestion is made that the generosity of commission offered could in any way influence a broker's attitude to a company.

Still, the situation has recently changed. Under the Insurance Brokers Registration Act registered brokers do have a code of conduct which requires the broker to put the interests of the client first and offer a genuine choice of policies. The code is backed up by a disciplinary body.

"We have to declare every year if we place more than 15 per cent of our business with one company," Mr Howat says.

The British Insurance Brokers Association points out that to place more than 35 per cent of business with one company is not allowed unless there are special circumstances.

Companies often give financial benefits to customers for work conducted through a broker. Provident Mutual, for example, has a contract which can increase the benefits by up to 20 per cent if the work is conducted through a broker whose total annual business with the company is above a minimum figure.

There is one obvious limit to the comprehensiveness of broker's advice.

Mr Mark Daniel, marketing supervisor of Equitable Life, says the chance of his company getting any business from a broker is very slight, though according to Planned Savings the company has been in first or second position in the league tables since the surveys started.

The reason is that the company does not pay commission to intermediaries—although of course it has to pay for staff representatives and advertising.

But perhaps the advice all the pension advisers agree on is that for the self-employed the tax advantages of a pension are too good to miss and the biggest mistake of all is for the individual to postpone pension provision until it is either too late

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PENSIONS V

Articles on this page and the next review the company executive's situation both within the occupational scheme and in terms of other provisions.

High level of benefits available

EXECUTIVE SCHEMES

ERIC SHORT

TEN YEARS ago, in 1973, a major change in social security legislation enabled controlling directors to become members of a company pension scheme as an employee of the company, instead of being regarded as self-employed—for pension purposes. This simple change opened up a completely new pensions market for life companies—the executive pension market.

There has always been a steady market for pensions schemes for executive directors and top executives in public companies which took the benefits provided under the mainstream company pension scheme. But, controlling directors, usually in small companies without a pension scheme, need quite separate treatment.

Controlling directors still have the choice between taking out a personal pension plan or setting up an executive scheme. Although both are highly tax efficient savings schemes, the benefits provided are very different.

Broadly speaking, a personal pension plan operates on its contributions. There are maximum contribution payments and no limit to the benefits the accumulated sum can produce. An executive pension scheme comes under the company pension structure where maximum limits are placed on the benefits and contributions are as high as is necessary to fund for these benefits.

So what can an executive scheme provide? One starts with the pension limits, though most executives are far more interested in the other benefits provided. But the pension is the official reason there for the scheme.

Employees with at least 10 years service can be provided with a pension of up to two-thirds of final salary. For less than 10 years service the maximum pension is scaled down.

Next comes the lump sum benefit at retirement. The member of the pension scheme can exchange all or part of his pension, or an approved formula, for a tax-free lump sum equal to one-and-a-half times final salary providing the executive has at least 20 years' membership of the scheme. For shorter service a reduced scale operates.

Cash sum

In the event of death before retirement a cash sum of up to four times salary can be paid, together with a refund of contributions plus a widow's or widower's pension of two-thirds of maximum prospective pension. The widow's or widower's pension provisions apply to death after retirement. Cost of living increases can be made to the pensions.

It should be emphasised that these benefits are not specific to executive schemes. They are available on all company pension schemes. But few if any company schemes could afford to provide as generous a level of benefits to the whole workforce.

The levels of benefits are in general far higher than could be provided under a personal pension plan, simply because the self-employed still cannot pay high enough contributions in the later years to reach a two-thirds pension.

But pensions have to be paid for. The contribution rate to cover these benefits has to be ascertained by an actuary. With

a life company scheme the life company actuary would determine the cost. For a self-administered scheme the contribution rate would be calculated by a consulting actuary.

The contributions qualify for full tax relief, the employee receiving tax relief at his top rate, excluding investment income surcharge, while the company gets full corporation tax relief on its contributions.

This cuts back on the net cost to both individual and company and represents a means of passing on assets from the company to the individual.

Investment is made into a fund that is tax-exempt. Indeed, with all life companies investment is made into the same funds whether it is an executive scheme or a personal pension plan.

But these tax concessions offer executives a wonderful opportunity to enhance their overall remuneration package and minimise their tax liability.

For a start, all benefits are based on salary within a very wide scope of definition. The executive can contribute up to 15 per cent of his salary, getting full tax relief. So if he makes the maximum contribution and gets his salary increase so that his net salary after pension contributions is unchanged, his benefits will be higher, being based on his gross salary.

The lump sum death-in-service benefit is free of Capital Transfer Tax and this has wide implications in his personal financial planning.

The company can make good use of the contribution payments in its financing, especially with a self-administered executive scheme. Discussion with an expert adviser can highlight the uses of executive schemes both for the executive and for his company.

The life companies have been

marketing executive pension plans quite strongly in the years since the legislation changed. Has the message come across to directors concerning the use of executive pension schemes? Some interesting answers have come up in a survey* just made available by Noble Lewandis and Partners, a leading firm of employee benefit consultants, in conjunction with the Institute of Directors.

The aim of the survey was to discover what provisions directors have made regarding their pension and covered 326 members of the Institute, representing a cross section of members. About two-thirds of members were directors of private companies and the other one-third of public companies.

The previous year's survey was made in 1982, so Noble Lewandis was able to judge the effect of the 1973 legislation.

The main conclusions were that considerable progress has been made by directors in pension provision. A summary of the main findings of this survey is:

• Many more directors are now members of a company pension scheme, either an executive scheme or the main company scheme plus additional provisions—75 per cent against 55 per cent in 1982. Legislation and the marketing efforts of the life companies have shown some fruits;

• The level of benefits were very much higher. First there was a considerable increase in the pension levels themselves. Some 54 per cent expected a pension of two-thirds of final salary compared with 26 per cent in 1982. Two-thirds of directors also expected to get their pension increased, against one-third previously.

*There has been a rise in the

level of death benefits, with 76 per cent of directors having a widow's or widower's pension, against 35 per cent previously.

• The provision of lump sum death-in-service benefits has changed little, being 93 per cent against 91 per cent in 1982.

However, before the legislation the main provision for directors was lump sum benefits.

• There is a strong trend towards earlier retirement. In 1982 82 per cent of directors had a normal retirement age of 65, with only 8 per cent retiring at 60. Now 64 per cent retire at 65 and 24 per cent at 60.

In addition, 40 per cent of directors would like to retire earlier than their normal pension age, compared with 18 per cent who would like to retire later.

But the survey also showed that many directors were not taking full advantage of the tax concessions available or making use of the pension benefits in their financial planning.

Many directors—25 per cent were giving up salary increases to provide for their pension, thereby cutting back on the base line on which benefits are calculated, instead of paying contributions. Only 10 per cent of directors were making use of the Additional Voluntary Contributions facility.

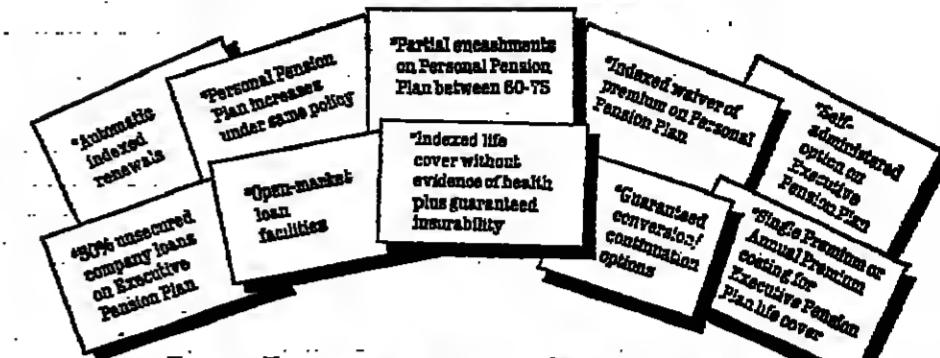
A fifth of directors still had a retirement cash option based on the old limits and had not revised their pension plan to allow for the 1½ times salary limit for tax-free cash at retirement.

Finally, the survey showed that the directors in the sample used 49 life companies for their pension arrangements.

*Pensions for Directors; Noble Lewandis and Partners, P.O. Box 144, Norfolk House, Wellington Road, Croydon CR9 3ES; £50.

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PERFORMANCE

TERRY GARRETT

AT THE end of the day the pension and cash sum that a personal pension plan can yield will depend on two basic elements—the amount paid in and the investment performance of the underlying fund. The first factor can be easily regulated by the individual within the confines of actual earnings. The second is out of the investor's hands once he has made his initial choice of how and where to invest his premiums.

The important questions are what type of contract to go for and what company or companies to invest with. In making these crucial decisions the individual has little evidence to go on. Deciding what type of contract or how to spread investments over different types of contract are perhaps the easier. But in coming down in favour of one company against another the investor has two rather dubious guides. Past performance cannot be challenged. But does it really give any guidance to the future? Projections are all very well, but that is all they are—there are no guarantees as to a pension in 10 or 20 years' time.

Undoubtedly the traditional with-profits schemes have come under increasing pressure from unit-linked contracts. Yet the with-profits plan are probably still the most popular route for individuals to secure pensions for their retirement. But even within the traditional with-profits field there is a divergence of views over two basic types of contracts—the deferred annuity and the contract funded for cash.

The deferred annuity con-

tracts funds for a pension at retirement. Each premium the individual pays over to the company buys a guaranteed annuity of pension. The life company will add bonuses to the amount throughout the term of the policy and once these bonuses are declared they cannot be taken away. So the attraction of this form of funding is that the investor knows exactly how his pension entitlement is rolling up and he has security of pension no matter what the annuity rates are at the time he retires.

The funding for cash policy works exactly in the same way as a deferred annuity policy except for one important fact. The policyholder can watch his cash mount up so that he knows exactly the amount he has accumulated at retirement age. But then he has to use that cash to buy a pension. What he can purchase will fluctuate with annuity rates, which will move in line with interest rates. So, as recent history shows when interest rates fall rapidly, an individual retiring last summer would have been able to provide a better pension for himself than someone retiring now when rates are a few points lower.

Given the last decade or so it is generally true that funding for cash contracts have provided the most profitable option because of high rates of interest and inflation. Yet again past performance cannot be blindly translated into future projections and though these contracts often carry some guaranteed annuity rate it is invariably a fairly low one.

While there are obvious problems on basing decisions on past performance—not least that the contract on offer may be very different from one on sale a decade ago—historic data should offer some guide as to the companies' investment expertise.

Michael J Field

BSc(Hons) FIA

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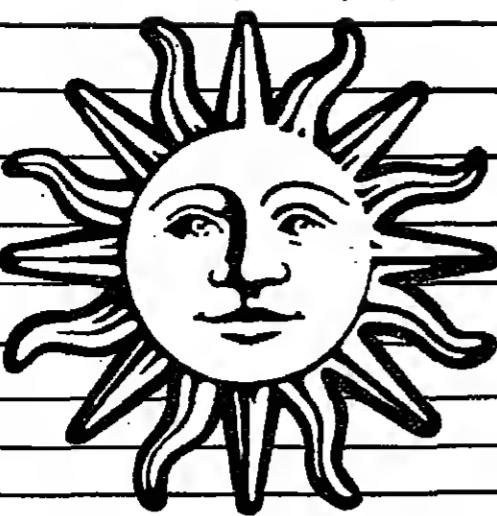
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PENSIONS VI

Clear-cut advantages for controlling directors

SELF-ADMINISTERED SCHEMES

TIMOTHY DICKSON

WHY USE executive pension schemes? Besides wishing to supplement retirement income from the state or from an occupational pension scheme, the key incentive lies in the major tax advantages—especially for controlling directors. Income tax, corporation tax and Capital Transfer Tax (CTT) could all be saved and if the "self-administered" route is followed even more flexibility in financial planning can be achieved.

Executive pension schemes marketed by life insurance companies are operated on a "money purchase" basis. In other words what comes out is what is paid into the fund plus accrued interest and capital gains. The size of the ultimate "payout" depends solely on investment performance and annuity rates at the time.

This concept is distinct from that of a typical group pension scheme which is designed to pay out benefits at a predetermined level. Every company "contracted out" of the state scheme has to operate an occupational scheme to boost the state pension received by women employees at 60 and men at 65.

Executive pension arrangements are typically used to supplement an existing policy for key employees or perhaps as a straightforward employee benefit. One major advantage in

this sort of situation is that the administration is kept totally separate from the main fund and should therefore not erode the envy of the rest of the workforce (who need not know about it).

A further use of an executive plan is to increase the rate of build up of benefits under an occupational scheme to the maximum 40 years—most work on the basis of an annual accrual rate of 1/60th of final salary for each year of service.

But the tax advantages of an executive scheme are most clear cut for controlling directors in a private company (in other words directors who own more than 5 per cent of the shares and are part of a team which controls over 50 per cent of the company).

Broadly speaking the vast majority of schemes aim to provide benefits for individuals which are missing in other arrangements. Examples include simply a bigger pension, a tax-free lump sum on encashment (which is not available with an occupational scheme) or better death in service benefits.

What then are the tax advantages and how can they be maximised?

First there is the tax relief on contributions. Individual contributions attract tax at the top marginal rate for earned income (currently 60 per cent) while contributions made in the name of the company can be offset against corporation tax—the standard rate of 52 per cent or the smaller companies' rate of 40 per cent.

As with all pension funds the contributions under an executive scheme build up free of income tax and CTT. Provided it is properly administered a pension fund's only tax liability should be to

Development Land Tax. Individuals, incidentally, can offset contributions against the Investment Income Surcharge but it is worth noting that the proceeds of an executive pension are taxed as earned income and are not therefore hit by this supplementary levy.

Dependants

A particularly attractive feature of executive schemes is the generous death in service benefit which can be paid free of all taxes (including CTT) to a named dependant. The maximum permitted is four times the gross salary at the time of death so that a modest increase in an individual's contributions can substantially boost the death in service payout.

Gareth Marr, marketing director of pension consultants Pointon York, points out that most people tend to nominate their spouse as a move which he believes is not always advisable. Transfers between husband and wife are in any case free of CTT, he explains, so if you want to start passing your estate to the next generation it can be a good idea to leave enough for your spouse to survive comfortably with the rest going to the children.

Self-administered in pension planning is not a totally new concept but it was only relatively recently (1975) that such arrangements have been available for schemes with less than 20 members. The idea should particularly appeal to and has been marketed aggressively at controlling directors since it involves special advantages.

Although they have been sometimes shrouded in mystique, self-administered schemes are now well established. Gareth Marr says: "The Inland Revenue allows contributions to be carried forward (within reason) each year. Thus in a good year the directors of a company can tuck away more than usual towards their retirement and hold back when times are tough."

This can be particularly useful in avoiding the higher rate of corporation tax. The small companies' rate applies to profits below £90,000 but in order to "catch up" to the higher rate of 52 per cent above £225,000 the effective rate charged between £90,000 and £225,000 is a stiff 50 per cent. Thus if pre-tax profits of £100,000 are anticipated it could well be advisable to put at least an extra £10,000 into the directors' pension scheme.

Another major benefit of self-administered schemes is that the directors (acting as trustees) can invest in their own commercial property provided it is a long-term investment. It can then be leased back (at a commercial rent) to the company. A key incentive here is that when a member dies the property does not form part of the business for purposes of valuation and therefore CTT can be significantly reduced.

As one pension consultant puts it, "Many directors looking to the future believe that the company is their pension. More and more, however, are coming to realise that it is not just as simple as that. You can't always sell the company, there is CTT to pay and especially at the moment it may not survive a recession."

One of the most widely publicised benefits of a self-administered scheme is the so-called "loanback" facility. Under this arrangement the company can effect an ordinary executive pension plan for its directors and senior executives and when funds have built up to a suitable level may take a loan of up to 50 per cent of accumulated funds. Occupational funds typically would only invest a very small proportion of assets in the employer's own business.

Essential guidance on appropriate choice

PROFESSIONAL ADVICE

JANET WALFORD

UNLIKE the case of the self-employed there is no need to involve an insurance company at all under a company pension scheme during the building up of funds for retirement. Provided the scheme is properly constituted under Inland Revenue requirements controlling directors can retain independent advisers and administer the scheme themselves, while still retaining the substantial taxation benefits inherent in such schemes.

The concept of the "self-administered" scheme has caught on so well in the last few years that in order to counteract this growing competition the life offices have come up with a variety of executive pension schemes to attract funds. With such a wide choice of schemes on the market, however, how does a company director decide whether to go the insured or self-administered route? How does he select suitable investments and make maximum use of any loan facility? I contacted a selection of pensions' advisers for their views.

"Deciding whether an insured or a self-administered scheme is best depends a lot on contribution levels," commented Bob Rivers of Pensions Associates (PAL) of London. "We also look at the charges—an insured scheme requires few investment decisions, but are you paying over the odds for that?" For total contributions of £3,000 a year or more PAL would definitely recommend a self-administered scheme—even if the money were invested in an insurance company's managed fund this would still be cheaper than going direct to the insurer.

Features

As far as investment advice is concerned PAL advise mainly on managed pension fund performance as they do not have their own in-house investment manager. PAL work closely with the client's accountants when it comes to making maximum use of the features such as loans and buying the company property as part of the pension fund's assets.

Contribution levels also play a part in the choice between insured and self-administered schemes, according to John McElroy of Noble Lowndes & Groydon: "£5,000 is enough to support a self-administered scheme, although an insured scheme is more appropriate where a person does not want to have his whole pension tied to his own company." It could also depend on whether the director has an equity interest in the company. "It is easier to advise people to have a self-administered scheme, particularly where they are going to

Noble Lowndes works very much in liaison with the client's accountants for purposes of loans or buying the company premises, where a share valuation may be necessary. You should always ensure that your pension adviser is working closely with your other professional advisers," added McElroy.

Geoffrey Pointon of Pointon York, Leicester, shared the other brokers' views with regard to contribution sizes and which scheme was more fitting: "It is very difficult to argue for an insured scheme where contributions are high: As all costs are on a percentage basis, so large premiums mean large charges. However, for contributions of £500 to £2,000 there are convenient insured packages available." Geoffrey Pointon added that the self-administered scheme has one specific drawback in that loans cannot be taken by scheme members. With an insured scheme personal loans were available to individual members from the insurance company.

Liaison

One of the main reasons for recommending a self-administered scheme is where the executive or director has a "connected" investment deal—which they want to make such as a sale and leaseback of property. "These are not as possible with an insured scheme and tend not to work as smoothly," added Geoffrey Pointon. Pointon York have their own in-house investment advisers and cover a wide range of diversified investments. They work very much in liaison with the client's accountants in setting up and running the scheme.

The choice of insured or self-administered scheme depends very much on the client's preferences, according to Paul Ryall at Trowry Law, Windsor.

"We work on either a commitment or fee basis and therefore have no axe to grind: We point out the benefits and disadvantages of both types of scheme," said Mr. Ryall. However, he feels that expenses could be high for a fully self-administered scheme unless the contributions are £20,000 or more.

In his experience he had found that people tend to underestimate the rising fees involved in a fully self-administered scheme. This could be a case for an insured scheme, although with an insured scheme the charges are expressed as a percentage of the contributions so the larger the contributions the larger the charge.

Trowry Law work in liaison with the client's accountants mainly where auditing the company accounts is concerned. Although they do not offer specific investment advice about, for example, individual shares, Trowry Law have regular meetings with their clients to ensure maximum use is made of all available investment opportunities.

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PENSIONS VII

Complex problems for job-changers still to be solved

TRANSFERABILITY

ERIC SHORT

A MAJORITY of employees will not get anything approaching the maximum pension of two-thirds of final salary from a company pension scheme—for the simple reason that they will have changed jobs during their working life.

The company pension scheme is structured for the man or woman who stays with one employer most of the time because it bases pension on years of service. On average, these days employees have four jobs during their working life.

The plight of the job changer is admirably summed up in Crown Life's latest advertisement for the Crown Bond. This shows a male voice choir—the Pension Fund Trustees Male Voice Choir—singing to the tune of "What shall we do with the drunken sailor".

"What shall we do with the early leaver? What shall we do with the early leaver? What shall we do with the early leaver? When he gets a new job? Pat him on the back and freeze his pension."

Pat him on the back and freeze his pension.

Keep his contributions!

However, the purpose of this article is not to get involved in a lengthy discussion of the rights and wrongs of the treatment of the job changer but to set out the current position and how the employee can make the best use of his benefits.

The benefits payable to an employee who leaves the pension scheme before retirement are set out in the trust deed, as are all benefit entitlements. The trustees are bound by the trust deed. Many critics of the actions of trustees overlook this very important fact.

There are, however, two legislative requirements that impose a minimum benefit for early leavers. The first confers the right of the employee to a paid-up pension based on years of service to leaving and earnings at the time of leaving. There is no provision for retaining this benefit and it is referred to as a frozen pension.

The second piece of legislation applies to contracted-out schemes and ensures that the leaver has at least his equivalent

state earnings-related pension, known as the Guaranteed Minimum Pension (GMP). This is revalued each year in line with National Average Earnings.

Nowhere is there any legislative requirement for pension schemes to make a transfer payment in lieu of the frozen pension. Many pension schemes, however, do have in their rules provision to make a transfer payment in lieu of the preserved pension. It is in the size of the transfer payment that most problems arise.

The actuary to the outgoing scheme calculates the amount of transfer payment based on the ultimate preserved pension, which is not revalued for inflation. The actuary to the incoming scheme has to assess the worth of this lump sum in terms of a final salary pension and he will take inflation into account.

Thus it is quite common for an employee with 10 or more years' service with his old employer to find that his transfer payment gets him just one or two years' credit in his new pension scheme. Not surprisingly, this is causing considerable consternation among job changers and has caused some commentators to refer to it as a "pensions swindle".

The Occupational Pensions Board highlighted the current plight of the job changers in a report published in June 1981. This made some constructive proposals to alleviate the position, though much was left to the employer to implement.

The Government accepted the report in principle but has done nothing to improve the lot of the job changer except to exhort and threaten employers to do something.

It is obvious that any change in the attitude of employers will be slow. Indeed many are claiming that it would be unproductive to make changes until the threatened Government action materialises. Any legislation would not be retrospective or even retroactive—i.e., it would only apply to years of service after the legislation came into effect.

The message for the present job changer is clear. He must make the best use of the existing benefits. So as a first step, this means getting a transfer payment in lieu of the preserved pension and making the best use of it. This may cause a problem since the trustees may have discretion as to whether to make a payment at all.

Second, the employee must

use the money to secure the best bargain on the market. Until recently he had no choice but to accept what the new scheme offered him. Now he can buy a pension from a life company in certain circumstances. Here were interesting new products have come on to the market in recent months.

In theory an employee could use the money to buy a Personal Pension Plan and this was the solution being mooted two years ago. There were some companies offering pensions service to job-changers changing jobs which would negotiate individual pension arrangements on behalf of the employee and

secure considerable improvements. The life company actuary apparently is much more optimistic in projecting into the future than the pension scheme actuary.

New ground

The snag with such a solution is that, with a contracted-out arrangement the old pension scheme has to accept the responsibility for the GMP liability. Indeed body-drafted legislation in the Social Security Act concerning GMPs has caused all manner of problems that are still being

resolved. Before prospective job changers start enquiries at the nearest branch of one of these life companies they must remember that they are powerless to act on their own. The Inland Revenue will not allow them to touch one penny of the transfer payment, all transactions have to be carried out by the trustees. They would invest the transfer payment into the life company scheme on behalf of the employee.

Since then two other plans have appeared on the market, the Transfer Plan from National Employers Life Group and the Crown Bond from Crown Life. The former offers a deposit administration scheme as well as an annuity and a RPI-linked fund, while the Crown Bond offers investment in four linked funds and two deposit administration facilities with full switching facilities.

Transplan operates on the deposit administration system, with the lump sum payment being accumulated at a guaranteed rate of interest plus bonus. At retirement the cash accumulated is used to buy a pension and the usual commuted value to the option applies.

Regulations are being before Parliament later this month or early next month, will resolve the position. A lot more will be heard of the schemes, with the effort concentrated on explaining to trust

the advantages of these other life companies to laud their versions.

To return to the rights, wrongs of transferability, schemes make the best use of traffic payments, but do not solve the basic problem.

Secondly, these companies have kept a rather low profile, not because the plans do not offer excellent value for money in need of radical change, but because there have been legal problems.

Regulations are being before Parliament later this month or early next month, will resolve the position. A lot more will be heard of the schemes, with the effort concentrated on explaining to trust

the advantages of these other life companies to laud their versions.

To return to the rights, wrongs of transferability, schemes make the best use of traffic payments, but do not

solve the basic problem. The main problem still has to be solved.

How employees can top up their benefits

ADDITIONAL VOLUNTARY CONTRIBUTIONS

BARRY RILEY

TO A large extent employees have to accept the benefits of their company's pension scheme in the form of a pre-determined package, either effectively laid down by the company or, at best, collectively agreed by the trade unions and the trustees.

In one respect, however, there is often the opportunity to add an individual touch to an employee's pension scheme benefits. This occurs when the scheme offers the facility for members to make so-called additional voluntary contributions—a cumbersome title normally abbreviated to AVCs.

It is more and more common for occupational pension schemes to offer this flexibility to members and an increasing number of insurance companies and building societies are tapping this significant new market by offering a specialised investment service.

Why can it be attractive to make extra contributions? As usual with personal investment questions, it largely boils down to tax planning. Generous tax reliefs are allowed by the Inland Revenue to individuals

who enter into contractual pension arrangements. Because it is only very rarely that occupational schemes exploit this tax shelter to the full, AVCs can be a way of more nearly approaching an optimal position.

But there are drawbacks too. Extra commitments should not be entered into lightly, for only in cases of genuine hardship will the tax men permit the extra payments to be reduced or ended in less than five years. Erratic contributions might trigger back tax demands.

Moreover, this is very much a long-term method of saving. Once made to the trustees of the scheme the contributions remain locked up until retirement age. In general, therefore, AVCs are more suitable for older employees than for their younger colleagues who may need to mobilise their savings for house purchase or other commitments associated with growing families.

Attractions

Inland Revenue guidelines permit pension schemes to provide pensions of up to two-thirds of final salary; some of this can be converted into a lump sum of up to 13 times final salary, payable tax-free.

Other allowable benefits include a widow's pension of up to two-thirds the maximum allowable personal pension and there are complex provisions for pension increases in course of payment.

Few schemes offer the maximum in all these respects even

when the employee has completed his full 40 years as a member. Most employees will in fact have many fewer years than those to their credit at retirement age. So the most obvious attraction of AVCs is that they allow members effectively to buy themselves what amounts to extra years of service, for which there can be plenty of scope given that the Inland Revenue will permit a pension of two-thirds of final salary to be paid after only 10 years' continuous employment. But an employee's total annual pension contributions must not be more than 15 per cent of salary.

Exactly what use is made of the AVCs—whether they are converted into a higher pension, a lump sum or other benefits—is a decision that can be left until retirement age. During the years of employment the contributions build up as a separate capital fund.

The rate of return can be very high, allowing for tax relief not only on the contributions paid (at the employee's highest marginal rate) but also on the income rolled up within the fund.

Although an AVC scheme will be primarily attractive to older people, who are more likely to be paying tax at higher rates and may have a clearer idea of their prospects for the remainder of their careers, younger people should not ignore the possibilities, for this can be a very tax-efficient way of paying for additional life insurance cover.

It is permissible for pension schemes to offer a lump sum of up to four times salary as a death-in-service benefit, together with a widow's pension of four-ninths of salary. Not many schemes provide the maximum in both cases and when extra cover is provided through AVCs the tax relief is obtained at the employee's top marginal earned rate rather than at the 15 per cent rate available on premiums for independently purchased life cover.

Given all these tax advantages,

it is not surprising that AVCs are a rapidly growing feature of the pensions scene and that trustees are under considerable pressure to offer this facility to scheme members.

It is possible for the trustees to collect the AVCs and mingle them with the normal funds of the scheme. But this can create considerable problems of administration and of allocation of investment returns. It could be awkward, for instance, if a scheme member were to retire in the middle of a stock market slump.

So in the interests of simplicity and fairness scheme trustees normally subcontract the investment of AVCs to insurance companies or building societies which offer a specialist service in this field. Such schemes are normally marketed through pension consultants.

The clear leader in the field

is Equitable Life, which has

reaped the benefit of a pioneering marketing campaign some

emphasis because the insurance companies typically offer products which are burdened with the traditional jumbo of reversionary and other bonuses. By investing in a range of capital market properties, the insurance rivals, including names like London Life, Provident Mutual and Prudential, but they remain long way behind.

The building societies are newer in the field—the first was the Anglia in 1977—but they also report good progress. The leader, the Anglia, is collecting annual contributions of around £4m.

Comparison

Arthur Brown, assistant general manager of the Anglia, says the society has been doing particularly well with AVCs over the past 12 months. "There's no great marketing push," he says. "It seems to sell itself to a large extent."

At any rate there is something of a marketing battle going on and according to a recent estimate by Pensions magazine the building societies have won a market share of around 20 per cent, though the insurance companies will be hoping that lower interest rates will reduce the building societies appeal.

Overall, AVCs probably total some £50m a year, a figure which is growing fast.

Whatever the particular investment medium chosen the beauty of an AVC scheme is that an employee willing to contribute modest monthly sums can over the last 10 or 20 years build up a handsome capital sum, a valuable sweetener for his year of retirement.

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PROPERTY

Do you want to live in a loft?

BY JUNE FIELD

I HAD TO put on a hard hat and heavy boots to view New Concordia Wharf, a few hundred yards from Tower Bridge in the south bank of the Thames, at the entrance to St Saviour's Dock, opposite St Katherine's Dock.

It is obligatory gear for going through mud and debris to reach high narrow planked boardwalks, currently the only means of access to one of Docklands' most challenging residential conversions. A challenge, because the units are only being finished to bare shell stage. Buyers are responsible for fitting them out to make them habitable.

The group of late Victorian warehouses, mill and water tower, were named by wealthy grain merchant Seth Taylor after Concordia, U.S., from where much of the grain was imported. In 1934 the buildings were sold to the Butlers Wharf Company, who undertook not to use them for flour or milling, as long as this did not restrict "chipping, oats and barley, screeching barley for malting, or polishing beans, peas or seeds." Three years later large cranes were added to the docksides, and the buildings used for storing tea.

Still in use for mixed storage up to 1980, and a background for films such as *The French Lieutenant's Woman*, the complex was bought by 25-year-old riverside enthusiast Andrew Wadsworth. To develop it he set up Jacobs Island Company. Charles Dickens described the original island, which includes the site on which the wharf now stands, in *Oliver Twist*, observing it in uncomplimentary fashion that those who wanted to live there "must have

"motive for a secret residence."

The development is mainly financed by Lloyds Bank, Manchester, plus a substantial grant from the Historic Buildings Council; the buildings are in a conservation area and listed as of historic importance, and the road is for the authentic repair and reproduction of special features such as the window frames, chimneys, cranes and cast-iron.

Andrew Wadsworth is going to live in the tower section, and has been inviting like-minded "loft" enthusiasts to buy the other 57 units and 14 studio workshops. The term loft, is

often used in New York, where a few years back I met some artists, architects, interior decorators and crafts workers and other adventurous spirits, who had taken on whole top floors of abandoned warehouses in Soho (short for South Houston), southern limit of Greenwich Village. They had adapted the lofty accommodation into acceptable (and now highly desirable) bases in which to live and work.

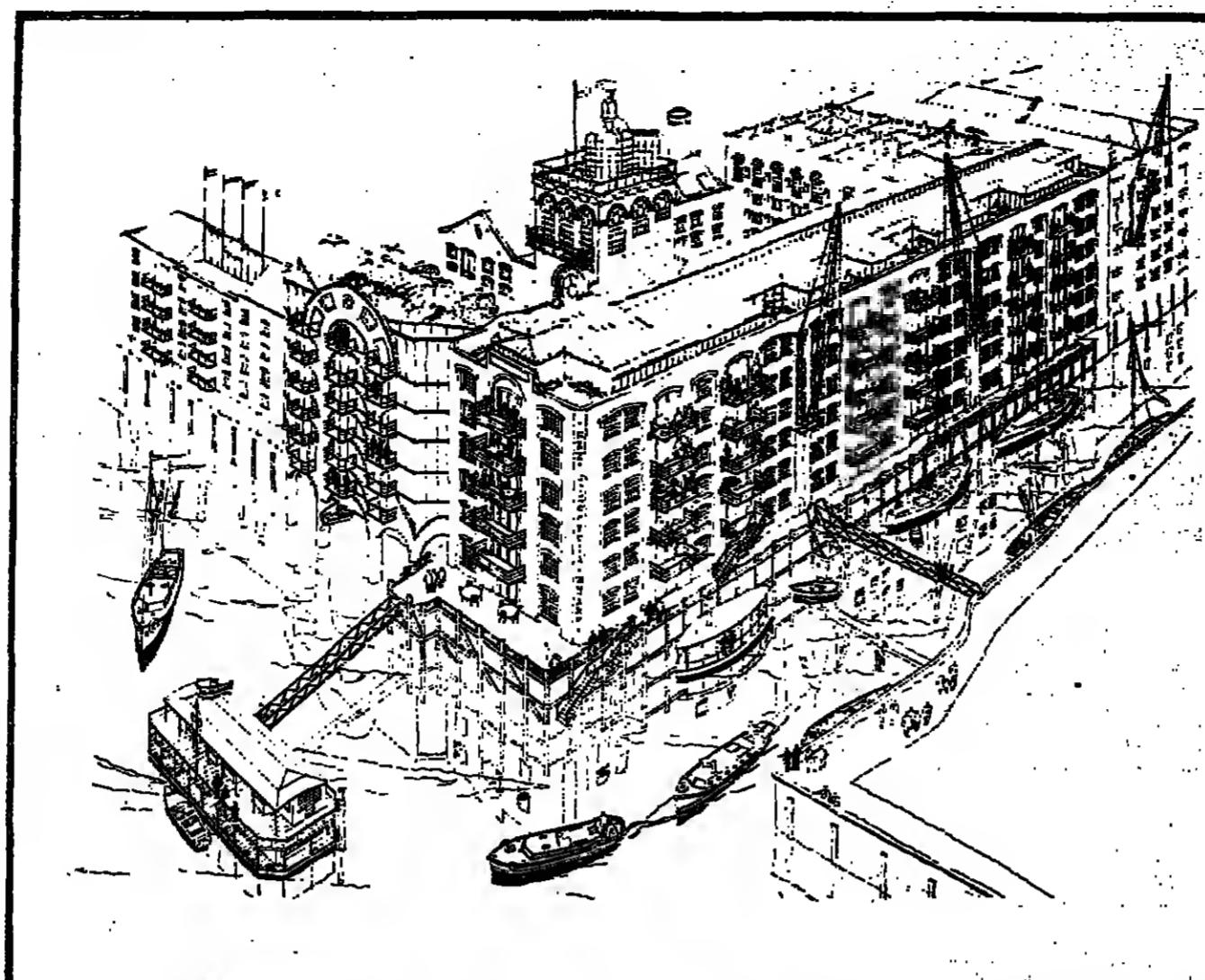
A 125-year lease of 650 sq ft at New Concordia which would make a studio or one-bedroom unit, and costs from £22,500 (a unit early birds bought off plan from £24,000), is around £135,000 upwards for a sixth-floor 1,885 sq ft penthouse which would provide three bedrooms and two bathrooms.

For this you get four walls, a floor and a ceiling; with in most cases, a balcony over the water, plus soil and drainage pipes and ventilation openings for central heating. Water, gas and electricity are capped off outside the front door. Floors have a new re-inforced concrete screed, while original timber beams, joists and cast-iron columns are being sandblasted and left exposed.

Already, with little promotion, some 18 purchasers of varying occupations, from a plumber to a stock-broker, are taking the opportunity to do their own thing with arrangement (it can be open-plan, split-level or separate rooms), and decor. "It is a marvellous chance to have a place alongside the peace of the river less than a mile from the City of London," confided one young professional couple.

Four different layouts of each interior have been designed by the architects Pollard Thomas Edwards and Associates, to give an idea of what can be done; and main contractor John Laing will carry out the building work. Costs, very roughly could be about £5 a square foot for a simple basic conversion, £10 for a medium finish, £15 for a luxury gold-tap job. The Abbey National and Halifax have undertaken to provide £2m in mortgage funds for suitable buyers.

Other attractions are that you will be able to moor or store a small boat, dinghy or canoe off the dockside jetty, and park your car in the basement. There



New Concordia Wharf, St Saviour's Dock, Mill Street, London, SE1, converted Victorian warehouses being converted to residential units which are being finished to "bare shell stage" for fitting out by individual purchasers. Prices are from £32,500 to £170,000-plus for penthouse units. Brochure: Martin Carleton Smith, Carleton Smith and Company, London Dock House, 1 Thomas More Street, London, E1. (01-482 9017).

will be snooker and table tennis in the games room, and biggest bonus of all, a heated swimming pool in the old boiler room in the mill.

"Nothing will be wasted," insists Mr Wadsworth, pointing out that the flat-roofed building fronting onto Mill Street will be re-decked with asphalt, foam insulation and paving to provide a communal roof-garden terrace. While waiting for his apartment to be finished (it will be one of the last, around September), he lives on the "Happy," former H. M. Customs and Excise pontoon vessel which used to be moored opposite HMS Belfast. Now owned by the company, it has a new fixed mooring position 100 feet out in the river in front of New Concordia.

The pair were responsible for selling much of St John's Wharf, Wapping High Street, converted warehouse apartments to City-based companies who want accommodation for client functions. "Talking to various firms revealed that £50,000 to £100,000 a year is quite normal expenditure for putting up guests and directors overnight in hotels. Riverside apartments so close to the City, with vast living-rooms, are ideal for entertaining and conferences."

With Chestertons they are also handling Ratcliffe Wharf in Narrow Street, an imaginative conversion by that devotee of dockland living, Rae Hoffenberg. The new phase has two bedroom apartments from £120,000 and two spectacular penthouses with magnificent roof terraces with views of the river, at £250,000 and £285,000 respectively. Mr and Mrs Hoffenberg's own four bedroom, two bathroom apartment in the warehouse next door, which is also for sale, should be seen if only to show what a splendid environment can be created in

a one-time industrial building. Brochure from Lindsey Blaeberry, Chestertons, 118 Kensington High Street, London, W8, or Kevin Ryan at their Mayfair office.

For those who prefer more traditionally styled rooms, yet still want views of the river, Downshire Properties of Hampstead have converted the old Blackwall Police Station, a Grade II listed building at Coldharbour E.14, into five spacious units.

Prices, which have just been reduced, are from £59,000 to £113,000 for two- and three-bedroom, two-bathroom fitted out apartments which have a shared use of the internal dock. Two new houses are also being built in the original exercise yard; in the £150,000 bracket their internal arrangement can be altered to suit personal requirements. Brochure: John England and Partners, 8 Villiers Mount, Perrins Court, NW3.

For further information contact Martin Carleton Smith, Carleton Smith and Company, London Dock House, 1 Thomas More Street, London, E1 (01-482 9017).

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THE TROUBLE with plastic boats is that they don't seem to wear out. After more than two decades of glass fibre production there are plenty of perfectly sound bulls in use that were built when the material was first coming into fashion.

That factor is provoking radical changes in the pleasure boat-building industries of Europe and America.

Several of the bigger firms which grew by mass-producing standard designs of sailing yachts and power boats on a production-line basis have had to face the fact that the sort of demand they expanded to cater for is no longer there.

At the other end of the yacht spectrum builders of expensive "gentlemen's yachts" (starting at, say, £100,000) are increasingly having to be willing to carry out bespoke tailoring contracts for individual clients in order to win orders.

The cost of new boats continues to rise with inflation (building boats is a labour-intensive business however well-managed the company might be). Meanwhile the stock of second-hand boats that refuse to wear out is growing remorselessly and is creating an unstable market. Why should a buyer pay £50,000 for a new 36-foot cruising yacht when a similar vessel only two years old and equipped with many "extras" can be bought from any number of eager sellers for about £30,000?

In the old days—by which I mean about 10 years ago—the proud owner of a new yacht could reckon with safety that he had made a sound investment that would rise in value and would at least keep pace with inflation. Often he was fortunate enough to sell at a real profit after a few years.

Nowadays the price of second-hand yachts has become a far more problematical affair. The boat rough and ready yardstick is that if you buy a

brokers is that a well-built, well-maintained, yacht up to about five years old is likely to fetch the price she cost when new if offered in the used-boat market. A £20,000 yacht bought new in 1979 might be expected to fetch the same price today. In short, the rate of depreciation is more or less matching the rate of inflation.

I see no prospect of the prices of new boats levelling out or falling. They are geared to the hard realities of labour and materials costs.

There is a degree of fantasy about current boat prices. It is in the notional values of all those excellent but ageing glass reinforced plastic yachts in the creeks and harbours of Britain, the Continent, and America. Because sailors love their yachts, even when trying to sell them, they tend to value them too highly.

But economics are working against sentiment at the present time. The very size of the fleet of yachts available for sale suggests that second-hand prices must fall to levels which will attract more aspiring owners to buy and thus mop up the surplus.

Which takes us to the next question. Who are the boat-owners of today? A lot of people in the industry and advertising would like more information on that point.

Studies of the visitors who pass through the turnstiles at the Earls Court Boat Show each January seem to indicate that your average boat-owner ranges from an unmarried mother racing dinghies to an "extremely family" whatever that may be.

Clearly money is sloshing about the boating business. The boat-builders would wish that

CHESS

LEONARD BARDEN

candidates reserve. The score was 3-3 but Tal was declared winner on tie-break, with this week's game the virtual decider.

White: M. Tal (USSR). Black: U. Andersson (Sweden). Nimzo-Indian (1st match game 1983).

1. P-Q4, N-KB3, 2. P-QB4, P-KN3, 3. N-QB3, B-N5, 4. Q-B2, P-B4, 5. P-Q4, 6. B-B4, N-R3, 7. B-B1, BxN, ch, 8. QxN, Q-N5, 9. R-B1, BxN, ch, 10. QxN, Q-N5, 11. R-B1, P-B4, 12. P-Q5, 13. BxN, N-B4, 14. P-QN4, N-K5.

The forcing play up to here is all book, which continues 15. P-B3, N-B3, 16. P-Q4, 17. N-Q3, B-B3, 18. N-Q4, Q-B4, 19. Q-Q4, R-E2, 20. P-Q5, 21. R-B1, K-K2, 22. P-Q4. The advance, premature in the previous note, now further cramps Black. Its tactical point is that 22...P-Q4 fails to 23. BxP, R-K2, 24. BxR winning a pawn.

While Karpov has again enhanced his status, Victor Korchnoi has taken further steps. Korchnoi's various reverses in the second half of the year, not least his defeat at Lloyds, has made it very unlikely that he could hold his position as world number three. But the new list has Korchnoi right down to joint twelfth place, only just keeping his status as a 2800-rated "super-grandmaster." Korchnoi's decline continued this week at Wijk aan Zee in Holland where he lost four games in the first eight rounds.

Consistency has made Ulf Andersson of Sweden the leading GM from a Western nation, in fourth place overall with 2635 points. Andersson, small, pleasantly good-humoured, and deceptively quiet in style, has exceptional skills in making something out of nothing, in defence as in attack, and in the endgame. A few years ago he was underestimated, his own potential that he failed to enter the official world title series, preferring to act as trainer to his friend Timman. But his 1982 results, which include shared first prize with Karpov at London's Phillips and Drew Kings, have made him a match for any but the very top Russians.

FIDE's select 2600-plus super-GM group now consists of Karpov 2710, Karpov 2690, Ljubojevic 2645, Andersson 2635, Polugayevsky 2625, and Hübner 2625. Tal and Portisch 2620, Timman, Petrosian and Spassky 2605, Seirawan and Korchnoi 2600, Tony Miles, the British champion, is joint sixteenth on 2585 points; while both Nunn and Speelman, with 2570, are in the top 30. Pisces, Granius, the young Swedish girl who drew with Korchnoi at Lloyds' Bank 1982 is equal first in the women's world ranking along with three Russians.

In general, the Soviet men have gained ground at the expense of their Western rivals, and their strong position is accentuated by the clear hegemony of Karpov and Kasparov at the top. At Malmö early this month the new "Western leader" Andersson met Tal in a match to help settle the 1983

Prague b

POSITION No. 459

BLANK (6 mm)

Pisa v. Graf, Lugano 1981.

Bishop and two pawns are

nominally equal to a rook, but

here White (to move) is poised

to queen if he can undermine Black's rook blockade. How

should the game go?

PROBLEM No. 459

BLANK (6 mm)

White mates in two moves,

against any defence (by B. J. de C. Andrade).

Solutions Page 20

Why don't we go home

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LEISURE

Retreat to the country

TRAVEL

ARTHUR SANDLES

HERRIOT COUNTRY is a very long way from the rat race. The clouds meander over the green hills of North Yorkshire, beckon bubbles energetically from the rock ground and the roads which wander the valleys with an apparent illogical connection with the reality of actually going anywhere, have a narrow antiquity which makes one expect the vet's little old Morris to come puffing round the next bend.

It was to this apparently idyllic terrain that the Baynes retreated a couple of years ago. They were escapees from the rough and tumble of London.

They are glad they did it, but life has been as much about troublesome chimneys, biting cold mornings, soggy walks and declining bank balances as about dewy morns and balmy days.

The Baynes, Charles and Lynda, have gone into the self-catering cottage rental business, starting by the conversion of a barn adjoining the large old farmhouse they bought. Visitors to the little Baynes cottage walk the hills, while away the summer evenings at the local pub or around the cottage's own open fire (subject to a third builder's attempt to adapt the fire in such a way that the smoke goes out into the night rather than down into the room) and contemplate the prospect of following their hosts into the world of bucolic contentment.

To a very large extent the Baynes illustrate the story of today's country folk, and the reason why there is such a wealth of choice for cottage rental in Britain today.

Even the most abandoned of drop-outs from the hurly burly of city life needs some sort of interest, and income, and thousands of farmers, second home owners and small business

entrepreneurs are finding that there is a considerable demand from those of us who do not choose or cannot afford to rent, but also cottage rental is a potential minefield of extra-rental expenses.

Particularly, beware of off-season deals which look amazing but in fact do not include heating. With an electricity meter that swallows 50p pieces like a gin addict at the time party, or a wonderful open fire that displays an insatiable demand for logs that the owner charges heavily for, you can end up spending more in April or November than in July.

A simple place, usually a terraced cottage or apartment in a big house, sleeping two to four people would probably cost at least £75 a week off season to £125 in high summer. A nice isolated, detached Lakes District house could cost between £250 and £550.

In these direfully harsh days it should be said once again that cottage rental is very much an art of "let the buyer beware". There is no official bonding system for rental agencies and if your rental company goes bust you could well find yourself having no holiday and having lost your money.

Some companies are aware of this problem and offer comfort to people making reservations. One of the oldest established, Taylors, gives the address of its bankers and invites customers to take out bankers' references via their own bank managers.

Another company, Character Cottages, offers insurance via

owner, and the company of other tenants, no matter how thick the walls or large the gardens that separate you from the other residents, is not everyone's cup of tea; and there is an ample supply of more individual, and often more expensive, properties around.

Prices are extraordinarily difficult to quote. Not only do they vary considerably from area to area but season to season, but also cottage rental is a potential minefield of extra-rental expenses.

Particularly, beware of off-season deals which look amazing but in fact do not include heating. With an electricity meter that swallows 50p pieces like a gin addict at the time party, or a wonderful open fire that displays an insatiable demand for logs that the owner charges heavily for, you can end up spending more in April or November than in July.

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Further information: English Tourist Board, 4, Grosvenor

Having a potentially hovering



One of the Baynes' cottages

Gardens, London SW 1W ODU (a booklet, Self Catering Accommodation in England, can be bought from the ETO via Admair, 14, London SW1 0YE for £2.65 plus 75p postage).

Recognition that no one takes anyone else's credit rating at face value these days must surely be simply facing the facts. Do not be afraid of asking questions. If the company shows signs of irritation at such questioning, go elsewhere, there are plenty of other owners on the market.

All that may, of course, be over-stating the potential problems. The fact remains that the British countryside is unbreakable and the pleasure of being able to take your own car, without baggage problems, to a nice country retreat is one that more and more Britons, and foreign visitors are discovering.

For further information: English Tourist Board, 4, Grosvenor

Gardens, London SW 1W ODU (a booklet, Self Catering Accommodation in England, can be bought from the ETO via Admair, 14, London SW1 0YE for £2.65 plus 75p postage). Waiters' Tourist Board, Brunel House, 2, Fitzalan Road, Cardiff CF 2 1UY. Scottish Tourist Board, P.O. Box 15, Edinburgh EH1 1UY (Self Catering Accommodation in Scotland, £1.40), Taylors' Holidays, 14, High Street, Godalming, Surrey GU7 1ED. Character Cottages, 34, Fore Street, Sidmouth, Devon EX10 8AQ. Freedom of Ryedale, 23a, Market Place, Helmsley, York YO6 5EJ. English Country Cottages, Clapitt Lane, Fakenham, Norfolk NR21 8AS. Blakes, Wroxham, Norwich, NR12 8DH. Mr and Mrs C. Bayne, Mill Scar, Newbiggin-in-Bishopton, nr Aysgarth, N. Yorkshire.

SKIING

ARTHUR SANDLES

THE PURSUIT of ski perfection takes us this week to the sensitive question of the pelvic thrust and the British bottom.

Before those of a sensitive nature rush to the conclusion that this is a subject not directly related to ski technique I should remind them that the British bottom is a feature of considerable alpine amusement.

The UK ski beginner is traditionally portrayed as skiing in what the polite might call a crouch.

The cause of the British bottom is not difficult to trace. In our nervousness we lean as far back as possible; but the ski instructor is yelling "lean forward" and "bend, see knees". And so our shoulders come forward, our knees bend and, suddenly, you can ski.

It is simple really, but like all simple things not always easy to do. One day even I might learn.

Meanwhile, however, I will watch proficient skiers and continue to note that admirable straight line between chest and thigh. Evidence of correct weight distribution, and a delightful pelvic thrust.

This is where the pelvic

SNOW REPORTS

EUROPE

Anzere (Fr) 50-75 cm
Avoriaz (Fr) 15-50 cm
Grindelwald (Sw) 20-100 cm
Ischgl (Aus) 60-180 cm
Kitzbuehel (Aus) 15-125 cm
Klosters (Sw) 90-190 cm
Mieders Tirol (Aus) 40-120 cm
Mittelberg (Aus) 50-210 cm
Moritz (Sw) 50-150 cm
Villars (Sw) 55-70 cm
Weegeo (Sw) 25-140 cm
European reports from Ski Club of the U.S.

New snow needed on all slopes. icy in morning. Snow later. Bare patches on lower slopes. Slush on inner slopes.

Heavy wet snow on all pistes. New snow on all slopes.

Very wet snow on all slopes. Wet snow on all slopes.

Slush on lower slopes. Very warm with slushy snow.

Lower slopes slushy. Wet snow on firm base.

Great Britaio representatives.

Packed powder. No new snow. New-snow machine made.

All lifts open. New snow. Brakoo powder.

Packed powder.

Bottom stations.

Figures indicate depths at top and bottom. Call U.K. 031 246 8041.

RACING

DOMINIC WIGAN

DONCASTER today stages a highly competitive race for the William Hill Yorkshire Chase, but for connoisseurs of steeple-chasing Cheltenham is the only place to be. There, Brown Chamberlin attempts to give Ashby House 4 lbs in a totally absorbing affair for the Tote Double Chase.

Ashby House has been going from strength to strength, and although Michael Dickinson's statement that his chaser is not within a stone and a half of Gold Cup standard cannot be taken seriously, there is little doubt that the nine-year-old is up against it today with only 4 lbs from Winter's most exciting prospect since the days of Lanarkite.

Brown Chamberlin was probably a greater threat to a farmer's freedom to do what he thinks best for his business than the conservationists. After all, if a farmer has on his land a registered site of scientific or other interest he will be compensated for leaving it derelict or unimproved. But there is no compensation for the farmer who bows to the pressures of

These people constitute a greater threat to a farmer's freedom to do what he thinks best for his business than the conservationists. After all,

the farmer has on his land a registered site of scientific or other interest he will be compensated for leaving it derelict or unimproved. But there is no compensation for the farmer who bows to the pressures of

Thirty-five minutes after the

BOOKS

Noble family story

BY A. L. ROWSE

e Dukes of Norfolk
J. M. Robinson. Oxford University Press. £12.50. 288 pages.

Richard's "heinous crime." They knew. What an extraordinary story this book presents—written to commemorate the fifth centenary of the dukedom, 1483-1983, from Richard III to Elizabeth II. Nobody can beat their record in attainders, executions, popping in and out of the Tower, and such amenities. The first four Dukes were all attainted: the first killed at Bosworth, the second restored to the dukedom for winning the battle of Flodden, a disaster for the Scots. The third, Henry VII's Duke, was the ablest member of all the clan: enemy of both Cardinal Wolsey and Thomas Cromwell, he helped to bring both down, and take their place. At the last, Henry had him by the neck, and he was saved from the scaffold only by the King dying a day or two before the due time.

What is to be said for him is that he was a conservative who hated the new deal, the Reformation and all its works. Clever, learned and devious, he was frustrated so long as Elizabeth lived; she did allow him a pension, by the way: he was not impoverished, as the author's kind heart supposes. But, with his talents and tastes, he was very much James I's beverage and, once he got his snout into the trough, he made a large fortune quick to restore the family fortunes for his nephews. He built a fine palace that ran across the gap where Northumberland Avenue is now—such a shame that the Victorians pulled it down; the proud Howard lion be featured on top of it is now at another Howard residence, Corby Castle.

Oddy enough, the Duke who

left the greatest mark upon the country was the shyest,

most placid and least glamorous of these obtrusive figures, the late Victorian Duke Henry, who

died in 1917. He spent the larger part of his vast income in building Catholic churches and cathedrals, schools, convents, seminaries—and, of course,

practically rebuilding Arundel Castle, on which he spent the best part of a million. I only wish he had not spent so much, or at least employed better

architects—Bodley, for example. At Arundel Castle I cannot but prefer the enchanting Regency library of the Whig Duke, man of taste, after all, who said: "if a man is to go to the devil, he may as well go thither from the House of Lords"—and took his seat there as a Protestant.

Third or fourth reading. It is short, a good travel-companion and at the end, it takes you over completely.

After the second War, Reynard Langrish has left the army and is living with his mother in their Kent cottage, while commuting daily to his bank. One evening he meets Archer, a strong figure who seems to offer him an alternative, enlistment in another army for another imminent war.

Archer comes and goes in his mind: is he real, or enlarged by Langrish's own wishes? He left 2 more short novels, of which *The Drawn Sword*, in Anthony Powell's opinion, was probably the first to be written.

In fact, it is very good indeed. Anyone can understand it, but few will exhaust it without a

move like a nightmare governed by logic.

I will not spoil the story. Four or five times a week truckloads of camouflaged soldiers lurch past my house to a country lane down which they resort to some unknown exercise. I see them now through Langrish's eyes. His art, I think, is to write simply and to contrive dialogue which is painfully naive. "How can Langrish be drawn on?" you feel, and then you think, "given that it is Langrish, it is bound to happen and it is all simply too glibly."

For behind the deadpan presentation lies Brooke's own knowledge of the subject. The regiment varies from moments of hard reality to a vagueness which haunts even Langrish's mind. Yet it draws him to the very edge of joining up and then to scenes which

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Holbein's portrait of Thomas, Third Duke of Norfolk—an illustration from the history of the Dukes of Norfolk, reviewed today. The book marks the fifth centenary of the Dukedom

Diva in full voice

BY WILLIAM WEAVER

My Wife Maria Callas
by Giovanni Battista Meneghini, with the collaboration of Renzo Allegri, translated from the Italian by Henry Wisnefski. The Bodley Head. £25. 331 pages.**The Callas Legacy**
by John Ardoin (revised edition). Duckworth. £25. 240 pages.

Thirty years or so ago, at the height of Callas's career, Rita Meneghini was a familiar figure: short, stumpy, usually dressed in grey double-breasted suits, and in public, at least, taciturn, sour. If you tried to make conversation with her, even on the subject of opera, even on the subject of his wife, you were not given much encouragement or help. He seemed to prefer silence.

He still maintained silence when his wife left him, in a series of headlines for Aristotle Onassis and the jet world, abandoning not only her marriage but, in a tragically short time, her real profession as an operatic singer. Not long before his death (January 1981), Meneghini was inspired to compose a memoir—with the help of the Milanese journalist Renzo Allegri—and to publish it in installments in the magazine *Gente*, a less-than-highbrow weekly which usually devotes its space to the doings of pop stars, footballers, and royalty (the Princess of Wales has been a recent favourite).

One would not expect fine writing or great literature in this setting. The Meneghini-Allegri book is, from a literary standpoint, no great shakes.

But it is often fascinating, and it casts a new light on Callas's career. As Meneghini justly claims, he was the architect of that career and was thus the ideal person to describe it. One good to write this book was, clearly, the *Maria Callas* of Aristotle Stassinosopoulos, whom he corrected on several points. That biography suggested that the Callas-Meneghini marriage was more a convenient partnership than a love-match. Anyone who knew the Meneghinis in the late 1940s and early 1950s could have set Miss Stassinosopoulos straight. Callas obviously dated

on "my husband the Australian," as she called him; and her letters, which Meneghini reproduces, confirm the real, impassioned foundation of the marriage, in their disarmingly simplicity and genuine devotion.

Miss Stassinosopoulos also declared that, at the height of Callas's career, Rita Meneghini was very much under Visconti's spell, but the fascination was more social and intellectual than physical; still less sexual. Miss Stassinosopoulos misread the evidence: but Meneghini—in his eagerness to deny any love involvement—denies even the friendship. At one point he insists that he and Callas went to Visconti's hospitable Roman villa on the Via Salario on one single occasion. Actually, I saw them there myself at least twice, and my impression was that, during their stays in Rome, they were regular visitors.

And so, here and there, Meneghini's account must be accepted with some reservations. Still, it often makes arresting reading. It is hard to believe that at the very end of their marriage, when his whole world was coming to pieces, Meneghini was actually able to keep a detailed, daily journal. But that journal, even if it is a later reconstruction, conveys the suffering of the human drama. Indirectly, Meneghini also gives a not always flattering portrait of himself. His support of Callas vital to her early career, turned into a kind of collusion, once her career was established. He thought of her, he says, as a commodity, which he had to sell at the highest price. His dealings with Rudolph Bing, whom he wanted to outmanoeuvre, make you feel sympathy, even for the cold, autocratic general manager, of the Met.

The book has been clumsily made. Little has been done to disguise its origin as newspaper articles, and from chapter to chapter there are many annoying repetitions. Too many pages mainly chronicle Callas's appearances (more systematically chronicled elsewhere), with



Callas through marred eyes.

unilluminating quotations from contemporary critics, not all of them of the first rank. The English edition offers slightly from the Italian, and Meneghini is fortunate in his translator, Henry Wisnefski. Himself the author of a very useful book on Callas, Wisnefski has annotated the volume with acumen, tactfully correcting some of Meneghini's oversights, and adding further information.

The chief criticism of Miss Stassinosopoulos's book was her failure to describe—or even grasp—the significance of Callas as a singer. Meneghini is little better in this respect. Fortunately there has been a recent reissue of John Ardoin's *The Callas Legacy*, a remarkable, sober, penetrating assessment of the great soprano's art. The book is basically a series of studies of Callas recordings, but, as Ardoin, in this revised version, also includes pirates of "live" recordings, the assessment now goes from 1949, when the career was just getting under way, to 1974, the period of the disastrous last tours.

Ardoin is a splendid guide; his book is filled with insights. After all, Callas's dealings with Elsa Maxwell, her love-affair with Onassis, her slimming, are hardly of world-shaking importance (though books about her dwell boringly on these); her voice was. That is what Ardoin's book is about. That is what Callas was about.

Books do furnish a room

Competition Report by Anthony Curtis, Literary Editor

Bonfire Night at Bracken House by Lit Ed. was the unlikely proposal of Mrs R. L. A. Millington. No prize for that, I fear. Competitors were asked, may recall, to devise titles for false book-backs, as Patrick Leigh Fermor once did for the *Duchess of Devonshire*. *Sideways Through Derbyshire* by Crimble. *Consenting Adults* by Abel N. Willing were two examples cited.

Certainly one could have made a merry bonfire from all the postcards that flooded in from all parts of the globe but Heaven forbid, the represented far too great an expenditure of ingenuity (along with a swarm of extraordinarily bad puns) to suffer that fate.

Thanks to everyone for entering with such good humour.

Miss Vivienne Painting seemed to sum up the general mood when she wrote: "It has been a very absorbing competition—and not without its laughs either. The whole thing tended to get a bit out of hand—every paper or book I turned to I wanted to make something out of any names I came across!"

Antoinette Parker wrote from The Manor Bindery at Farley, Hampshire, to say that theirs is one of the few binderies in England who make up false books for cupboards and doors. Many go into Adam houses. False doors were a feature of his libraries, but they may be used in slightly less grand places, so if you want to have your titles properly displayed you know now where to turn.

Admittedly also there were

during the era of detached

British sovereignty other now forgotten Emirates which might have achieved wider and permanent recognition.

This valuable study indicated, however, that Bombay and then Whitehall through their "ambassadors" in the Gulf gave a reasonable free-play to the tribal forces on the Trucial Coast. She believes, with seeming justification, that the dominant confederation in Abu Dhabi constituted by the Dani Yas, whose sub-section the Al Nahayan has traditionally provided the paramount shield; has long been "the basis for the creation of a nation state within a large and geographically varied territory."

A breakaway faction from this grouping established itself in Dubai in 1883. By the first decade of this century, when the merchants of Lingah on the Persian coast were driven away, this city state had established itself as an increasingly cosmopolitan centre.

In the Northern Emirates the main rivals to the Al Nahayan, have been the main power, whether their main centre was Sharjah or Ras al Khaimah. But the author reflects that Fujairah is the closest of all the Seven to qualify for anything like nationality. She does so in a footnote. There are no fewer than 80 pages of them, some of which might have been blended into a text which is, perhaps, a little solemn in its lack of colour and humour.

In assessing the UAE's future

Heard-Bey examines fully the issue of the growing imbalance of expatriate against indigenous population. She concludes that:

"if the pattern of the past is

continued and if the pro-

tagonists, of too rapidly increasing central authority

patiently restrain the urge to

force unification, allowing

every stage to evolve when the

time is ripe, there is every

reason to believe that the pro-

pects for the UAE as a federal

state are bright."

Recent independent surveys point to our continuing success in providing excellent returns for our policy holders.

In the latest Planned Savings surveys we were

placed among the top performers for single and annual premium personal pensions over 10 years.

While for single premium pensions over five years we out-performed everyone else.

Naturally it would be foolhardy to predict the same success for the future. But the odds have to be in your favour.

Ask your professional advisor for details of the Standard Life Personal Pension Plan or write to us for the booklet.

Among other innovations in our new Personal Pension Plan is the facility to reduce or miss entirely regular contributions to our With-Profits Fund, if the need arises.

A facility that, up to now, has only been available with our Investment-Linked Funds.

You can select any one or more of these funds in any proportions.

And, if you wish, switch your accumulated investments among them or change the Funds to which future contributions will be directed.

Our new Personal Pension Fund must be the most flexible on the market.

With one contract you can have access to eight separate funds.

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You can select any one or more of these funds in any proportions.

And, if you wish, switch your accumulated investments among them or change the Funds to which future contributions will be directed.

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HOW TO SPEND IT

Pick of the knits

BRITISH DESIGNER Knitwear is one of the big success stories of the last few years. Patricia Roberts first uncovered the rich seam when she launched her original, one-off highly individual sweaters on a public nourished on the stodier pleasures of Marks & Spencer's Shetlands or, for the better off, of Scotch House cashmeres. Knitwear hasn't been the same since.

Edna & Lena were the next to find international fame and fortune with their own nostalgically pretty hand-knits. They were more than just some pretty sweaters — they launched a whole look which took in frilly blouses, flouncy skirts, sharpened with the unexpected addition of tweed jackets. The whole added up to an irresistible image that secretaries were prepared to mortgage a month's salary for.

Nowadays, anybody wanting original knitwear will have no trouble finding it — almost every town boasts a special knitwear shop and the designs are almost universally enchanting. The trouble remains the price — wool is so longer cheap, and labour is more expensive than ever.

More and more of the people involved in knitting have begun to realize that there are whole groups of people who are sophisticated enough to appreciate the charms of individual designer-knits, but don't have the bank accounts to pay for them. For them the hit has been developed. Last year I wrote about the Eyrmann's knitting packs, which packaged in the simplest possible way provided the wool and the pattern in carefully colour-matched groups.

This week there is news of three more ways of bringing very special knitwear within the reach of all who can handle a pair of knitting needles.

Of the three ventures, probably the simplest and easiest way to your own special hand-knits is the way offered by the Sandy Black kits. For the purchase price you get a complete package — wool, buttons, pattern, colour photograph and all, so that no more decisions remain to be taken — you just get the needles out and start clicking.

The other two — the Nancy Vale patterns, which brought to life the sought-after Ralph Lauren designs and the patterns in the Robin Review leaflet, both require you to choose the pattern and then shop for your own wool, buttons and so on.

Finally, if you fall in love with any of these patterns but can't face knitting it up yourself, you may remember that about three years ago I wrote about Mrs Anne Farmer and her circle of some 80 knitters in the Cambridge area. Mrs. Farmer and her circle are still going very strong and they will undertake to knit anything to order. They will make up from kits or patterns or even design an original jumper or just copy something you've seen in a magazine. The minimum price is £36 plus the cost of the wool. Contact Mrs Farmer at Cambridgeshire Knitters, 27 Madingley Road, Cambridge.

ROBIN REVIEW is a beautifully put together full color leaflet featuring nine high-fashion knitting patterns, one of which is the cardigan photographed below. The particular leaflet currently on sale is Volume No 2 — No 1 began when Robin Wools had the bright idea of giving wool sales a little push in the right direction by bringing out a knitting magazine that had all the glossy qualities of a fashion magazine. Instead of just featuring a close-up of the garment to be knitted, it was photographed in full colour, and was beautifully accessorized so that the potential customer could see just what it would do for her wardrobe. She was also shown exactly how to wear it when finished, how to make the most of it. So successful was the first volume that nearly three-quarters of a million were given away.

Volume No 2, just out now, isn't free — it will cost all of 30p but it seems to me worth it.



Above, one of the patterns from Knitweek, a magazine showing in full-colour the original Nancy Vale patterns devised for Ralph Lauren's famous handknits. Many of you will recognise the designs — they have been photographed on top models all over the world and most of us have been seduced by their particular blend of artless charm and high sophistication. They were the sweaters we all treasured over last winter and those who could afford them bought them, the rest of us bought paler imitations. Now those who are nifty with their fingers can knit them for themselves — as a lapsed knitter they look complicated to me but I dare say those for whom Fair Isle, cables and the other technicalities are everyday fare will have sufficient enthusiasm to master it all. The magazine has 15 patterns, is full of photographs showing the authentic Lauren way to wear them, and it costs £1.95 from most bookshops and some wool shops.

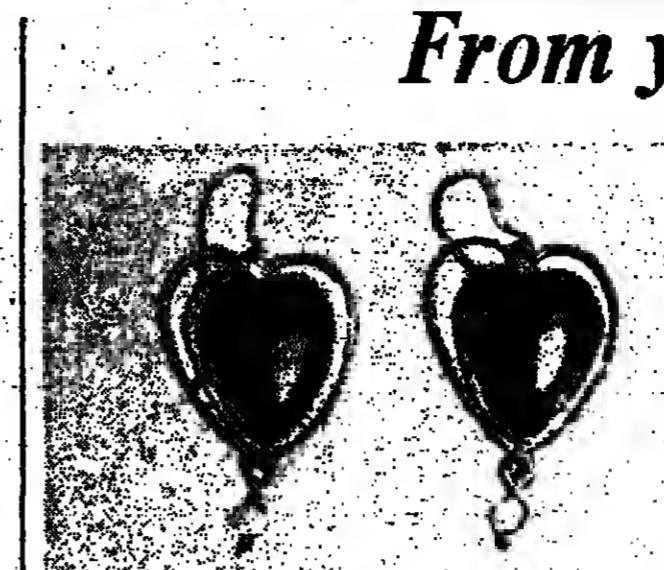
every penny. Quite apart from the nine patterns (and given that most knitting patterns cost about 25p, they alone must be good value) there is a very clear, full-colour page illustrating in detail all the basic stitches — useful for beginners or for those who haven't felt the urge to take up needles for years and are slightly rusty.

Whether you want one of the highly fashionably soft and finely knitted, or a more tailored cable-knit sweater, whether you want a knobby waistcoat or a sleek cardigan, there will be something in the leaflet to please most home-knitters.

All the designs are the work of Robin Wool's chief designer, Mrs Wyn Groggins, and the magazine itself can be bought at all Robin Wool outlets. There is a print run of 200,000 and it will be fascinating to see just how successful this latest venture is.



SANDY BLACK knitwear has long been admired by those with a penchant for exclusive, very unusual sweaters. If you've never been able to justify the price of the sweaters in the shops (and mohair ones are about £100, angora ones £170) then now is your chance to knit one for yourself. Twelve designs have been launched in kit form, all beautifully packed in sharp see-through packages — either tube-shaped or shoulder-bag style. The great advantage of the kits is that once you've chosen your design and the colourways you can buy everything you need in one go. At prices ranging from £18.95 to £25 for the mohair designs or from £26 to £77 for the angora ones you will get in one kit package, a colour photograph to lead you on, as well as the right amount of wool and the buttons.



Antique shops and stalls are always a good hunting ground for the unusual, the off-beat, the one-of-a-kind present. At Antiquarius, the antique market in the King's Road, London SW3, for instance, there is a large collection of jewellery on the heart theme, like the pair of 9 carat gold lapiz lazuli and heart-

If there be anybody who hasn't yet cottoned onto the fact that February 14 is Valentine's Day, I can't imagine who they might be or where they could have been. This year this office has been deluged with more suggestions for parting doe-eyed lovers from their hard-earned cash than in any previous year.

For those who leave things to the very last moment, or perhaps meet the object of their affections rather close to the day, the postal services offered by Interflora and Utevrose could save many a hurgeoning relationship. A phone call to either is all it takes, and who knows where that may or may not get you.

Interflora, darting into the void left by the late-lamented telegram service, now offers what it calls the Interfloragram. At a cost of £5.90 for a message of up to 22 words (the address, unlike with the old telegram service, is free) the loved-one will receive the message (which is up to 10 words) and a beautiful single flower (if that sounds mean consider yourself with the thought that it could never be accused of vulgarity). The service is available from all 2,700 Interflora florists.

Utevrose, the company famous for sending bottles of champagne, bunches of roses, boxes of chocolates, has branched into the

shaped earrings photographed above left, £80 from Jerry Scott Stand 110. Photographed right is a gold Victorian double heart brooch, £125, also from Jerry Scott. Much cheaper is the Victorian pop-up Valentine card at Folies, Stand 1677, whose prices start at £7.50.



If ON Valentine's Day your thoughts turn towards Judd the Chicago Pizza Pie Factory offers heart-shaped pizzas. One they say, easily feeds two lovers, no matter how ravenous. Also, this year, because Valentine's Day falls on a Monday, the factory will not be able to mail the pizzas so this year the service will be available for Londoners only. Heart shaped pizza, costing £8 each, will be available from 11.45 am to 11.30 pm in the Chicago Pizza Pie Factory itself or 17, Honover Square, London W1 or, at extra cost, they can be delivered by taxi on the day (tel 01-91 3526).

Alternatively Art for Eating will design and make a coke like no coke you've ever seen. For Valentine's Day it suggests a heart-shaped coke, lavishly lacquered with bronzy, decorated with a sugar-dipped, edible rose. Iced with a personal message, it costs £10 plus delivery charge from 6a, Gwendolen Avenue, Putney, London SW15 (tel 01-782 3334). Among the most enchanting commemorations of celebratory days are always the Pilton Enamels for while Halcyon Days has become so famously famous, this year's Valentine's Day box has the enchanting message you see in the photograph but the colouring is also fetching — a white background tied up with scarlet ribbon and festoons of flowers in pink, blue and yellow. £27.50 (£14.50 p+p) from Halcyon Days, 14 Brook Street, London W1V 1AA.

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Saturday January 29 1983

Fumbling to judgment

WITHIN A little more than three weeks, on the normal timetable, the Treasury computer, second-guessed by officials will grind out the forecast known as the Budget Judgment. It will contain a great deal more gueswork than usual. Any forecast of oil prices and revenue must be tentative; the "working assumption" that the exchange rate remains unchanged will look glaringly unrealistic, even if it should improbably prove to be quite near the mark.

The behaviour of consumers is a further mystery; has the recent shopping boom been a once-for-all celebration of unrestricted consumer credit, or a shift in the savings ratio? Now, to cap it all, the water workers may be undermining comfortable assumptions about wage behaviour.

Strategy

It is true that the present Government has from the start turned its back on demand management and "fine tuning". Its steady fiscal strategy in face of daunting economic developments is widely read as an economic version of the Falklands spirit. However, even a medium-term strategy must respond to events, for they affect the revenue and expenditure flows which produce the desired fiscal and monetary results.

In its early days the Government would simply have instructed the Bank of England to keep tight control of the money supply; but that high, confident morning is long past. The controls failed, yet the results were not those expected; the money supply exploded, yet the pound rose, inflation fell, and inflation fell much faster. Now every indicator of economic performance seems to be pointing in a different direction. Low activity and robust surplus say policy is tight; high spending and a weak pound deny it. M3 is exploding, M3 is orderly.

These puzzling events do not mean, as is popularly supposed, that economics has joined astrology and psychiatry in the ranks of the pseudo-sciences; they mean simply that the form of analysis which has become dominant since economists got their hands on computers works badly during a crisis of confidence.

From a practical point of view, however, the result is much the same as if economics had collapsed: there is no magic in the forecast which would enable Sir Geoffrey Howe to reset the automatic pilot for 1983-84, and turn his attention back to the meaning of

BRITAIN'S first all-out national water strike, which began this week, reaches its first major turning point today. Union leaders are meeting this morning to consider their members' rejection of the employers' latest offer; armed with that rejection, they have now to decide whether to press for talks to be re-opened.

Publicly, all three sides—Government, employers and unions—seem entrenched. But beneath the surface lies a whole range of factors pulling the parties in different ways as they struggle to come to terms with a strike few thought would ever happen.

• Government. The standard theory about a water workers' strike is that its consequences are too appalling to be contemplated politically: "The prospect of sewage in the streets is a politician's nightmare, and a vivid indication that the Government has lost the capacity to govern" is the alleged advice of the Cabinet Office's Civil Contingencies Unit (CCU).

According to this theory, therefore, ministerial intervention should be directed at averting the strike. The unions claim that in this dispute the opposite is the case.

The Government's abolition of the employers' body, the National Water Council (NWC), in July seemed to the unions the first provocative move. They were convinced that it was designed to break the water unions' centralised bargaining strength, because pay bargaining would probably be handled at regional level.

The near-public rows between Mr Tom King, now the Environment Secretary, and Sir Robert Marshall, the NWC chairman, over the Council's abolition led to Sir Robert's premature departure and his replacement by Sir William Dugdale, a man much more clearly a hard-liner; as one



Where the strike is biting: women in Mrs Thatcher's north London constituency collect water

(GMBU) was constitutionally invalid. Unions and employers both believe that Mr Tebbit's intervention swung marginal votes against the latest offer.

Now that the strike is biting, the talk in Whitehall is no longer of cutting offers, but of standing back to let the NWC offer what it wishes—insisting that of course it will not be funded by government, but through increased water charges.

The Government privately seems to recognise that the employers could find perhaps another 2-3 per cent on top of their present "final" offer of 7.3 per cent over 16 months—which is about 6 per cent on an annual basis.

Yet for all this apparent relaxation, there are those in the Government who think it should sit out the strike. This theory holds that there will be little public sympathy for workers already earning an average of £136 per week (including overtime and various bonuses) at a time of high unemployment; and that if there is sewage in the streets, the blame can easily be placed on the unions.

As one industry insider put it, in a reference to the Prime Minister and the GMBU's general secretary: "In the course of 1982 Mrs Thatcher got one way or another the scalps of Arthur Scargill, Rodney Bickerstaff, Ray Buckley and General Galderi—and I don't think she will be put instead to 4 per cent."

Earlier, this month, just as both sides were edging towards their first negotiations for two months, Mr King was found to be meeting the employers secretly over pay.

The temperature of the dispute was hardly lowered this week when Mr Norman Tebbit, the pugnacious Employment Secretary, angered the unions, the employers and his Ministerial colleagues by alleging that the strike vote of the main union involved, the General, Municipal and Boilermakers'

are also being pulled both ways. Eight of the 10 chairmen of the regional water authorities in England and Wales—political appointments by the Environment Secretary—are seen as Conservative supporters.

But set against their general willingness to follow the Government's pay targets is considerable resentment that the Government has abolished their national platform, and the belief that as employers they are caught between two sets of contradictions. On the one hand the unions, ostensibly committed to free collective bargaining, but seeking a fixed pay position—a rise in line with the "upper quartile" or top 25 per cent of outside manual earnings, on the other is the Government, also, ostensibly committed to a market policy on pay, but in fact operating a pay policy for the public sector only.

The employers have a considerable commitment to, and sympathy for, their workforce. The last NWC annual report, for example, asked people to "reflect on the harshness of the conditions in which water workers operate in these circumstances alongside men from other essential services."

The water authorities are well aware that they are constrained by the Government's financial controls: pre-set ceilings on capital spending programmes; a strict financing limit; financial targets based on current cost accounting; and performance aims supplied to major cost headings.

But the employers also know that compared to other public sector bodies, they have much greater flexibility on pay, largely because theirs is such a capital intensive industry. In the past this has helped them to avoid strikes, but this time they have had much less freedom of manoeuvre.

Wages account for only about 28 per cent of total costs in the water industry (compared with 60 per cent in, for example, British Rail). Accordingly, even though both sides cost the total claim at about £40m, the unions say it would add only 2½ per cent—or 3½ per cent on household water rates—to overall costs.

The union case is based on the simple premise that water, like gas and electricity, is an essential requirement. The NWC's own calculations show that workers in the gas and electricity supply industries earn about 10-11 per cent more than those in water.

The employees have consistently rejected the idea that the jobs of workers in the three utilities are comparable, and that there is no justification in the water unions' claim—but they privately acknowledge the force of the "populist logic" of the union position.

• Unions. Though senior figures such as Mr Basnett have insisted for long that this strike would take place, on the basis of a new mood of militancy among water workers, others on the union side were surprised that the dispute had actually slipped over a brink

BRITAIN'S WATER STRIKE

By Philip Bassett, Labour Correspondent

often reached in previous years. On the first morning of the strike even pickets confessed that they had expected it to be suspended. But at the same time, the membership response to the strike call has been near-total.

Water workers have never been on strike before. Indeed, until 1971 it was a criminal offence for a water worker to strike (the relevant 1875 Act was repealed ironically enough by a Conservative government).

They may well display all the characteristics of virgin strikers, like the firemen in 1977: an unshakable belief in the rightness of the claim, and of their unions' ability to deliver it; and a tendency not to know the right moment to call off the action.

Like the health workers last year, their awareness of the very responsibility of their job ensures that they will not be determinedly blood-minded like some strikers. Thus this week they have resolutely stuck to union guidelines designed to avoid action which prejudices public health, and have received little credit for it.

However, while the unions have maintained their unanimity on the upper quartile claim for a rise of 15-20 per cent—though in last weekend's talks they relegated it to a "going rate" increase plus 8 per cent—there are tensions between them.

With a post-entry closed shop recognising three unions, and a dwindling labour force because of the inroads into numbers made by the Water Industry Productivity Payments Scheme (WIPPS), competition for membership recruitment is often fierce between the GMBU, which has about two-thirds of the industry's 23,000 manual workers in membership, the National Union of Public Employees (Nupe), which has probably more than 8,000, and the Transport and General Workers' Union (TGWU), which has the rest.

For instance, last year a majority of water workers across the three unions voted

Even pickets had expected a suspension

to reject a 9.1 per cent offer. Even though the GMBU was itself deeply divided on it, it cast its nine votes on the trade union side in favour of acceptance. This with the vote of the agricultural workers (since merged with the TGWU), was enough to defeat Nupe and the TGWU by 10 votes to nine.

Despite the collapse of talks, despite the fresh rejection of the "final" offer, the momentum for a settlement does not yet appear to have faltered completely. If unions and employers pick up the Whitehall soundings, a deal could still come sooner rather than later.

** State of Emergency: British Government and Strikebreaking since 1979. Keith Jaffrey and Peter Hitchens. Routledge & Kegan Paul, £14.95.*

Letters to the Editor

Rates

From the Borough Treasurer, Blackpool

Sir—I must ask you to allow me to respond once more to Mr M. E. D. Davis. In his letter (January 17) he says that I conveniently ignored several points which he then proceeds to outline. Readers will recall that I took him to task over his misplaced confidence that the Government would not be to blame for many of the rate increases that will occur next year and I explained why the Government would in fact be to blame in many instances. In articles on January 17 and 18 Robin Pauley once more made clear the fact that the Government's block grant and target systems have broken the link between expenditure decisions and changes in the rate levies of individual authorities thus reinforcing the earlier point he makes.

The points Mr Davis says I ignored are not germane to the argument we were conducting and by changing his ground he concedes that over which we were fighting. Magnanimity would require that I pursue him no further but a little bartering might be forgiven. Taking the point he says I ignored in the order he presents them:

(a) He appears, by implication, to complain that the non-domestic ratepayer has no local vote and, therefore, no direct influence over local rates. It is worth pointing out that this same lack of direct influence on the part of commercial and business concerns is true of all taxation.

(b) If Government needs to be the defender of the taxpayer and the non-domestic ratepayer, as he asserts, it needs a better system than the one now in use. In the meantime, it is dishonest to pretend that the present system does not cause genuine problems for individual authorities and produce results which are incomprehensible to ratepayers. The effect is to damage local government and demor-

gounds that they are founded upon indicators which are annually updated. This updating, unfortunately, does not mean that the indicators themselves are reliable. The results, in recent years, clearly show that they are not. Furthermore, they are susceptible, as is the whole system, to manipulation by central Government.

(d) I do not complain at the lack of a constant pattern of grant distribution—only at the high and unpredictable degree of change.

(e) He is correct in believing that I do not think central Government, which in this case means Whitehall, can possibly know the needs in every year of every local authority but this does not mean that I believe that central Government is always wrong. The evidence, however, is that it has been wrong in this matter too often to pretend that it is always right.

(f) While I agree that the market place is not always available to local authorities and that it imposes a stringent discipline upon business, I do not agree that it inevitably requires efficiency. It is possible to succeed in business without being efficient and to fail despite being efficient. Mr Davis should know that.

Lastly, it must be conceivable that, as Mr Davis claims, his working party knows more about local government than I know about business. Even if he is correct, that does not make his assessment of the consequences of the rate support grant settlement any more valid.

D. Wardman
Town Hall, Blackpool

Implicit

From Professor P. Minford
Sir—Max Wilkinson's statement (January 23) that "no one of 14 forecasters managed to get within 1½ percentage points of predicting 6 per cent inflation for the end of last year" is not fair to the Liver-

pool in jeopardy, the political decision will logically be found to lie between Maplin and Schiphol.

When that national decision comes to be taken, it may be recognised that, given the will, a rectification of the gross imbalance between the east and the west of London should be the deciding factor.

Maurice Ash,
17 Carlton House Terrace,
SW1

Airports

From the Chairman of the Executive Town and Country Planning Association

Sir—In Michael Donn's wide-ranging review of the third London airport industry (January 10) he makes mention of Maplin regrettably but says, "in parenthesis," that another

is correct in believing that the importance of the other cases before him is to be measured by the number of words used, or the time spent, in arguing over them.

In reality, it is politics that will decide the matter. This includes, incidentally, the politics of a monopolistic national airline with a fleet adapted to operating with adequate load factors only from hub airports, rather than regional ones, thereby compounding the forces of centralisation. Primarily, however, as your correspondent rightly describes, the politics is a self-cancelling one as between the opponents of Stratford and the

store if she does not have a car. Simply because some people live in remote areas or in difficult terrain does not justify their being deprived of reasonable means of transport.

An economic service means that transport should be provided by the most cost-effective method possible. It, to provide a link between Hindhead and Sheffield a bus service costs less money than a train service, then the former must be used.

More importantly, perhaps, if the bus service is run by a private business, then so be it.

The obviously frequent conflict between social service and economy should be overcome to some extent by charging travellers who use more costly services higher prices. This is not to argue that any degree of cross-subsidisation by travellers is wrong. It is wrong merely that, in running a social service, one set of customers subsidises another disproportionately.

Michael P. Owen
25 Claremont Drive,
Huddersfield, Leeds S. W. Yorks.

Banking

From Ingo Haag
Sir—My (big) English bank sent a U.S. \$ cheque drawn by an intergovernmental organisation on a big Belgian bank to Brussels for collection on December 9, followed by a Telex on January 4, another Telex on January 6, a mailed reminder on January 10 and with yet another Telex on January 19. On January 25 I was still without my money and my bank without a reply.

My bank tells me that this example of international banking is the rule rather than an exception. Is this due to inefficiency, a breakdown of the computer technology in communications or malpractice? Who gets the interest? Not I. I have already made a considerable loss at the going interest rate. Has not the time come for the EEC Commission to set up a fair-trading office to look into these leisurely banking prac-

tices?

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THE EUROMARKETS IN 1983
LONDON 8 & 9 MARCH, 1983

The 1983 Euromarkets conference will cover the major immediate issues including debt re-scheduling and will look particularly at progress in this vital winter period.

Speakers include:

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to obtain details.

Jonathan Carr, in Bonn, reports on the country's mood 50 years after Hitler came to power

The anniversary that haunts the Germans

IT COULD have been any ordinary audience—of yesterday or today—when the speaker began. There were businessmen with furrowed brows, evidently with balance sheets on their minds. There were young men fingering their ties and trying to look at ease. Wives and girl friends furtively glanced to left and right to see what others were wearing.

By the end they were all on their feet applauding wildly, all had the same ecstatic expression—their private troubles lost in hope and admiration for the man with the tooth-brush moustache on the platform.

This scrap of old news film was shown the other night in a West German television programme about the rise of Adolf Hitler, who became Chancellor 50 years ago this Sunday. Other scenes were more immediately gripping—a torchlight march by Nazis through the Brandenburg gate in Berlin, or the mass ranks and muttering Swastika banners of a Nuremberg rally. Yet it was those images of quite ordinary people transformed within minutes which lingered in the memory. How did Hitler do it? and why did the Germans let it be done to them?

A few years ago it seemed most Germans were not even trying to answer these questions—that they had closed their minds to Hitler and the Third Reich. History began for them with the "Jahr Null"—that is with war's end in 1945—or perhaps in 1948 when the Federal Republic was founded. Before that there was a void into which no one trespassed who wished to keep some sense of balance.

That has all changed—and the action taken to mark the January 30 anniversary shows it well. Conferences and exhibitions are being held all over the country, television and radio programmes, newspapers and

magazines delve into the political, economic, social and cultural background of the 1920s and 1930s. One brief walk round a small town in the industrial Ruhr region this week revealed bookshops with windows filled almost exclusively with volumes about the First World War victims. Its constitution permitted a splintering of political parties, all with a right to parliamentary seats, and rule by presidential decree, both of which worked against truly stable government. The extremists on both wings hated it—the centre felt little solidarity with it. Indeed, it is surprising that Weimar tottered on for as long as 14 years.

Some people argue that this burst of interest in the Nazi

is not surprising if Germans reflect on parallels with the 1930s... hoping that these are superficial

past dates from the showing last year of a repeat series of the American television series, Holocaust, about the fate of a Jewish family. But there is surely more to it than that. West Germans have long been chronic worriers about the safety and stability of their country, which lies on the border of the Communist empire and would be the first hit in any future war.

It is not surprising if Germans reflect on possible parallels with the late 1920s and 1930s. They look back hoping for evidence that the parallels are, in fact, superficial. But at any rate they want more information about how the collapse into tyranny occurred—and how anything similar can be avoided.

There is quite a lot in the current flood of historical

material to comfort them. The Weimar Republic (that "most democratic of democracies") as one of its ill-fated leaders called it never had much of a chance. It was afflicted from the first by crippling reparations demands from the First World War veterans. Its constitution permitted a splintering of political parties, all with a right to parliamentary seats, and rule by presidential decree, both of which worked against truly stable government. The extremists on both wings hated it—the centre felt little solidarity with it. Indeed, it is surprising that Weimar tottered on for as long as 14 years.

The Federal Republic, in contrast, benefited from a largely enlightened attitude by the Western allies—including provision of U.S. Marshall aid. Its constitution prevents parties which gain less than 5 per cent of the vote from entering Parliament—and the president's powers have been cut while those of the Chancellor (head of government) have relatively increased. The Federal Republic has so far lasted nearly 34 years and throughout has been ruled by governments of the centre, sometimes with a dash of the radical left, sometimes a flavour of the right.

Most non-Germans have thus tended to view the country, politically, rather as they would a best boy in school—praiseworthy and (fortunately) rather dull. That attitude has changed a bit with the rise of the Greens who seek, among other things, drastic changes in industrial society, and West German withdrawal from Nato. It would be absurd to register unemployed (without the full benefit of today's admittedly strained—social security system). The Germans have been through a period of hyper-inflation which destroyed savings and brought fierce, lasting resentment. The Reichsbank spewed forth almost worthless notes like confetti.

clear leadership to the rise of the Nazis under a fanatic demagogue with an iron will in conditions of economic and social crisis.

True, West German unemployment will probably be close to 3m next winter, economic growth is minimal and net borrowing by the Federal Government is higher than ever (close to 3 per cent of Gross National Product). But when Hitler came to power there were around 6m registered unemployed (without the full benefit of today's admittedly strained—social security system). The Germans have been through a period of hyper-inflation which destroyed savings and brought fierce, lasting resentment. The Reichsbank spewed forth almost worthless notes like confetti.



Hitler's visit to Nuremberg in 1933

Workers collected their paper wages in wheelbarrows and others commenting on the January 30 anniversary price of a cup of coffee in a restaurant rose while one was drinking it.

Today the Bundesbank is (highly) independent of government and steers the money supply along its strictly appointed course with the disciplined ease of a limousine coasting down the Autobahn. The inflation rate, which was around 7 per cent at its recent worst, is now below 5 per cent and dropping further.

These comparisons between Weimar and the Federal Republic could be continued indefinitely—and in almost every case they emerge overwhelmingly in favour of the latter. And yet a sense of uneasiness remains. Many his-

That said, two elements at least do emerge more sharply for the Germans but for all Western democracies, however long and proud their traditions. The second element to emerge might seem to some people more peripheral—but it has importance for the Federal Republic. This is the enormous cultural loss the Germans suffered—worse, allowed themselves to suffer. The Nazis who sought to extinguish the Jews and master the world, methodically put out almost every light in German art, music and literature.

A recent West German radio programme produced a survey of those in cultural life who had perished or gone into exile from Berthold Erecht and Fritz Busch through Otto Klemperer and Thomas Mann to Bruno Walter. The catalogue, interspersed with some interviews and biographical details, lasted an hour and a half—a roll call of all that was best in the Germans.

"God help our darkened and desecrated country," wrote Mann after being stripped of his honorary doctorate by Bonn University "and teach it to make peace with the world and with itself."

The Federal Republic, under a series of enlightened leaders and in circumstances of great initial hardship, has gone very far to make German peace with the world. Looking back, it seems fair to speak not so much of an "economic miracle"—that a democratic state could emerge and prosper in such unpromising circumstances. But West Germany seems very far from at peace with itself. It feels insecure and unstable—despite its obvious material successes. And one big reason is that with Hitler the Germans lost their cultural identity—some would prefer to say their soul—and have yet to regain it.

Weekend Brief

The row at the Berlin Philharmonic

When Herbert von Karajan and the Berlin Philharmonic perform this evening, the audience will be intent on whether the maestro beckons his orchestra to stand for the applause as on his tempo in conducting Beethoven's Piano Concerto, No. 4, and Saint-Saens' Symphony No. 3.

The reason, of course, is the monumental row between the musicians and 74-year-old von Karajan, who has led them for 28 years about his appointment of a new clarinettist. At their last concert, the atmosphere between the two was tense. In early December, Herr von Karajan sent the orchestra notice he was "suspending" all but the eight annual concerts he is obliged to conduct under his contract. This meant no more lucrative recordings, film and television specials, or appearances at the Salzburg and Lucerne festivals.

The players' response was to say that they would not relinquish their right to veto new appointments to the orchestra.

Differences over the musical merits of a woman were the reasons for what one German magazine called a "blow to the bank accounts" of the musicians. The orchestra refused to go along with their conductor's wish that 23-year-old Frau Zabine Meyer, a clarinettist with the Bavarian Radio Symphony Orchestra, should become the second woman to play with the Berlin Philharmonic, which is marking its 100th anniversary. The orchestra denied it was in any way opposed to female musicians.

The Berlin Philharmonic's by-laws stipulate that new members of the orchestra may be appointed only after two-thirds of the musicians approve, through a trial period. Herr von Karajan chose Frau Meyer to begin playing during the orchestra's triumphant tour of the United States last autumn. But on her return, the attractive blonde was given the thumbs-down by her fellow musicians, who claimed she was an inspired soloist but that her playing did not merit that of the other clarinettists.

In spite of this discord, the Philharmonic's director, Dr Peter Girth, gave Frau Meyer a contract for a one-year trial period. He noted the orchestra only had the right to reject her after the completion of this period, and said he was acting with Herr von Karajan's full support. The musicians responded by calling for Dr Girth's head.

West Berlin's House of Representatives has even debated the row, which is seen as an unsightly blot on the cultural reputation of this highly sensitive city. The Christian Democrat official in charge of cultural affairs was accused of not taking adequate care of the city's "cultural jewel". A debate was injected by the



Herbert von Karajan: ceded orchestra's lucrative subsidiary activities

managing director of the Mattel toy company.

Another reason is the heavy advertising support given by both Mattel with its "Barbie" and Pedigree with its "Sindy" range. These dolls are part of the fashion-doll sub-sector of the market which is showing the most growth. Some £1m of advertising on television was spent by the two major manufacturers last year.

According to Mattel, the total fashion-doll sector is worth some £35m—of which £18m came from sales of dolls, with £12m from accessories, and £4m from sales of costumes.

By 1988, Mattel expects about half of all doll sales will be of these fashion dolls.

The significance of this sector is that girls not only buy a doll but are persuaded to spend money all year round on the accessories and costumes. Fashion dolls appeal to a wide age range—girls between the ages of four and 12—which is around 3m girls," says Coulter.

"Because the dolls lend themselves to frequent updating, there's no chance of them losing popularity by becoming old-fashioned."

Toy retailers at today's trade show (which is not open to the general public) will undoubtedly be hoping that the boom in doll sales continues for next Christmas. This is because many traditional toy shops have lost out from the growth of sales of electronic toys and games, many of which are bought from retailers—such as big-supermarkets—who do not specialise in toys.

Uneasy riders and the 'I' Test

There are 1.4m motorcyclists on the UK's roads. Well, until Tuesday that is.

Then, were all motorcyclists to be scrupulously law-abiding citizens, the numbers should drop at a stroke by 40,000.

That is the rough industry estimate of how many riders—most of them youngsters—will immediately place themselves outside the law if they continue to ride their 250cc machines while still learners.

From February 1, learners

are confined to machines of a maximum capacity of 125cc until such time as they get their full licences.

The result should be the tumbling of thousands of young motorcyclists into the training schemes net; and many a sigh of relief by parents.

But even for those who dash out and swap their 250s for 125s, the days of being a perpetual student on L-plate are over for another part of the legislation is that if the new two-part test introduced last year is not passed within two years, an automatic one-year ban will follow.

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LONDON TRADED OPTIONS

Option	CALLS			PUTS		
	April	July	Oct.	April	July	Oct.
BP (USP 816)	260	55	-	-	5	-
" "	280	45	-	-	5	-
" "	300	35	40	45	16	20
" "	320	15	32	32	14	22
" "	350	5	5	54	35	42
CGF (USP 584)	360	144	147	-	2	-
" "	420	114	117	-	5	-
" "	480	80	87	10	10	-
" "	500	50	50	52	25	40
" "	580	30	45	52	21	35
GTD (USP 761)	70	11	14	15	5	12
" "	80	4	7	9	5	11
" "	90	2	-	15	-	-
CUA (USP 145)	120	25	60	-	2	-
" "	150	15	22	24	10	-
" "	150	5	15	10	14	25
" "	160	5	15	22	14	25
GEO (USP 198)	180	25	50	55	14	15
" "	200	15	20	25	14	20
" "	217	5	-	-	-	-
" "	220	-	15	-	-	-
" "	240	5	-	45	-	-
" "	260	5	-	70	70	70
GMH (USP 237)	240	100	-	-	1	-
" "	260	80	-	-	1	-
" "	300	60	11	12	1	-
" "	350	40	45	50	7	-
" "	350	31	37	32	13	15
" "	360	10	17	22	29	34
HCI (USP 404)	260	145	-	-	2	-
" "	280	128	-	-	2	-
" "	300	114	-	-	2	-
" "	350	78	-	-	2	-
" "	360	60	84	60	14	10
" "	390	55	66	44	20	32
LS (USP 880)	240	45	-	-	2	-
" "	260	27	24	41	2	12
" "	280	13	21	30	12	20
" "	300	5	-	25	29	1
M & S (USP 208)	160	48	-	-	5	-
" "	180	30	24	29	14	12
" "	220	8	14	22	12	15
" "	240	6	-	22	42	4
SHL (USP 410)	560	55	-	-	12	-
" "	580	50	40	50	12	16
" "	600	55	45	52	25	28
" "	620	55	45	52	25	28
Tipler Estate	2,100	(1,793)	9.5	(8.7)	9.0	(8.0)

BASE LENDING RATES

A.B.N. Bank	11%	Hambros Bank	11%
Allied Irish Bank	11%	Harragreave Secs. Ltd.	11%
Amro Bank	11%	Herrable & Gen. Trust	11%
Henry Ansbacher	11%	Hill Samuel	11%
Arbuthnott Letham	11%	H. Coare & Co.	11%
Armco Trust Ltd.	11%	Hongkong & Shanghai	11%
Associates Cap. Corp.	11%	Kingsnorth Trust Ltd.	11%
Banco de Bilbao	11%	Knocksey & Co. Ltd.	11%
Bank Hapoalim BM	11%	Lloyds Bank	11%
BCCI	11%	Mallinbank Limited	11%
Bank of Ireland	11%	Marshall & Sons	11%
Boat Leumi (UK) plc	11%	Midland Bank	11%
Bank of Cyprus	11%	Morgan Grenfell	11%
Bank Street Sec. Ltd.	10%	National Westminster	11%
Bank of Belize Ltd.	11%	P. G. Reizen & Co.	11%
Banque du Rhone	12%	Royal Trust Co. Canada	11%
Barclays Bank	11%	Rowthorne & Co.	11%
Beneficial Trust Ltd.	12%	Savile Row's Bank	11%
Bremar Holdings Ltd.	12%	Standard Chartered	11%
Brit. Bank of Mid. East	11%	Trade Dev. Bank	11%
Canada Permanent Trust	11%	Trustee Savings Bank	11%
Castle Court Trust Ltd.	11%	TCB	11%
Carter Ltd.	11%	United Bank of Kuwait	11%
Cedar Holdings	11%	Volkasas Int'l. Ltd.	11%
Charterhouse Japet	11%	Westpan Banking Corp.	11%
Choudhurians	11%	Whitaway Laidlaw	11%
Citibank Savings	10%	Williams & Glynn's	11%
Clydesdale Bank	11%	Wintrust Secs. Ltd.	11%
C. E. Coates	11%	Yorkshire Bank	11%
Comm. Bk. of N. East	11%	Members of the Accounting Houses Committee	11%
Consolidated Credits	11%	7-day deposits 8%; 1-month 8.25%; Short-term 28,000/12-month 10.8%	11%
The Cyprus Popular Bk	11%	7-day deposits on sum of under £10,000, £10,000 and over 20%	11%
E. T. Trust	11%	7-day deposits on sum of under £10,000, £10,000 and over 20%	11%
Exeter Trust Ltd.	11%	Call deposits £1,000 and over 8%	11%
Fins. Nat. Fin. Corp.	13%	21-day deposits over £1,000 9%	11%
First Nat. Secs. Ltd.	12%	Demand deposits 8%	11%
Robert Fraser	12%	Mortgage base rate	11%
Grindlays Bank	11%		11%
Guinness Mahon	11%		11%
Gulf Gtee Trust Ltd.	12%		11%

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SUMMARY OF THE WEEK'S COMPANY NEWS

Take-over bids and deals

Blue Circle Industries made a £26.3m agreed bid for Cardiff-based Aberthaw Cement, the smallest of the big four producers. BCI, which already owns a 26 per cent stake in Aberthaw, is offering either eight of its own shares for every five Aberthaw or one BCI and 246p cash for each Aberthaw. The takeover would create a group with around 60 per cent of the UK cement market and there is a strong possibility of a Monopolies Commission reference. The Stock Exchange has begun a preliminary inquiry into last Tuesday's movements in Aberthaw's shares which rose 45p prior to reports of a bid approach and, following the announcement, closed 240p higher on the day at 615p. Feals that the bid could lead to a Monopolies Commission reference and the Aberthaw share price to 580p on Wednesday, but by yesterday it had rebounded to 590p.

Following an approach to its major shareholder Fenton Hill for its 76.2 per cent controlling interest in the company, Bellvale Construction made from time to time to touch 58p before settling at 50p on the week at 56p. Should Fenton Hill decide to sell its holding, a general offer for the company's shares would automatically follow under Takeover Panel rules.

On Wednesday, dealings in Associated Tooling Industries were temporarily suspended at 104p. An outline agreement was subsequently announced for the acquisition of Formak International and North Wales Trust from companies controlled by Mr Ronald Shuck. The purchase price is to be satisfied by the issue of shares in ATI which would result in Mr Shuck's companies owning 58.5 per cent of the enlarged share capital of ATI.

British Dredging sold its 50 per cent stake in British Dredging (Sand and Gravel) and its interests in Metro-Greenham Aggregates and Citaclay Wharf to RMC for £1.5m. The sale proceeds and cash owing by Sand and Gravel to British Dredging will raise about £3.25m, allowing British Dredging to eliminate its bank borrowings.

Beecham is buying DAP, the Ohio-based specialist DIY group, for £26m cash. The move will significantly expand Beecham's activities in the home improvement market and push its sales in the U.S. to around \$500m a year.

Linfeld acquired Manchester-based Bid-Dee Supermarkets from Mr Frank Rigby Dee for £12.5m.

Berlafors, the ribbon manufacturer, is acquiring Rexmore's British Trimmings narrow fabrics division in a cash and share deal worth £3.85m. The deal will give Rexmore 28 per cent of the enlarged Berlafors equity which it intends to retain as a long-term investment.

CONTRACTS

£11.7m overseas work for Ineco

London-based INECO GROUP has in the last two months been awarded contracts worth \$15m (£11.7m) for work in North Africa and the Middle East. The largest is a \$10m (£6.4m) order from the Kuwait National Petroleum Co. for the supply and installation of insulation materials for use in oil pipe work on the Mina al Ahmadi refinery extension.

In Algeria, Ineco is to supply and install structural fire proofing at the LNG plant Arzew, at a cost of \$1m (£641,000). Saudi Petrochemical has placed a \$7m (£4.4m) contract for the supply of insulation materials for an ethylene plant in Jubail.

RENDEL PALMER & TRITTON, consulting engineers, in association with Pencol Engineering Consultants, UK and Bangladeshi Consultants, of Dhaka, have been awarded a contract by Petrobangla, Bangladesh Oil and Gas Corp. to carry out technological study for supplying natural gas to the western zone of Bangladesh. The study, which must be completed in six months, includes a pipeline crossing of the Jamuna (Brahmaputra) River. The work is worth £230,000, plus £60,000 payable in ten mobile homes worth £100,000 urgently needed in the Falklands, are providing work for carpenters, joiners, cabinet makers and machinists in North Humbershire. The company building the homes, BEVERLEY COACHCRAFT, was awarded the contract by the Overseas Development Administration because it has agreed to deliver in three weeks, when normally it would take two to three months. The mobile homes are required to augment boarding accommodation at the building which is to serve as a temporary hostel for the island's only secondary school.

One of the Egyptian Navy's SRN6 hovercraft will return to the builders, BRITISH HOVERCRAFT CORP., a Westland company, in March for complete refurbishing under a £500,000 contract. The craft will be at Cowes, Isle of Wight for 10 months.

Godfrey Davis Europcar have acquired a fleet of ALFA ROMEO Alfads worth over £500,000. The company has chosen the 1.3 SC 5-door hatchback.

A contract worth over £500,000 to provide consultancy services for an energy conservation programme in Turkish industry has been won by the NATIONAL INDUSTRIAL FUEL EFFICIENCY SERVICE. The contract, which will have a projected 12-month programme, is signed with EIE, the Turkish Government agency responsible for energy conservation. It provides for energy studies across the five major energy-using sectors of the national economy where oil is a prime but costly fuel. These sectors include paper, glass, textiles, steel and stainless steel flexible hose lines and sealed bellows.

R. & G. Schmoelz of West Germany has awarded a contract for mechanisation of a copper tube mill to TORVALE ENGINEERING, Pembridge, Herefordshire. The plant when fully operational will initially produce 2,000 tonnes of copper tube per annum. Visual display units linked with memory and programme ensures that the position of any basket of copper tube anywhere in the system is known. Full data printout of each day's production will give the client the accurate stock control.

ALEXIS MARTIN AIRCONDIONING has won a £400,000 contract for design and construction of a six-storey block of luxury flats being built by Hay Mills Contractors on the Christ Church development site, Lancaster Gate. An interesting feature of the development is the re-use of the mid-19th century Christ Church tower which is being used to form part of the main entrance to the 23 luxury flat complex. Completion date for the project is expected to be January 1984.

The National Coal Board has placed a £4.1m refurbishment contract with THILBURY CONSTRUCTION's building division, at Twyford, Reading. Work will begin in mid-February on the modernisation of 87 houses on the South Ham Estate, Basingstoke, including re-roofing, new chimneys, central heating, electrical and plumbing works, drainage, fencing and total redecoration. The work is expected to take 14 weeks.

Three contracts amounting to £800,000 have been awarded to MARTIN ACOUSTICS, Glasgow-based ceiling contractors member of the Clark & Fearn organisation. The most valuable at £360,000, is at the Distillers Company new headquarters in Edinburgh. Martin will install ceilings throughout the new building which is under construction by Gilbert Ash (Scotland).

WIMPEY in collaboration with WIMPEY Laboratories has won a contract worth over £1m for a site investigation for the construction of a power station and desalination plant in the Gulf State of Qatar. The contract

Company bid for</th

WORLD STOCK MARKETS

NEW YORK

Stock	Jan. 27	Jan. 26	Stock	Jan. 27	Jan. 26	Stock	Jan. 27	Jan. 26	Stock	Jan. 27	Jan. 26
Citron	341	341	Coastal Corp.	214	214	Mohawk	171	17	Schering- Plough	451	451
ACF Industries	324	322	Coca Cola	488	488	Monarch Mfg.	194	194	Sequoia Corp.	124	124
AMF	157	158	Condec	191	192	Monsanto	82	82	SGM	312	304
AMR Corp.	211	193	Collins Almtn.	114	114	Moore McErsk.	224	224	Scott Paper	204	204
ASA	351	344	Cont'l Inds.	311	304	Crumman	518	514	Session	204	204
AVX Corp.	261	253	Columbia Gas	227	218	Cutter Western	194	194	Seafair	184	184
Abbott Labs.	413	404	ComEd	254	258	Dorothy Knott	27	26	Sealed Power	453	454
Acme Cleve.	194	181	Comm. Satellites	794	689	Motorola	88	87	Seacor EDI	483	483
Albion Oil & Gas	18	18	Gulf States Ut.	141	138	Munisingwear	103	104	Security Prod.	403	404
Advanced Micros	351	344	Hall (Pty)	205	205	Murphy (G)	194	194	Security Prod.	403	404
Aetna Life & Cas.	547	542	Halliburton	241	324	National Prod.	171	17	Security Prod.	403	404
Amico Prods & Chem.	242	244	Hammill Ppr.	334	334	Monarch Mfg.	194	194	Sedco	304	304
Albany Int'l	352	354	Harris Bancp.	191	176	Monsanto	82	82	Sequoia Corp.	124	124
Alberto Culv.	193	174	Horn Miller	324	324	Moore McErsk.	224	224	Session	204	204
Albertson's	463	424	Houston Econ.	206	206	Crumman	518	514	Seafair	184	184
Alco Standard	563	563	Hotels	204	204	Cutter Western	194	194	Sealed Power	453	454
Alexander & Al.	301	314	Hertz	204	204	Dorothy Knott	27	26	Seacor EDI	483	483
Allegheny Int'l	887	876	Hewlett Pfd.	79	77	Motorola	88	87	Security Prod.	403	404
Allied Corp.	241	242	Hiltz	918	918	Munisingwear	103	104	Security Prod.	403	404
Allied Stores	654	591	Hilton Hotels	481	413	National Prod.	171	17	Security Prod.	403	404
Alta Chalmers	12	12	Hitech	364	364	Monarch Mfg.	194	194	Security Prod.	403	404
Alpha Portl.	18	17	Horn Miller	324	324	Hershey	21	21	Sealed Power	453	454
Aloco	534	507	Hornbeam	21	21	Hershey	21	21	Sequoia Corp.	124	124
Am-San Corp.	358	358	Hornbeam	21	21	Hershey	21	21	Session	204	204
Ameread Hess	344	342	Hornbeam	21	21	Hershey	21	21	Seafair	184	184
Am. Brands	474	464	Hornbeam	21	21	Hershey	21	21	Sealed Power	453	454
Am. Can.	311	311	Hornbeam	21	21	Hershey	21	21	Sequoia Corp.	124	124
Am. Cyanoams	35	34	Hornbeam	21	21	Hershey	21	21	Session	204	204
Am. Elect. Powr.	191	19	Houston Econ.	206	206	Hershey	21	21	Seafair	184	184
Am. Gas. Inc.	61	61	Houston Inds.	204	204	Hershey	21	21	Sealed Power	453	454
Am. Heat & Ht.	164	164	Houston Inds.	204	204	Hershey	21	21	Sequoia Corp.	124	124
Am. Int'l Grp.	654	654	Houston Inds.	204	204	Hershey	21	21	Session	204	204
Am. Hosp. Suppy	395	395	Houston Inds.	204	204	Hershey	21	21	Seafair	184	184
Am. Int'l. Ind.	621	621	Houston Inds.	204	204	Hershey	21	21	Sealed Power	453	454
Am. Motors	591	591	Houston Inds.	204	204	Hershey	21	21	Sequoia Corp.	124	124
Am. Net. Rescas.	334	334	Houston Inds.	204	204	Hershey	21	21	Session	204	204
Am. Patinae	664	664	Houston Inds.	204	204	Hershey	21	21	Seafair	184	184
Am. Quaker Pet.	8	21	Houston Inds.	204	204	Hershey	21	21	Sealed Power	453	454
Am. Standard	524	524	Houston Inds.	204	204	Hershey	21	21	Sequoia Corp.	124	124
Am. Streamer	614	614	Houston Inds.	204	204	Hershey	21	21	Session	204	204
Am. Streamer	614	614	Houston Inds.	204	204	Hershey	21	21	Seafair	184	184
Amtek Inc.	37	36	Houston Inds.	204	204	Hershey	21	21	Sealed Power	453	454
Amfac	92	92	Houston Inds.	204	204	Hershey	21	21	Sequoia Corp.	124	124
Amfam	25	25	Houston Inds.	204	204	Hershey	21	21	Session	204	204
Amstar	25	25	Houston Inds.	204	204	Hershey	21	21	Seafair	184	184
Amsted Inds.	234	234	Houston Inds.	204	204	Hershey	21	21	Sealed Power	453	454
Anchor Hking	184	184	Houston Inds.	204	204	Hershey	21	21	Sequoia Corp.	124	124
Anchro Danies	221	221	Houston Inds.	204	204	Hershey	21	21	Session	204	204
Arizona Publ. Ser.	94	94	Houston Inds.	204	204	Hershey	21	21	Seafair	184	184
Armetco	17	17	Houston Inds.	204	204	Hershey	21	21	Sealed Power	453	454
Armstrong Wl.	83	83	Houston Inds.	204	204	Hershey	21	21	Sequoia Corp.	124	124
Arrow	371	371	Houston Inds.	204	204	Hershey	21	21	Session	204	204
Asiad Co.	681	681	Houston Inds.	204	204	Hershey	21	21	Seafair	184	184
Asiad D. Goods	431	431	Houston Inds.	204	204	Hershey	21	21	Sealed Power	453	454
Atlas Corp.	353	353	Houston Inds.	204	204	Hershey	21	21	Sequoia Corp.	124	124
Auto Data Prog.	353	353	Houston Inds.	204	204	Hershey	21	21	Session	204	204
Avco	271	271	Houston Inds.	204	204	Hershey	21	21	Seafair	184	184
B&W	261	261	Houston Inds.	204	204	Hershey	21	21	Sealed Power	453	454
Baptist Trav. Lab.	474	474	Houston Inds.	204	204	Hershey	21	21	Sequoia Corp.	124	124
Barrett Bks Fl.	274	274	Houston Inds.	204	204	Hershey	21	21	Session	204	204
Barstow	261	261	Houston Inds.	204	204	Hershey	21	21	Seafair	184	184
Beaufort & Lomb.	401	401	Houston Inds.	204	204	Hershey	21	21	Sealed Power	453	454
Bear Trk Trav.	474	474	Houston Inds.	204	204	Hershey	21	21	Sequoia Corp.	124	124
Becton Dickinson	43	43	Houston Inds.	204	204	Hershey	21	21	Session	204	204
Baker Inds.	91	91	Houston Inds.	204	204	Hershey	21	21	Seafair	184	184
Balk-Hawai	95	95	Houston Inds.	204	204	Hershey	21	21	Sealed Power	453	454
Bally	294	294	Houston Inds.	204	204	Hershey	21	21	Sequoia Corp.	124	124
Balt Cas & El.	90	90	Houston Inds.	204	204	Hershey	21	21	Session	204	204
Bang Punt	804	804	Houston Inds.	204	204	Hershey	21	21	Seafair	184	184
Bank of N.Y.	42	42	Houston Inds.	204	204	Hershey	21	21	Sealed Power	453	454
Bankers Trust N.Y.	32	32	Houston Inds.	204	204	Hershey	21	21	Sequoia Corp.	124	124
Barnett Bks Fl.	274	274	Houston Inds.	204	204	Hershey	21	21	Session	204	204
Barstow	261	261	Houston Inds.	204	204	Hershey	21	21	Seafair	184	184
Barstow	261	261	Houston Inds.	204	204	Hershey	21	21	Sealed Power	453	454</

GHR LISTS \$1.19bn DEBTS

Energy group seeks court protection

BY PAUL TAYLOR IN NEW YORK

GHR Energy Corporation, a privately owned Louisiana energy company, has filed for protection under Chapter 11 of the U.S. bankruptcy code listing \$1.19bn in debt to 1,078 creditors including \$750m to a group of U.S. and foreign banks.

The company, which owns and operates a modern refinery in Louisiana valued at \$700m and has natural gas reserves in South Texas valued at \$1.06bn, said it had been forced to file because of the "high cost of feedstocks and low demand and price for refined products."

The filing lists debts of \$750m

to 14 U.S. and overseas banks. However, it is understood that the banks have already acted to reduce their exposure by \$375m by taking control of several GHR energy natural gas producing properties. Of the remaining \$750m, Banque de Paris et des Pays-Bas is owed \$122.5m, Continental Illinois \$82.5m and Chase Manhattan \$62.5m.

Both Continental and Chase were hit last year by the failure of Penn Square Bank which sold \$2bn in energy loans to a group of major U.S. banks. However, it is understood that GHR's bank debts have already been classified as non-performing.

The filing lists debts of \$750m

to 14 U.S. and overseas banks. However, it is understood that the banks have already acted to reduce their exposure by \$375m by taking control of several GHR energy natural gas producing properties. Of the remaining \$750m, Banque de Paris et des Pays-Bas is owed \$122.5m, Continental Illinois \$82.5m and Chase Manhattan \$62.5m.

The protagonists are Rizzoli and La Centrale, the financial holding company of the Ambrosiano group, which owns 40 per cent of Rizzoli.

The deal, signed this week,

is between Rizzoli and Spital, Italy's second largest advertising agency. In return for full control of the advertising of Corriere della Sera and its sports sister paper, Corriere dello Sport, Rizzoli is to receive a guaranteed minimum income of £760m (\$543m) over five years.

The Rizzoli management believes the agreement will pave the way to the consolidation by banks of Rizzoli's short term debt, put recently at nearly £300m.

La Centrale acquired its stake in Rizzoli in 1981 when Sig Roberto Calvi, the banker found dead in London last summer, was chairman of Banco Ambro-

siano. Last November, it was formally entrusted with the task of selling Rizzoli, or at least its richest asset, the Corriere della Sera.

La Centrale, now controlled by the seven banks which rescued Banco Ambrosiano, says the deal should have been submitted to it for approval before being signed.

Yesterday, Sig Piero Schlesinger, chairman of La Centrale, said in a newspaper interview that it was totally unnecessary for a major newspaper to farm out the collection of its advertising revenue. The advertising revenue, he implied, was one of the most attractive aspects of the newspaper to the interests with which La Centrale was negotiating the sale of Rizzoli.

The mandate for the sale of Rizzoli was recently extended beyond its original deadline of January 31. Despite the discreet interest expressed by various groups of businessmen, its sale has always appeared problematic because of the intense jealousy among politicians for the control of Corriere

Earnings ahead at McDonnell Douglas

BY STEWART FLEMING IN FRANKFURT

MCDONNELL DOUGLAS, the U.S. aerospace company, yesterday reported a further improvement in fourth quarter and full year net earnings, despite a continuing but reduced operating loss on its commercial aircraft business.

For the fourth quarter the company reported net earnings of \$66.8m or \$1.54 a share on sales of \$1.228bn compared to net earnings of \$35.5m or 90 cents a share after a \$50m pre-tax provision in 1981 - \$25.5m or 64 cents a share after tax - to cover possible losses on commercial aircraft financing. Sales for the 1981 quarter totalled \$2.097bn.

For the full year, McDonnell Douglas reported net earnings of \$314.7m or \$5.44 a share compared to \$175.8m or \$4.44 a share on sales of \$7.38bn in 1981 and \$7.33bn last year.

The 1982 figure includes a pre-tax provision of \$30m (£15.3m after tax) to cover possible losses connected with commercial aircraft financing. The company said the 1982 improvement stemmed mainly from improved operations and a decline in interest expense. At the end of the year, McDonnell Douglas had \$24.4m in short term debt but held \$28.9m in short term inven-

Bavaria wants German solution to Grundig future

BY STEWART FLEMING IN FRANKFURT

SIEMENS and Robert Bosch, two of West Germany's largest electrical concerns, are engaged in talks which could lead to their participation in a German-backed takeover of Grundig, the Federal Republic's leading consumer electronics group.

Dr Anton Jauman, Bavarian Economics Minister, said yesterday that he had been in touch with officials of the various companies involved in the protracted Grundig negotiations in an attempt to put together an alternative to the planned take-over of 75.5 per cent of Grundig by Thomson-Brandt, the nationalised French company.

Dr Jauman is proposing to

call a meeting of Siemens and

Bosch as well as Philips, the one of the reasons for the Minister's decision to seek an active role in trying to ensure its long term future.

Behind the Minister's moves appears to be the judgment that neither the German Cartel Office nor the Federal Economics Ministry will approve the Thomson-Brandt takeover. The Cartel Office will oppose it on competition grounds, and Bonn because of the strong political opposition which has emerged to the Thomson-Brandt bid.

According to Dr Jauman, the interests of the State of Bavaria and the interests of Grundig run in parallel. Grundig, which is based in Nürnberg in Bavaria, is a major employer in the state, and this

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MAN IN THE NEWS

Opec's most political animal

BY RICHARD JOHNS AND TERRY POVEY

By any criterion of the Organisation of Petroleum Exporting Countries to agree on production quotas and price differentials was another serious setback to the common cause of maintaining the value of oil. That much would have been acknowledged in varying ways by all chief delegates, whatever their conflicting views and interests—except Mr Mohammed Gharazi, Iran's Minister of Oil.

Bearded in the conventional manner of an Islamic revolutionary zealot and with his shirt open at the neck, Ayatollah Khomeini's pugnacious representative explained that the meeting had been a "victory" for Iran because it had helped ensure a lower flow of Saudi Arabian oil which could be pro-



Mohammed Gharazi

duced instead by Iran. Thus, the Kingdom "will not have the financial capacity to help Saddam any more"—a reference to its aid which has been largely instrumental in enabling President Hussein of Iraq's regime to survive in the continuing conflict with Iran. At a closed ministerial session a delegate who argued for a lower price level to stimulate demand for Opec oil in anticipation of peace and resumed Iraqi exports through the Gulf, was told by Mr Gharazi "mind his own business."

Opec had succeeded, remarkably in keeping under control political differences until they intruded blatantly in the form of Khomeini's regime, a phenomenon epitomised by Mr Charazai. His revolutionary credentials are impeccable. Born in Shiraz in 1941 of a clerical family he obtained a degree in electronic engineering. In 1969 he was dismissed from his job with the National Iranian Oil Company and in 1970-71 goaded by Savak, the dreaded secret police, for his political activity against the Shah. He left Iran in 1976 for the Mujahid, the Shi'ite religious centre in Iraq and subsequently joined Khomeini in France.

Mr Gharazi was briefly Governor of Kurdistan before being given responsibility for the oil-rich province of Khuzestan. There he rose to national prominence in the summer of 1980 when he ruthlessly ordered the arrest of senior military officers on charges of subversion replacing them with Revolutionary Guards. The measure subsequently condemned by Mr Abolhassan Banisadr, the then President, because of the chaos caused to Iran's defences at the time of Iraq's assault in September 1980. As Governor, Gharazi took charge of the "popular resistance forces" in the area. Interviewed at his headquarters on the top of a five-storey office block in the centre of Ahwaz, he explained why he had chosen to move from his less exposed office: "If Iraqi MIGs attack the city and hit this building, I will be the first to die."

Decisions over the appointment of a successor to the present incumbent Dr Marc Nan Neuenschwander whose term expires in mid-year is unresolved. OPEC statutes say that the Secretary-General should be elected on the basis of unanimous acceptance. Otherwise he has to be chosen on a rotational basis according to nationality, either in order of alphabetical sequence or admission to membership. Under that system Iran is next in line either way and determined to nominate its own man. It is largely because of Mr Gharazi's performance that other members have grave misgivings about Tehran exercising such an option. Some seemingly well-informed reports suggest that the more pragmatic elements in the regime are becoming embarrassed by him and that his

successors will be chosen on a rotational basis according to nationality, either in order of alphabetical sequence or admission to membership. Under that system Iran is next in line either way and determined to nominate its own man. It is largely because of Mr Gharazi's performance that other members have grave misgivings about Tehran exercising such an option. Some seemingly well-informed reports suggest that the more pragmatic elements in the regime are becoming embarrassed by him and that his

The British Telecom Bill, cur-

FINANCIAL TIMES

Saturday January 29 1983

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DRASTIC SHAKE-UP AHEAD OF FURTHER POLL TESTS

Gandhi ministers resign in Cabinet 'cleansing'

BY K. K. SHARMA IN NEW DELHI

MRS INDIRA GANDHI, the Prime Minister of India, yesterday launched a drastic "cleansing" operation among her ministers and senior office-holders of her Congress (I) Party after suffering defeat in two state elections this month.

By last night she had obtained resignations from most of her senior and junior ministers.

This will enable her to drop whoever she wishes in a major cabinet reshuffle expected in the next few days. All the 60 ministers' resignations were expected to be with her by today.

The resignations are meant to give Mrs Gandhi a free hand in forming a performance-motivated cabinet and in getting rid of the corrupt or inefficient deadwood, she believes to be responsible for giving Congress a bad reputation among a disillusioned electorate.

The electors voted her party out of office in two south Indian states. The defeats were a blow to Mrs Gandhi, who faces more state elections next month.

Mrs Gandhi's defeats in the states of Andhra Pradesh and

Karnataka—both formerly Congress (I) Party strongholds—were interpreted as a rejection of her style of government.

Should her party fare badly in next month's elections, which include municipal elections in New Delhi, now effectively under central government rule, then it would be clear the country as a whole is turning against her.

The present operation is reminiscent of the method used by the late Mr Jawaharlal Nehru, Mrs Gandhi's father, to get rid of senior ministers, when he was Prime Minister.

As Mr Nehru did, Mrs Gandhi has let it be known that the ministers she allows to leave will work to improve the organisation of the battered Congress (I) Party. In fact, if the Nehru taint is followed, they will be jettisoned.

One difficulty Mrs Gandhi will encounter is the lack of talented men in her Congress parliamentary party, most members of which were picked by Mr Sanjay Gandhi, her late younger son, who died in a car crash in 1980. They are mostly his followers, not hers. There is speculation in New

Delhi that Mrs Gandhi may induce outsiders and then have them elected to parliament.

The second part of Mrs Gandhi's cleansing operation is to shake up the Congress (I) Party itself. With this in view she has obtained the resignations of its four national general secretaries. She has appointed Mr Kamalapati Tripathi, her former Railways Minister, as the party's "working president." He is an ageing but much-respected politician in the key northern state of Uttar Pradesh.

The third phase of the operation is to clean up the administration in the Congress-ruled states where chief ministers have proved to be corrupt and inefficient. Mrs Gandhi's emissaries are expected to obtain their resignations in the next few days.

Mrs Gandhi's moves come amid increasing signs of unity among the fragmented opposition in India, which recently co-operated to enable the divided Janata Party to form the government in Karnataka State. Yesterday a faction of the Lok Dal announced its merger with the Janata.

Leyland to close Bristol bus plant

By Kenneth Gooding,
Motor Industry Correspondent

LEYLAND BUS, the BL subsidiary, is to close its Bristol Commercial Vehicles (BCV) plant by November with the loss of all 530 jobs. The move was forced by an "unprecedented" demand for buses, said Leyland Bus.

Production of the Olympian double-deck bus chassis will be switched to the Workington, Cumbria, plant and the component operations moved to the Farington plant at Leyland, Lancs, which already makes the most Olympian parts.

The closure means an 11 per cent cut in Leyland Bus's 4,800 people.

Mr Dave Yeomans, divisional organiser for the engineering union AUEW (TASS), said the unions were shocked. They firmly believed the Bristol plant was viable. "The intention to transfer existing work to other parts of the Leyland group is an unacceptable proposal." The unions have agreed jointly to seek an urgent meeting at national level to consider alternatives to the company's parts.

An action committee has been formed to examine practical alternatives which could avoid "the devastating effect on Bristol's engineering industry."

Mr Tony Benn, Labour MP for Bristol South-East, last night wrote to Mrs Thatcher asking her to intervene.

However, Leyland Bus insisted it had to reduce capacity and BCV was the inevitable choice due to its size and the age and condition of its buildings which mean it has very limited potential."

BCV produced 470 bus chassis last year out of Leyland Bus's £800 for the UK market. This compared with 1,950 in 1980.

Leyland Bus said the decline in the UK bus market was "mainly due to reductions in public expenditure and the phasing-out of the Government grants towards the cost of new buses." There was little immediate prospect of any major uptake in the market.

In particular, there must be a warning notice, the precise wording being given in the regulations, that the company is not supervised by the UK authorities and investors are not covered by the 1975 Policyholders' Protection Act.

Savings and Investments, Page 7

shore life company can operate in the UK with a minimum of interference from the authorities. Yesterday when Signal Life, a Gibraltar-registered company, ran into financial problems. This led to considerable criticism of the present system and a call for tougher controls.

Dr Vaughan, who is to make his announcement on the BBC Radio 4 Money Box programme today at noon will be breaking with precedent. Investigations under Section 109 are usually kept confidential.

The DoT last night confirmed the announcement, but would not give any details of the reference given to the investigators. It is known that Overseas Financial Services was marketing a range of guaranteed income and growth bonds issued by Victoria Life to UK investors.

An investigation under Section 109 can lead to prosecu-

tion in the courts or to a much more public inquiry under Section 165 of the Companies Act.

The Government investigated Hanover Financial Services, the UK agent for Signal Life under Section 109 and this has been followed by an investigation under Section 165.

Regulations laid before Parliament yesterday require offshore companies to give much more detail in their advertisements of the contracts.

Details of the company, its UK agents, its investment managers and any trustee will also be required, and details of connections between these.

In particular, there must be a warning notice, the precise wording being given in the regulations, that the company is not supervised by the UK authorities and investors are not covered by the 1975 Policyholders' Protection Act.

Savings and Investments, Page 7

United

News of the Utah deal came almost simultaneously with BHP's announcement of a further 1,500 lay-offs at its steelworks in Newcastle, New South Wales, where the workforce had already fallen from 10,650 last May to 7,850 in December. There have also been 2,350 lay-offs at BHP's Port Kembla steelworks.

The day's developments angered steel unions, as well as the New South Wales Premier, Mr Neville Wran, who believe BHP sees its future in minerals and energy, and not in steel.

In the year ended May, 1982, BHP made a net profit of \$A385m. It showed a large profit in oil and gas, and a much smaller one in minerals; but its steel division, battered by fast-rising wage costs and import competition, showed a \$A12.6m loss against a profit the year before of \$A10.6m.

Wall Street yesterday viewed GE's decision to sell Utah with mixed feelings.

Warning on BT monopoly

BY JASON CRISP

BRITAIN'S leading telecommunications suppliers have warned the Government that the legislation to turn British Telecom into a private company would enable it to use its monopoly powers to destroy any competition.

The suppliers—which include GEC, Plessey, STC and Telephone Rentals—want severe restrictions placed on British Telecom's freedom to supply apparatus after it has been privatised.

They want British Telecom restricted to operating the network and providing telecommunications services. BT currently has around 95 per cent of the UK market for telephone apparatus. The Telecommunications Engineering and Manufacturing Association (TEMA) representing the suppliers, wants this restricted to 25 per cent within three to five years.

The British Telecom Bill, cur-

rently equipment contained in either the Bill or the licence which will have to be granted to BT when it becomes a private company. They do not believe OfTEL will provide sufficient control.

TEMA argues that BT has consistently lost money on the supply of apparatus; last year it lost £60m on a turnover of £600m. The suppliers would be at a considerable disadvantage because BT had a monopoly in the market and could also use the network to cross-subsidise sales of apparatus.

The suppliers also want the legislation to prohibit British Telecom from expanding its limited manufacturing base.

The manufacturers fear that if BT were to manufacture and sell a product, the remaining market would be too small to be viable. Most members of TEMA are main suppliers of apparatus to British Telecom.

supply equipment contained in either the Bill or the licence which will have to be granted to BT when it becomes a private company. They do not believe OfTEL will provide sufficient control.

TEMA also wants BT to lose its right to maintain all equipment attached to the network. Private companies can only maintain digital switchboards (PABX) under existing law.

The Government has rejected TEMA's proposals, although there is believed to be some sympathy on the maintenance issue. TEMA believes that while the Government wants open competition in UK telecommunications it is trying to protect British Telecom in order to get the best price for its shares.

It also believes the Government fears BT's largest union, the Post Office Engineering Union, TEMA's proposal to de-

privatise BT of much of the market

target for achieving for clients over any five year period, a net profit of between 25% and 35% per annum after all fees. The element of risk inherent in trading in these markets means that there can be no absolute guarantee of future profitability, part or all of the investment could be lost.

Nevertheless, results to date speak for themselves.

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